

DIRECTOR
Drew Macaulay

ASSISTANT DIRECTOR
Kricket Hoekstra

BOARD
Meghan Evoy
Kelly Farrah
Brianna Foraker
Amanda Hanlin
Erin Hooper
Jonathan Ross
Kevin Yezbick



*Strengthening the community by
providing access to materials
and services that inform, enrich,
entertain, and empower*

222 East Nine Mile Rd., Ferndale, MI 48220
248-546-2504 fadl.org

Library Board Meeting

AGENDA

April 17, 2025 - 6:00 PM

Board Meeting

1. Call to order
2. Roll call
3. **Action Required:** Approval of agenda
4. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
5. **Action Required:** Minutes: Approve March 20, 2025
6. Director's report: Drew Macaulay, Director
7. **Action Required:** Acceptance of expenditures and finance report for the month of February 2025 and March 2025
8. **Action Required:** Discussion and vote on quote to update/repair lighting in Youth Department
9. Discussion: Strategic Planning
10. Board Calendar of Events
11. Committee reports:
 - A. Art & Exhibitions – Brianna
 - B. Friends of the FPL – Kelly
 - D. Finance – Kevin
 - E. Personnel – Erin
 - F. Schools – Meghan
 - G. Building - Erin
12. Review action items
13. Announcements/comments from board members
14. Adjourn

NEXT MEETING: Thursday, May 15, 6pm

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

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Library Board Meeting

Proposed Minutes

March 20, 2025 - 6:00 PM

Regular Board Meeting

1. Call to order: Meeting called to order by Amanda Hanlin at 6:06pm.
2. Roll call: Kelly Farrah, Brianna Foraker, Amanda Hanlin, Erin Hooper, Jonathan Ross.
Meghan Evoy and Kevin Yezbick absent with notice.
Assistant Director Kricket Hoekstra also present.
3. Approval of agenda
A MOTION made by Brianna Foraker and seconded by Jonathan Ross to approve agenda as presented with the addition of Building Committee (10.1) and appointment of committee members (10.2); passed unanimously.
4. Minutes: Approve February 29, 2025 regular meeting
A MOTION BY Erin Hooper and seconded by Brianna Foraker to approve the February 20, 2025 regular meeting minutes as presented; passed unanimously.
5. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
6. Director's report: Assistant Director Hoekstra shared Director Drew Macaulay's Report including information on the annual budget hearing, update on bathroom construction, repair to the atrium heater, staff updates and other news.
7. Acceptance of expenditures and finance report for the month of February 2025
A MOTION BY Erin Hooper and seconded by Brianna Foraker to table acceptance of February 2025 expenditures and finance report until the April 2025 meeting; passed unanimously.
8. Ferndale Memorial Day Parade: Discussion of joining the Ferndale Memorial Day Parade. Kelly Farrah will coordinate information and participation.
9. Board Calendar of Events: The board discussed the need to begin planning for the next Strategic Plan.
10. Committee reports:
 1. Building Committee: Based on interest by Drew Macaulay and supported by Kevin Yezbick, a Building Committee was created. Amanda Hanlin appointed Erin Hooper to Chair this committee.
 2. Committee appointments: The board chair asked if any board members want to request non-board members to serve on a committee to bring those names forward during board meetings to be approved.
A. Art & Exhibitions – Brianna Foraker reported that one of current artist exhibitor Anthony Brass' pieces will be on display in the library during the summer, the Fiber Club will be exhibiting in April and May, and there will be a Student Art Show in May and June.

A MOTION was made by Brianna Foraker and seconded by Erin Hooper to approve the appointment of Eileen Toro, Michelle Oulette and Ernest Fackler to the Arts & Exhibition Committee; all approved.

B. Friends of the FPL – Kelly Farrah reported on upcoming events for the Friends of the Ferndale Library and that their board offices are fully staffed.

D. Finance – Amanda Hanlin reported that the committee discussed the upcoming budget process and financials.

E. Personnel – Erin Hooper reported that the committee established a quarterly meeting schedule.

F. Schools:Kricket Hoekstra reported that the Battle of the Books event was a great success.

11. Review action items: Members asked to review the 2022 Strategic Plan and come prepared to the next meeting to begin discussing the next strategic planning process. Committee chairs asked to review committee charters and information. And committee information will be updated on the website.

12 Announcements/comments from board members

13. Adjourn

A MOTION by Kelly Farrah and seconded by Jonathan Ross to adjourn at 7:24 pm; passed unanimously.

NEXT MEETING: Thursday, April 17, 6pm

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Director's Report – 4/17/2025

Calendar Updates: On the Board Calendar of Events for 2025, April lists “FY26 draft budget presented to board” and a reminder that we must publish notice of a May Budget hearing 10 days before the hearing. In this packet, please find my first draft FY26 budget, previously shared with the Finance Committee. This is only a first draft; the Finance Committee is meeting again next week to discuss and revise. I will share a revised FY26 draft budget the week of April 28th, integrating feedback from the Finance Committee. We could schedule an interim meeting date before the May board meeting for budget discussion if that would be helpful.

Our May board meeting is on the 15th. I would like to schedule the 2026 budget hearing separately and after that meeting, potentially on May 22nd. That would require publication of notice by May 12th.

Construction Update: I am happy to report significant progress has occurred since our last meeting, and that the majority of remaining construction punch list items are complete. Completed items include demolition of the old Friends’ storefront with repair and repainting of the wall, reinstalling our glass display case for events notifications, silencers installed on all new doors, all damaged or missing ceiling tiles replaced, and wall and paint repairs throughout the building. The final open items all pertain the new restroom doors, scheduled to be installed on 5/5/25. We can now safely assume that the construction contract will be resolved within FY25.

Building Updates (Non-Construction): We also have resolution of several lagging non-construction building issues. HVAC repairs to the North Study Room are complete, and the room is now as comfortable as the South Study Room. It is relief to have all three study rooms available to book again. The projector that was broken in the Program Room had its motor replaced and is working well. We are awaiting a quote on replacing both projection screens as the screen material is physically breaking down. We have confirmation from Fire Defense Equipment Company that all parts of fire suppression system pass inspection and are fully functional. Krickel has done outstanding work coordinating Fire Defense, Guardian Alarm, National Time, and the City inspectors for over six months to repair electrical issues, identify and resolve gaps in our system, and to get the entire thing up to code and approved by Ferndale.

Staff Updates: We are fully staffed! New employees are doing a great job with their responsibilities. This is especially good news since March was our busiest month on record for circulation on record, with 19,114 total check outs. Of the 49 shared system libraries in TLN, FADL was:

5th for card renewals
8th for unique card uses with 1862
11th for unique charges with 11,306
12th for new users added

Our Head of Circulation, Melissa Moore, was elected President-Elect for LSSRT (ALA Library Support Staff Round Table). Her tenure starts on July 1, 2025 and runs through June 2028. From the ALA website: "LSSRT addresses issues of concern to support staff, including training programs, education, career development, job duties and responsibilities. It fosters communication and networking among all levels of library personnel."

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MAY YOUTH EVENTS



Storytimes:

Baby Storytime

*Fridays @ 10:30 am:

*May 2, 9, 16

With interactive songs and simple stories that nurture your baby's curiosity and fine motor skills while providing a place for caregivers to share ideas and socialize. For families with children under 18 months old.
fadl.org/baby



Family Storytime

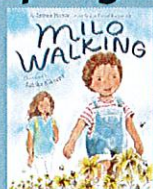
*Wed.'s @ 10:30 am:

*May 7, 14, 21

Join us for a variety of engaging stories and active songs geared towards families with young children: ages 18 months-4 years old.
fadl.org/family



Spring Story Trail Book



You'll find our Story Trail starting along the west side of Martin Road Park, at the north side, from Woodward Heights.

Currently, the Story Trail features "Milo Walking" by James Howe; we'll have a new story installed by late June: fadl.org/storytrail



May 1 & May 15 - Middle Grade Tabletop RPG Group - 6:00 pm:

Middle school students can socialize and strategize while exploring new realms and going on imaginative adventures together! Sign up at: fadl.org/rpg



May 8 - Middle School Board Game Club - 6:00 pm:

Middle school students can socialize with their peers, while also playing a unique variety of fun games together! Find more info and sign up at: fadl.org/msbg



May 17 - Spring Collage Workshop - 2:00 pm:

A fun, springtime craft program for ages 2-6, plus their caregivers: Toddlers and caregivers can work together to make a spring collage using contact paper and a variety of textured and colorful supplies. Registration is required; sign up at: fadl.org/collage



May 27 - Reading Rainbow w/Affirmations - 6:00 pm:

Kids in grades 4-8 can join us for a social hour that includes a book discussion, along with some craft time! This event is hosted in partnership with Affirmations! Kids do not have to read the book before attending. Drop-ins are welcome, or you can register ahead of time. Find more info online at: fadl.org/reading-rainbow



May 28 - Art Reception - 5:00 pm - 7:00 pm

Special STUDENT ART SHOW featuring works from all grade levels!

Just in time to cap off the end of the school year, our library's Art & Exhibitions Committee is proud to partner with Ferndale Public Schools' various art teachers to bring together some of their students' best & favorite pieces that they created over the last year! Join us for a special Opening Reception on May 28; works will be on display throughout June!



May 29 - Music Storytime - 11:00 am:

Close out the month of May with this special, themed-storytime! Ages 2-6, along with their caregivers, can come to a special one-time storytime based around all things music! Registration required: fadl.org/musical

Spring Scavenger Hunt (Kids Corner)



Spring has arrived in Fern Forest and our friends need your help spotting five special bugs hidden in the youth area. Join the buzzing excitement and see what you can discover! Stop by the Kids Corner to get started!



MAY

ADULT EVENTS



May 4 - Courtyard Yoga - 10:00 am:

Motor Om Yoga hosts a monthly community yoga class free and open to all skill levels, hosted in the library's courtyard (weather permitting): fadl.org/yoga



May 4 - Songwriter Series featuring the Brown Thrasher - 2:00 pm:

Free all-ages concert sponsored by the Friends of the Ferndale Library featuring local blues-musician The Brown Thrasher!



May 7 - Adult Take & Make Craft: Upcycled Book Page Roses - All Day:

Fun, themed take-home craft kits for adults, available on the 1st Wed. of each month; first-come/first-served, while supplies last!



May 13 - Film Club - 7:00 pm:

It's like a book club for movie fans! We'll gather and discuss a selected film, share our thoughts, and dissect scenes! In May we'll talk about The Farewell! fadl.org/film-club



May 14 - Sci-Fi Book Club - 6:30 pm:

Discussing Light from Uncommon Stars by Ryka Aoki! This club is open to all fans of Science Fiction! Sign up: fadl.org/sfbc



May 18 - Board Game Club - 1:00 pm:

For ages 18+) Try out new board games at the library! We provide the games and explain the rules; YOU can have fun! fadl.org/game



May 20 - Graphic Novel Book Club - Meeting at Drifter Coffee - 6:30 pm:

This book club, for ages 18+, is hosted at Drifter Coffee as an exclusive after-hours event. We'll be discussing Lore Olympus Vol. 1 by Rachel Smythe. fadl.org/gnbc



May 20 - Bee is for Beneficial w/ Bees in the D - 6:30 pm:

If you're interested in beekeeping or just looking out for these important pollinators, then sign up here: fadl.org/bees



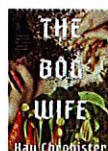
May 19 - Fiber Arts Club - 6:00 pm:

Bring your works-in-progress and hangout with other crafters for an evening of fiber arts, anything from knitting, to crochet, and beyond! No registration required.



May 22 - Album Club at the W.A.B. ~ The Talking Heads - 6:30 pm:

It's like a book club for music fans! We'll discuss a selected artist (Talking Heads) and share about our favorite songs/albums + build a playlist together! fadl.org/album



May 27 - Ferndale Project Book Club - 6:30 pm:

It's our book club in a bar! We'll be to discuss a modern-spin on the gothic tale with The Bog Wife by Kay Chronister. Registration required: fadl.org/fpbc



Full calendar of events:



Stay tuned for details about our upcoming Summer Reading Challenge

COLOR OUR WORLD



ALSO! Coming Soon:
We'll be announcing our Summer Concert Series Lineup!

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2025 Board Calendar of Events

January:

- *Mid-Year Budget Amendments
- *Board Offices and Committee Chairs

February:

- *Due: Feb. 1st, Annual State Library Survey – Complete and submitted
- *FY 2026 budget process begins

March:

- *Strategic Planning – Quarterly Review
- *FY 2026 budget process continues – board input

April:

- *FY 2026 draft budget presented to board
- *Publish in a newspaper the notice for the May Budget Hearing (required 10 days before the date of hearing)

May:

- *FY 2026 Budget Hearing

June:

- *Due: L-4029 signed millage tax rate form to Oakland County & City of Ferndale
- *Final budget amendments for FY 2025
- *Approve renewal of Library General Property & Liability Insurance policy for FY 2026
- *Strategic Planning – Quarterly Review

July:

- *Begin new FY 2026
- *No Library Board Meeting

September:

- *Strategic Planning – Quarterly Review

October:

- *Conduct the annual library financial audit
- *MLA Annual Conference (Lansing) October 29-31
- *Personnel Committee gives Board and Director review of how Director evaluation works

November:

- *Library Director Personnel Review – Director submits self-evaluation
- *Election Day November 4

December:

- *Board meeting December 11 due to holidays
- *Presentation of library audit
- *Due: Audit must be filed with the State of Michigan by December 31
- *Due: Annual continuing disclosure paperwork for the library bond must be filed by December 31
- *Due S&P Global Ratings annual bond/audit filing response
- *Strategic Planning – Quarterly Review
- *Library Director Personnel Review – Library Board completes Director evaluation forms

January 2026

- *Director's Annual Evaluation – Closed Session

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4/17/2025

**FADL Board of Directors
Request for Board Action**

From: Drew Macaulay

Subject: Quote for Repairing and Updating Lighting in Youth

Summary:

The fluorescent lighting fixtures in the Kid's Corner have been overheating and burning out bulbs at a very rapid rate. This has left dark corners in the department even shortly after bulb replacement. Diversified Electric has provided us a quote of \$5,284.32 to remove and bypass the fluorescent fixtures and to replace them with LEDs. The LEDs will be longer lasting, and while there is upfront cost in transitioning, will reduce our utility costs going forward. This quote includes almost \$500 in rebates from DTE for energy efficient lighting transitions.

As of 3/31/25, we have \$70,000 budgeted to Capital Outlay (977) unaccounted for, and just over \$10,000 budgeted to Repair & Maintenance (775) unaccounted for, leaving room in the FY25 budget to pay for this improvement.

Recommended Action:

It is recommended that the Board approve this quote for improving lighting in Youth, and reducing lighting maintenance and electricity costs going forward.

DIVERSIFIED ELECTRIC, LLC

1571 Mapledale

Ferndale, MI 48220

2489252379

diversifiedelectricllc@gmail.com

Estimate

ADDRESS

Ferndale Library

City of Ferndale

300 E 9 Mile

Ferndale, MI 48220

SHIP TO

Ferndale Library/Youth Room

LED Bypass

222 E 9 Mile

Ferndale, MI 48220

ESTIMATE # 2025-31745**DATE** 04/14/2025**SALES REP**

Jacobs

DESCRIPTION	AMOUNT
16 Electrical & Lighting	5,284.32
This estimate is for the following scope of work:	
-Remove and bypass (45) Fluorescent fixtures	
-Supply and install LED bypass bulbs for fixtures in youth room	
-Properly dispose of (45) Fluorescent fixtures and ballasts	
*Please note, DTE instant rebate included in price**	

Thank you for your business, we take credit cards, ACH payments and PayPal.

Terms and Conditions will be discussed upon approval.

Surface mounted lights and lamps supplied by others

*LEAD TIMES OF 1 TO 2 WEEKS ARE NECESSARY

TO ORDER MATERIALS

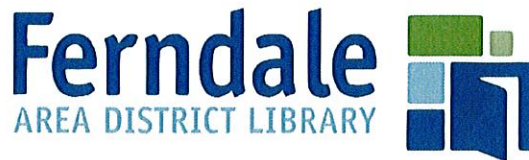
*Due to the uncertain material availability and fluctuating costs, all quotes are in effect for two weeks from the date of submittal. *

TOTAL**\$5,284.32**

Accepted By

Accepted Date

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Finance Committee Report

April 9, 2025

Attendance: Director Drew Macaulay, Board Members - Amanda Hanlin, Kevin Yezbick, Jonathan Ross

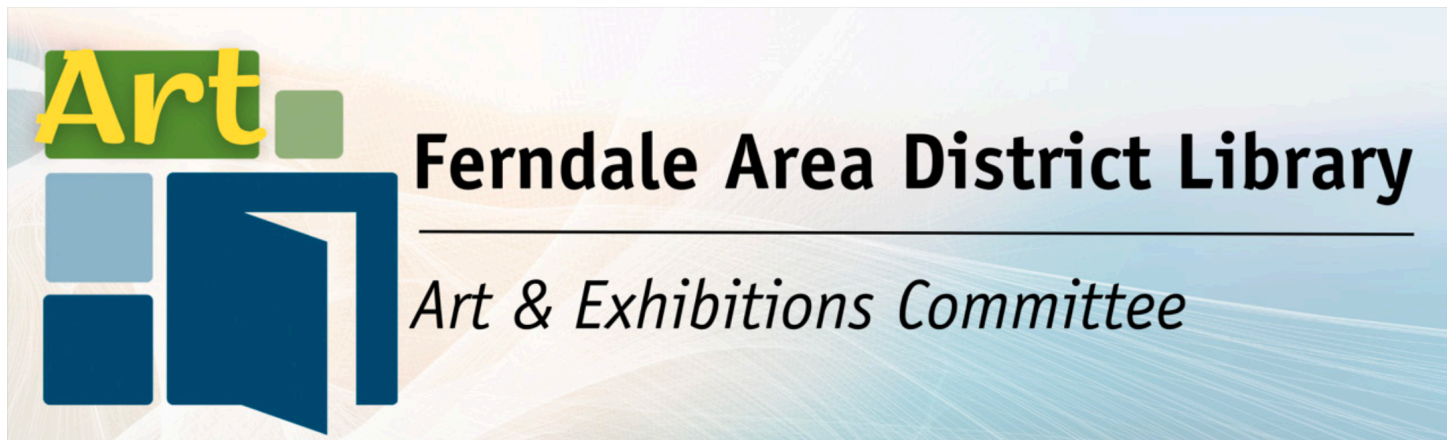
Finance Reports: The committee reviewed both the February and March financial reports. We discussed some trends and variances, including:

- YTD salaries are tracking low because of personnel changes (Drew and Kelly moving out of Adult Services, a librarian resigning in March). This line will normalize now that the library is fully staffed.
- YTD book purchasing is tracking low in part because of above personnel changes, as well as "significant" delays and cancellations from two of our largest merchants (Ingram, Baker & Taylor). B&T ascribes these delays to "supply chain factors."
- February periodicals number is low because of the timing of renewals, and our NYT's renewal fee not being triggered until we use the existing digital licenses (5,000). We can expect this line item to go up in May.

We discussed ways to make our financial reviews more transparent and helpful to both the committee and the entire board, including a spreadsheet that would include an informational "notes" section to help explain context, status, and an explanation of current or anticipated trends. This can be an ongoing and iterative project for the finance committee, and open to input from the rest of the board.

We discussed ongoing workflow issues between Director Drew and our accountant with Maner Costerisan. Drew is attempting to get on a regular timeline for processing weekly invoices and monthly reconciliations—we will reassess their performance in June.

Budget: We discussed the first draft of the FY 2026 budget, and how it might be helpful to have a column to explain trends in line items (whether the line has increased by the basic historical assumption of 3%, kept flat or cut for reason, or an increase beyond historical assumption, and why). Drew explained that she is forecasting based on 2024 L-4029 forms for now, as Oakland County doesn't issue updated forms until late April/early May. Drew also pointed out that water and electric have gone up "dramatically" this year, and that janitorial expenses have also increased (and will go up more upon completion of the new bathrooms).



April 2025 Arts & Exhibitions Committee Board Report

FADL Arts & Exhibition Committee Members:

Jeff Milo, FADL Marketing Coordinator
Eileen Toro, Community Member
Michelle Ouellette, Community Member
Ernest Fackler, Community Member
Brianna Foraker, FADL Board Liaison

General	The committee had a successful group installation of the Detroit Fiber Club* work this weekend, including Kelly Hovinga who will be supporting the installations moving forward.
Current Exhibit	The Detroit Fiber Club* is exhibiting now through May 18 (reception on April 24, 6p-8p)
Upcoming Exhibits	May-June: Art teachers with Ferndale Public Schools are assisting to coordinate a district-wide Student Art Show installing on May 24 Reception on May 28, 5pm-7pm June-August: June 29 - August 2 - Linden Godlove Reception on July 13
Display Case Exhibits	April-May::Detroit Fiber Club* June: Ferndale Public Schools Student Sculptures July: Linden Godlove

A capital expenditure forecast is pending, depending on what building projects we want to expense out for FY 2026 (historically, our budgets have used \$50,000 as a placeholder). Some ideas and imminent expenses, from Drew:

- Carpet in the adult public area and Program Room. This is a big one, and expensive!
- Transitioning lighting from incandescent/fluorescent to LED. This would be a relatively less expensive project, as some light fixtures have already transitioned or have original circuitry that already supports LED (we would just need bulbs). LED would also avoid the more regular repair needs of older models, and reduce long term utility costs.
- New study room furniture has been selected and will come out of FY 2026 budget; quoted at \$11,000 but may be impacted by tariffs.
- Cutting down half of the adult services desk for increased accessibility for both patrons and staff (wheelchair users, ambulatory disabilities, height differences, etc). Quoted at \$7,500.

The committee agreed that we need to schedule a full hour to continue to discuss the budget, as the meeting was already running long. We also want to give the rest of the board adequate time and opportunity to discuss strategy and goals for the year.

School Outreach from Everett Pine, Head of Youth Services

- **FUEL:**

- Battle of the Books update - March 18 Battle Day
 - Winning Team: The Blank Canvases
 - Best Team Name: The Ligers
 - Total number of participating teams: 25
 - Total number of students: 84
 - Battle plaque engraved and delivered to the schools

- **Drayton Preschool** (youth staff) - weekly book requests

- **FECC:** Erin L. ran preschool storytime on April 8th. 86 kids and 9 adults.

I also wanted to detail our **Ferndale-Metis** project success that isn't directly outreach-based, but does serve our patrons by improving the discoverability of youth non-fiction which no doubt will help Ferndale students who make use of our resources for school (e.g. biographies). I have attached a handy flyer that spells out the what, why, how, and what the plan is now. Here are some highlights:

- **Background information:** We started this project with an idea back in January 2022. Later that year researching and making a draft schedule for how items would be organized. In 2023 we began realizing that plan (many, many drafts) and worked with local experts (e.g. Detroit Disability Power) to fine tune language and signage. In 2024 we finalized the schedule, signage, and prepared for labels. In 2025 we created signage, received final labels, and prepped for the big week (Mar 31-Apr4) where we would implement the new system.
- **Size of the project:** We relabeled and reshelved 7,219 items.
- **Updated Signage:** We created accessible signage both for the A-Z categories and popular topics (e.g. Minecraft) to assist patrons find their favorite books, including young children who may not know how to read yet.
- **Staff expertise and dedication:** My staff of 4 full-time librarians put in 110% to create a quality, future conscious classification system and bring it to fruition. We also could not have done it without the support of the Library and its staff - Circ, Pages, Tech Services, and Adult Services. Thanks to everyone!

FEBRUARY FINANCIALS

Balance Sheet

Ferndale Area District Library
As of February 28, 2025

FEB 28, 2025

Assets

Current Assets

Cash and Cash Equivalents

Capital Projects Account	417,206.00
General Account	1,470,272.60
Total Cash and Cash Equivalents	1,887,478.60

Prepaid Expenses	7,172.02
Total Current Assets	1,894,650.62

Total Assets	1,894,650.62
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Liabilities and Equity

Liabilities

Current Liabilities

Accounts Payable	26,866.40
Manual AP	13,782.08
Wages Payable	26,737.13
Total Current Liabilities	67,385.61

Total Liabilities	67,385.61
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Equity

Current Year Earnings	944,134.15
Retained Earnings	883,130.86
Total Equity	1,827,265.01

Total Liabilities and Equity	1,894,650.62
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Income Statement (Profit and Loss)

Ferndale Area District Library

For the month ended February 28, 2025

	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	AUG 2024	YEAR TO DATE
Income								
404,000 - Voted Property Taxes	56,107.55	65,428.19	91,618.65	74,534.09	79,590.66	102,617.42	2,034,873.06	2,504,998.10
404,001 - Voted Property Taxes - Personal	-	-	-	-	39,952.71	-	-	39,952.71
567,000 - Library State Aid	-	-	-	-	-	-	-	9,922.88
607,000 - Fees for Services	25.00	600.00	-	100.00	25.00	500.00	25.00	1,300.00
627,000 - Charge for Services	532.47	461.90	838.33	404.18	515.39	1,339.13	888.22	5,256.54
645,000 - Print Sales & Copies	944.95	382.70	827.90	939.90	584.80	1,373.10	1,426.05	6,481.80
656,000 - Other Fees & Fines	-	6,829.54	-	-	-	-	26,560.07	33,389.61
660,000 - Fines & Forfeitures	26.77	285.77	137.00	11.00	4.00	325.51	109.51	952.56
675,001 - Individual Donations & Honorariums	17.55	88.50	228.40	23.00	61.00	15.20	1,003.20	1,437.85
675,002 - Contributions from Library Friends	6.00	-	-	-	-	-	-	2,356.00
675,004 - Library Board Fundraising	-	-	-	201.19	-	-	-	201.19
693,000 - Sale of Property	70.00	1,229.77	(35.00)	20.85	43.00	1,412.61	108.00	2,824.28
695,000 - Miscellaneous Income	-	-	-	-	-	-	-	300.00
Total Income	57,730.29	75,306.37	93,615.28	76,234.21	120,776.56	107,582.97	2,064,993.11	2,609,373.52
Gross Profit	57,730.29	75,306.37	93,615.28	76,234.21	120,776.56	107,582.97	2,064,993.11	2,609,373.52
Operating Expenses								
706,001 - Salaries - Full-time	48,469.42	48,378.30	55,413.76	48,277.09	76,833.70	51,694.93	59,451.29	439,412.17
706,002 - Salaries - Part-time	14,421.92	15,004.87	15,498.25	16,683.54	22,951.02	14,549.61	20,232.46	135,421.26
706,003 - Salaries - Subs	3,075.82	2,375.68	3,012.48	2,937.45	3,219.20	1,947.60	1,788.64	20,275.38
715,001 - Social Security - Employee	5,502.58	5,389.21	6,121.56	5,531.00	8,426.00	5,578.46	6,764.52	48,952.44
715,002 - Social Security - Employer	5,502.52	5,389.19	6,121.59	5,531.03	8,426.01	5,578.50	6,764.49	48,952.45
716,100 - Health Insurance	9,569.45	10,006.83	10,006.83	11,263.18	10,311.32	10,401.14	13,808.70	86,797.51
717,000 - Life Insurance - EE	681.13	28.69	736.09	688.06	688.06	705.35	701.63	4,738.43

Income Statement (Profit and Loss)

	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	AUG 2024	YEAR TO DATE
718,000 - Pension- ICMA-RC 401	4,767.34	5,799.95	4,758.31	5,469.73	8,324.12	4,926.16	2,958.99	42,397.73
720,001 - Medicare - Employee	1,286.89	1,260.38	1,431.66	1,293.53	1,970.65	1,304.61	1,581.98	11,448.57
720,002 - Medicare - Employer	1,286.81	1,260.38	1,431.68	1,293.53	1,970.61	1,304.64	1,581.97	11,448.44
721,001 - Federal Income Tax - Employee	5,885.33	5,716.85	8,602.18	6,231.56	9,776.54	6,672.72	9,785.82	59,008.68
722,001 - MI Income Tax - Employee	3,397.03	3,315.02	3,772.45	3,350.35	5,135.24	3,417.49	4,228.32	30,020.19
723,001 - Local Income Tax - Employee	196.96	196.96	61.70	15.43	154.26	102.94	129.31	960.30
730,000 - Postage, Mail Processing	2,264.27	-	2,394.92	12.88	735.11	2,272.13	2,376.21	10,055.52
740,000 - Operating Supplies	3,762.94	4,467.83	3,244.74	2,515.26	1,680.14	3,391.64	2,929.47	24,831.78
742,000 - Books	4,552.05	7,096.53	12,350.99	8,815.15	6,172.96	2,530.17	9,239.73	56,915.03
743,000 - Periodicals	35.00	425.03	35.00	374.00	390.03	-	14.40	2,007.14
745,000 - Audio-Visual Video	2,443.37	4,557.78	4,233.11	5,545.30	1,752.00	1,641.74	2,386.18	24,699.30
746,000 - Other Non Book	5,585.68	10,119.26	8,266.82	18,658.70	4,703.30	9,712.87	12,274.71	76,759.12
748,000 - Materials Processing Supplies	2,185.06	343.33	181.32	559.89	322.29	478.00	181.06	4,572.83
775,000 - Repair & Maintenance	428.85	920.40	3,242.78	3,979.57	5,950.00	-	720.78	18,345.98
802,000 - Audit/Actuarial Fees	-	-	7,480.00	-	-	-	-	7,480.00
803,000 - The Library Network	-	12,144.85	-	-	19,944.85	-	-	43,636.28
818,000 - Contractual Services	10,481.00	4,331.90	8,529.33	8,314.00	3,345.90	3,312.75	3,275.80	44,787.68
853,000 - Phone/Communications	534.98	535.29	535.30	535.30	534.54	534.54	534.49	4,284.35
885,000 - Special Programs	2,497.47	1,897.30	829.94	2,577.65	1,060.91	2,375.70	2,247.96	19,372.34
900,000 - Printing & Publishing	6,173.72	-	3,818.39	2,577.73	6,121.03	2,952.14	634.77	22,277.78
914,000 - Liability Insurance	-	-	-	-	-	-	(1,359.00)	16,253.00
920,000 - Utilities	4,020.67	7,300.46	945.84	2,653.77	2,550.81	3,567.39	2,942.42	26,800.34
931,000 - Facilities Maintenance	10,816.19	6,007.55	3,826.55	3,223.11	3,731.55	2,921.55	6,182.06	39,640.32
943,000 - Equipment Rental Alloc.- General Fund Motor Pool	726.33	726.33	726.33	726.33	731.33	726.33	971.65	6,060.96
956,000 - Miscellaneous	87.00	(253.15)	87.00	1,160.60	260.53	87.00	158.25	1,646.73
957,000 - Training/Education	169.84	2,092.23	733.90	2,951.47	5,973.72	1,696.58	1,109.82	15,302.61
958,000 - Memberships & Dues	670.62	-	1,920.71	825.87	1,036.69	879.11	1,676.42	7,952.51
970,000 - County Delinquent Tax Chargeback	-	102.68	209.79	68.09	-	-	-	380.56

Income Statement (Profit and Loss)

	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	AUG 2024	YEAR TO DATE
977,000 - Capital Outlay	-	-	110,521.91	77.88	51,305.76	64,639.47	294.49	229,017.66
996,000 - Interest Expense	-	-	-	-	22,300.00	-	-	22,300.00
Total Operating Expenses	161,478.24	166,937.91	291,083.21	174,718.03	298,790.18	211,903.16	178,569.79	1,665,239.37
Operating Income	(103,747.95)	(91,631.54)	(197,467.93)	(98,483.82)	(178,013.62)	(104,320.19)	1,886,423.32	944,134.15
Net Income	(103,747.95)	(91,631.54)	(197,467.93)	(98,483.82)	(178,013.62)	(104,320.19)	1,886,423.32	944,134.15

Income Statement (Profit and Loss)

Ferndale Area District Library
For the month ended February 28, 2025

	FEB 2025	FEB 2024	FEB 2023
Income			
404.000 - Voted Property Taxes	56,107.55	58,764.13	31,079.91
607.000 - Fees for Services	25.00	225.00	25.00
627.000 - Charge for Services	532.47	573.93	1,169.00
645.000 - Print Sales & Copies	944.95	1,256.80	190.25
660.000 - Fines & Forfeitures	26.77	339.26	24.20
675.001 - Individual Donations & Honorariums	17.55	4.18	14.77
675.002 - Contributions from Library Friends	6.00	-	500.00
693.000 - Sale of Property	70.00	877.88	102.99
695.000 - Miscellaneous Income	-	-	14.09
930.101 - Contributions from General Fund	-	(450.00)	-
Total Income	57,730.29	61,591.18	33,120.21
Gross Profit			
	57,730.29	61,591.18	33,120.21
Operating Expenses			
706.001 - Salaries - Full-time	48,469.42	46,947.03	45,527.71
706.002 - Salaries - Part-time	14,421.92	15,162.37	12,541.57
706.003 - Salaries - Subs	3,075.82	1,741.39	1,150.12
715.001 - Social Security - Employee	5,502.58	5,251.16	4,759.22
715.002 - Social Security - Employer	5,502.52	5,251.14	4,759.29
716.100 - Health Insurance	9,569.45	7,195.70	7,829.29
717.000 - Life Insurance - EE	681.13	718.60	648.01
718.000 - Pension- ICMA-RC 401	4,767.34	8,979.30	3,815.32
720.001 - Medicare - Employee	1,286.89	1,228.08	1,113.01
720.002 - Medicare - Employer	1,286.81	1,228.11	1,113.07
721.001 - Federal Income Tax - Employee	5,885.33	5,689.53	6,043.50
722.001 - MI Income Tax - Employee	3,397.03	3,146.57	2,924.30
723.001 - Local Income Tax - Employee	196.96	99.84	95.42
725.000 - Workers Compensation	-	-	38.00
730.000 - Postage, Mail Processing	2,264.27	660.00	-
740.000 - Operating Supplies	3,762.94	3,621.11	4,905.96
742.000 - Books	4,552.05	8,833.48	8,330.19
743.000 - Periodicals	35.00	-	448.90
745.000 - Audio-Visual, Video	2,443.37	2,441.47	1,692.98
746.000 - Other Non Book	5,585.68	6,286.09	7,936.97
748.000 - Materials Processing Supplies	2,185.06	460.39	190.41
775.000 - Repair & Maintenance	428.85	948.00	487.02
803.000 - The Library Network	-	9,387.84	389.88

Income Statement (Profit and Loss)

	FEB 2025	FEB 2024	FEB 2023
818.000 - Contractual Services	10,481.00	8,244.12	7,830.41
853.000 - Phone/Communications	534.98	541.57	540.44
885.000 - Special Programs	2,497.47	2,362.08	1,739.63
900.000 - Printing & Publishing	6,173.72	20.00	2,071.03
920.000 - Utilities	4,020.67	4,343.79	3,561.47
931.000 - Facilities Maintenance	10,816.19	3,132.06	4,847.00
943.000 - Equipment Rental Alloc.- General Fund Motor Pool	726.33	622.52	670.97
956.000 - Miscellaneous	87.00	87.00	87.00
957.000 - Training/Education	169.84	2,335.00	26.98
958.000 - Memberships & Dues	670.62	1,056.16	118.00
965.401 - Contributions to Capital Fund	-	(450.00)	-
977.000 - Capital Outlay	-	450.00	29,727.75
Total Operating Expenses	161,478.24	158,021.50	167,960.82
Operating Income	(103,747.95)	(96,430.32)	(134,840.61)
Net Income	(103,747.95)	(96,430.32)	(134,840.61)

**FY 2025 Budget
Ferndale Area District Library**

General Fund - 101

February 2025

**FY 2025
YTD
as of 2/28/2025**

**FY 2025
Budget
Amended
1/23/2025**

Revenue

101-271-404.000 - Voted Property Taxes	\$ 56,107.55	\$ 2,504,998.10	\$2,598,385.00
101-271-404.001 - Voted Property Taxes - Personal	\$ -	\$ 39,952.71	\$39,952.71
101-271-567.000 - Library State Aid	\$ -	\$ 9,922.88	\$19,500.00
101-271-581.000 - Grants	\$ -	\$ -	\$0.00
101-271-607.000 - Fees for Services	\$ 25.00	\$ 1,300.00	\$1,000.00
101-271-627.000 - Charge for Services	\$ 532.47	\$ 5,256.54	\$7,000.00
101-271-645.000 - Print Sales & Copies	\$ 944.95	\$ 6,481.80	\$10,000.00
101-271-656.000 - Other Fees & Fines	\$ -	\$ 33,389.61	\$26,560.07
101-271-660.000 - Fines & Forfeitures	\$ 26.77	\$ 952.56	\$500.00
101-271-675.001 - Individual Donations & Honorariums	\$ 17.55	\$ 1,437.85	\$1,200.00
101-271-675.002 - Contributions from Library Friends	\$ 6.00	\$ 2,356.00	\$5,000.00
101-271-675.003 - Special Event Proceeds	\$ -	\$ -	\$0.00
101-271-675.004 - Library Board Fundraising	\$ -	\$ 201.19	\$300.00
101-271-693.000 - Sale of Property	\$ 70.00	\$ 2,824.28	\$3,500.00
101-271-695.000 - Miscellaneous Income	\$ -	\$ 300.00	\$5,500.00
101-271-699.401 - Contributions from Capital Fund	\$ -	\$ -	\$225,000.00
Total Revenue	\$ 57,730.29	\$ 2,609,373.52	\$ 2,943,397.78

General Fund - 101

February 2025

**FY 2025
YTD
as of 2/28/2025**

**FY 2025
Budget
Amended
1/23/2025**

Expenses

101-271-706.001 - Salaries - Full-time	\$ (48,469.42)	\$ (439,412.17)	(\$710,000.00)
101-271-706.002 - Salaries - Part-time	\$ (14,421.92)	\$ (135,427.26)	(\$220,000.00)
101-271-706.003 - Salaries - Subs	\$ (3,075.82)	\$ (20,275.38)	(\$29,000.00)
101-271-715.001 - Social Security - Employee	\$ (5,502.58)	\$ (48,952.44)	(\$77,000.00)
101-271-715.002 - Social Security - Employer	\$ (5,502.52)	\$ (48,952.45)	(\$77,000.00)
101-271-716.100 - Health Insurance	\$ (9,569.45)	\$ (86,797.51)	(\$125,000.00)
101-271-717.000 - Life Insurance - EE	\$ (681.13)	\$ (4,758.43)	(\$8,500.00)
101-271-718.000 - Pension- ICMA-RC 401	\$ (4,767.34)	\$ (42,397.73)	(\$72,000.00)
101-271-720.001 - Medicare - Employee	\$ (1,286.89)	\$ (11,448.57)	(\$18,000.00)
101-271-720.002 - Medicare - Employer	\$ (1,286.81)	\$ (11,448.44)	(\$18,000.00)
101-271-721.001 - Federal Income Tax - Employee	\$ (5,885.33)	\$ (59,008.68)	(\$100,000.00)
101-271-722.001 - MI Income Tax - Employee	\$ (3,397.03)	\$ (30,020.19)	(\$47,000.00)
101-271-722.002 - MI Unemployment - Employer	\$ -	\$ -	\$0.00
101-271-723.001 - Local Income Tax - Employee	\$ (196.96)	\$ (960.30)	(\$1,900.00)
101-271-725.000 - Workers Compensation	\$ -	\$ -	(\$1,500.00)
101-271-730.000 - Postage, Mail Processing	\$ (2,264.27)	\$ (10,055.52)	(\$12,500.00)
101-271-740.000 - Operating Supplies	\$ (3,762.94)	\$ (24,831.78)	(\$33,000.00)
101-271-742.000 - Books	\$ (4,552.05)	\$ (56,915.03)	(\$100,000.00)
101-271-743.000 - Periodicals	\$ (35.00)	\$ (2,007.14)	(\$10,000.00)
101-271-745.000 - Audio-Visual, Video	\$ (2,443.37)	\$ (24,699.30)	(\$35,000.00)
101-271-746.000 - Other Non Book	\$ (5,585.68)	\$ (76,759.12)	(\$110,000.00)
101-271-748.000 - Materials Processing Supplies	\$ (2,185.06)	\$ (4,572.83)	(\$8,000.00)

General Fund - 101

February 2025

FY 2025
YTD
as of 2/28/2025FY 2025
Budget
Amended
1/23/2025

101-271-775.000 - Repair & Maintenance	\$ (428.85)	\$ (18,345.98)	(\$32,000.00)
101-271-802.000 - Audit/Actuarial Fees	\$ -	\$ (7,480.00)	(\$7,480.00)
101-271-803.000 - The Library Network	\$ -	\$ (43,636.28)	(\$60,000.00)
101-271-818.000 - Contractual Services	\$ (10,481.00)	\$ (44,787.68)	(\$85,000.00)
101-271-853.000 - Phone/Communications	\$ (534.98)	\$ (4,284.35)	(\$6,750.00)
101-271-885.000 - Special Programs	\$ (2,497.47)	\$ (19,372.34)	(\$36,000.00)
101-271-900.000 - Printing & Publishing	\$ (6,173.72)	\$ (22,277.78)	(\$26,000.00)
101-271-914.000 - Liability Insurance	\$ -	\$ (16,253.00)	(\$16,253.00)
101-271-920.000 - Utilities	\$ (4,020.67)	\$ (26,800.34)	(\$42,000.00)
101-271-931.000 - Facilities Maintenance	\$ (10,816.19)	\$ (39,640.32)	(\$43,000.00)
101-271-943.000 - Equipment Rental	\$ (726.33)	\$ (6,060.96)	(\$9,500.00)
101-271-956.000 - Miscellaneous	\$ (87.00)	\$ (1,646.73)	(\$2,000.00)
101-271-957.000 - Training/Education	\$ (169.84)	\$ (15,302.61)	(\$28,000.00)
101-271-958.000 - Memberships & Dues	\$ (670.62)	\$ (7,952.51)	(\$13,000.00)
101-271-960.000 - County Delinquent Tax Chargeback	\$ -	\$ (380.56)	\$0.00
101-271-965.401 - Contributions to Capital Fund	\$ -	\$ -	\$0.00
101-271-977.000 - Capital Outlay	\$ -	\$ (229,017.66)	(\$300,000.00)
101-271-992.000 - Debt Svc- Principal	\$ -	\$ -	(\$360,000.00)
101-271-994.000 - Interest Expense	\$ -	\$ (22,300.00)	(\$44,600.00)
Total Expenses	\$ (161,478.24)	\$ (1,665,239.37)	\$ (2,924,983.00)

Net Income / (Loss):

\$ (103,747.95)

\$ 944,134.15

\$ 18,414.78

Fund Balance Change:

\$ 944,134.15

\$ 18,414.78

Fund Balance at the Beginning of the FY:

\$ 365,825.00

\$ 365,825.00

Fund Balance at the End of the FY:

\$ 384,239.78

FY 2025 Budget
Ferndale Area District Library

Capital Projects Fund - 401	February 2025	FY 2025 YTD as of 2/28/2025	FY 2025 Budget Approved 5/16/2024
Revenue			
401-271-699.101 - Contributions from General Fund	\$0.00	\$0.00	\$0.00
Total Revenue	\$0.00	\$0.00	\$0.00

Capital Projects Fund - 401	February 2025	FY 2025 YTD as of 2/28/2025	FY 2025 Budget Approved 5/16/2024
Expenses			
401-271-965.101 - Contributions to General Fund	\$0.00	\$0.00	(\$225,000.00)
401-271-977- Capital Outlay	\$0.00	(\$110,521.91)	\$0.00
Total Expenses	\$0.00	(\$110,521.91)	(\$225,000.00)
Capital Fund Balance Change:	\$0.00	-\$110,521.91	-\$225,000.00
Capital Fund Balance at the Beginning of the FY:		\$432,206.00	\$432,206.00
Capital Fund Balance at the End of the FY:			\$207,206.00

MARCH STATS & FINANCIALS

Library Statistics FY 2025		CURRENT Month	Running Monthly	July 2024	Aug 2024	Sep 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025
Library Revenue From Service Desks															
Fees	\$ 55.00	\$ 62	\$ 111.51	\$ 52.70	\$ 40.00	\$ 12.00	\$ 100.00	\$ 65.00	\$ 91.00	\$ 28.97	\$ 55.00				
Fax	\$ 20.00	\$ 36	\$ 104.50	\$ 62.50	\$ 9.50	\$ 7.00	\$ 8.50	\$ 25.20	\$ 36.50	\$ 49.50	\$ 20.00				
Ref Desk (misc)	\$ 754.91	\$ 603	\$ 540.56	\$ 763.09	\$ 741.02	\$ 566.26	\$ 490.59	\$ 551.08	\$ 425.85	\$ 594.90	\$ 754.91				
Computer Passes	-	\$ 57	\$ 136.85	\$ 113.00	\$ 94.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				
Prints/Copies	\$ 10.75	\$ 45	\$ 93.90	\$ 23.65	\$ 63.20	\$ 95.45	\$ 10.60	\$ 72.40	\$ 29.00	\$ 10.00	\$ 10.75				
Lost Items	\$ 13.00	\$ 45	\$ 50.00	\$ 175.00	\$ 47.16	\$ 10.00	\$ 32.95	\$ -	\$ -	\$ 4.00	\$ 13.00				
Non-Res Cards	\$ 50.00	\$ 34	\$ 50.00	\$ -	\$ -	\$ 125.00	\$ -	\$ -	\$ -	\$ 50.00	\$ 50.00				
Donations	\$ 36.10	\$ 30	\$ 3.10	\$ 15.30	\$ 2.00	\$ 8.00	\$ 61.90	\$ 37.00	\$ 87.00	\$ 19.55	\$ 36.10				
Earbuds/Flash Drives	\$ 3.00	\$ 5	\$ 8.00	\$ 3.00	\$ 4.00	\$ 5.00	\$ 4.00	\$ 7.00	\$ 5.00	\$ 5.00	\$ 3.00				
Total Library Earnings	\$ 861.76	\$ 886	\$ 1,098.42	\$ 1,208.24	\$ 1,000.88	\$ 828.71	\$ 708.54	\$ 757.68	\$ 678.35	\$ 827.92	\$ 861.76				
Friends Earnings															
Book Store	\$ 686.00	\$ 491	\$ 487.75	\$ 108.00	\$ 264.61	\$ 495.25	\$ 449	\$ 799.75	\$ 660.50	\$ 471.05	\$ 686.00				
Shirts and Bags	\$ 21.00	\$ 18	\$ 5.00	\$ -	\$ -	\$ 15.00	\$ 10	\$ 79	\$ 15.00	\$ -	\$ 21.00				
Amazon Sales	\$ 47.38	\$ 128	\$ 155.15	\$ 188.57	\$ 38.00	\$ 197.54	\$ 167.87	\$ 76.82	\$ 148.91	\$ -	\$ 47.38				
Total Friends Earnings	\$ 754.38	\$ 621	\$ 647.90	\$ 296.57	\$ 302.61	\$ 707.79	\$ 627.00	\$ 955.57	\$ 824.41	\$ 471.05	\$ 754.38				
Library Usage															
Physical Visits	11494	10146	10773	11014	10176	11597	9810	8128	9205	9119	11494				
Home Delivery	2	3	6	4	1	4	2	5	4	2	2				
New Users	174	153	131	170	177	163	137	111	182	135	174				
Public Computer Sessions	1377	1210	1333	1281	1134	1267	1116	1130	1101	1153	1377				
Reference Desk Interactions	2186	1627	1497	1618	1457	1591	1466	1531	1720	1576	2186				
Youth Desk Interactions	594	513	565	577	420	522	475	397	519	546	594				
Circulation Desk Interactions	913	949	1006	937	925	1061	1013	837	996	855	913				
Teen Space Attendance	106	104	10	15	135	184	139	116	126	102	106				
Total Programs Offered	47	40	41	37	38	49	33	31	46	42	47				
Total Program Attendance	971	929	864	1010	769	1159	624	680	1074	1208	971				
Total Library Checkouts	19114	17519	18587	17949	16626	17613	16431	16535	17924	16889	19114				
Total Digital Checkouts	6374	5734	5731	5411	5305	5128	5271	5584	6690	6109	6374				
Items Loaned Through ILL	2096	1882	2156	1233	2000	1882	1820	1672	1935	2145	2096				
Items Loaned Through MelCat	214	185	188	170	182	192	168	170	193	188	214				
Items Borrowed Through ILL	3542	3119	3278	1979	3180	3548	3020	3098	3353	3077	3542				
Items Borrowed Through MelCat	154	89	76	74	69	88	76	66	78	118	154				
New Items Added															
Adult Books	282	253	246	221	243	301	224	233	310	218	282				
CDs	29	33	73	18	33	25	22	31	27	40	29				
DVDs/Blu-rays	51	56	38	47	36	103	95	35	43	57	51				
Audiobooks	6	9	7	6	6	21	8	3	6	19	6				
Kids Books	204	201	205	234	152	343	131	131	217	194	204				
Teen Books	47	39	44	34	60	26	22	30	53	32	47				
Magazines/Newspapers	87	80	75	86	95	70	70	82	80	77	87				
Puzzles/Board Games	8	15	22	15	22	6	10	21	19	9	8				
Video Games	3	7	5	4	15	13	11	5	1	10	3				

[illegible]

Balance Sheet

Ferndale Area District Library
As of March 31, 2025

MAR 31, 2025

Assets

Current Assets

Cash and Cash Equivalents

Capital Projects Account	417,206.00
General Account	1,352,187.50
Total Cash and Cash Equivalents	1,769,393.50

Prepaid Expenses	7,172.02
Total Current Assets	1,776,565.52

Total Assets	1,776,565.52
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Liabilities and Equity

Liabilities

Current Liabilities

Accounts Payable	21,542.33
Manual AP	13,782.08
Wages Payable	26,737.13
Total Current Liabilities	62,061.54

Total Liabilities	62,061.54
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Equity

Current Year Earnings	831,373.12
Retained Earnings	883,130.86
Total Equity	1,714,503.98

Total Liabilities and Equity	1,776,565.52
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Income Statement (Profit and Loss)

Ferndale Area District Library For the month ended March 31, 2025

	MAR 2025	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	YEAR TO DATE
Income								
404.000 - Voted Property Taxes	36,590.11	56,107.55	65,428.19	91,618.65	74,534.09	79,590.66	102,617.42	2,541,588.21
404.001 - Voted Property Taxes - Personal	-	-	-	-	-	39,952.71	-	39,952.71
567.000 - Library State Aid	10,291.32	-	-	-	-	-	-	20,214.20
607.000 - Fees for Services	75.00	25.00	600.00	-	100.00	25.00	500.00	1,375.00
627.000 - Charge for Services	719.70	532.47	461.90	838.33	404.18	515.39	1,339.13	5,976.24
645.000 - Print Sales & Copies	842.90	944.95	382.70	827.90	939.90	584.80	1,373.10	7,324.70
656.000 - Other Fees & Fines	-	-	6,829.54	-	-	-	-	33,389.61
660.000 - Fines & Forfeitures	47.20	26.77	285.77	137.00	11.00	4.00	325.51	999.76
675.001 - Individual Donations & Honorariums	31.10	17.55	88.50	228.40	23.00	61.00	15.20	1,468.95
675.002 - Contributions from Library Friends	2,370.00	6.00	-	-	-	-	-	4,726.00
675.004 - Library Board Fundraising	-	-	-	-	201.19	-	-	201.19
693.000 - Sale of Property	-	70.00	1,229.77	(35.00)	20.85	43.00	1,412.61	2,824.28
695.000 - Miscellaneous Income	-	-	-	-	-	-	-	300.00
Total Income	50,967.33	57,730.29	75,306.37	93,615.28	76,234.21	120,776.56	107,582.97	2,660,340.85
Gross Profit								
	50,967.33	57,730.29	75,306.37	93,615.28	76,234.21	120,776.56	107,582.97	2,660,340.85
Operating Expenses								
706.001 - Salaries - Full-time	49,106.36	48,469.42	48,378.30	55,413.76	48,277.09	76,833.70	51,694.93	488,518.53
706.002 - Salaries - Part-time	18,724.69	14,421.92	15,004.87	15,498.25	16,683.54	22,951.02	14,549.61	154,151.95
706.003 - Salaries - Subs	3,601.14	3,075.82	2,375.68	3,012.48	2,937.45	3,219.20	1,947.60	23,876.52
715.001 - Social Security - Employee	5,559.16	5,502.58	5,389.21	6,121.56	5,531.00	8,426.00	5,578.46	54,511.60
715.002 - Social Security - Employer	5,559.17	5,502.52	5,389.19	6,121.59	5,531.03	8,426.01	5,578.50	54,511.62
716.100 - Health Insurance	10,444.21	9,569.45	10,006.83	10,006.83	11,263.18	10,311.32	10,401.14	97,241.72
717.000 - Life Insurance - EE	681.13	681.13	28.69	736.09	688.06	688.06	705.35	5,439.56

Income Statement (Profit and Loss)

	MAR 2025	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	YEAR TO DATE
718,000 - Pension- ICMA-RC 401	7,146.45	4,767.34	5,799.95	4,758.31	5,469.73	8,324.12	4,926.16	49,544.18
720,001 - Medicare - Employee	1,300.15	1,286.89	1,260.38	1,431.66	1,293.53	1,970.65	1,304.61	12,748.72
720,002 - Medicare - Employer	1,300.09	1,286.81	1,260.38	1,431.68	1,293.53	1,970.61	1,304.64	12,748.53
721,001 - Federal Income Tax - Employee	6,029.97	5,885.33	5,716.85	8,602.18	6,231.56	9,776.54	6,672.72	65,038.65
722,001 - MI Income Tax - Employee	3,424.69	3,397.03	3,315.02	3,772.45	3,350.35	5,135.24	3,417.49	33,444.88
723,001 - Local Income Tax - Employee	196.96	196.96	196.96	61.70	15.43	154.26	102.84	1,157.26
730,000 - Postage, Mail Processing	-	2,264.27	-	2,394.92	12.88	735.11	2,272.13	10,055.52
740,000 - Operating Supplies	2,852.82	3,762.94	4,467.83	3,244.74	2,515.26	1,680.14	3,391.64	27,684.60
742,000 - Books	3,280.44	4,552.05	7,224.11	12,350.99	8,815.15	6,172.96	2,530.17	60,323.05
743,000 - Periodicals	35.00	35.00	425.03	35.00	374.00	390.03	-	2,042.14
745,000 - Audio-Visual, Video	1,582.38	2,443.37	4,557.78	4,233.11	5,545.30	1,752.00	1,641.74	26,281.68
746,000 - Other Non Book	9,600.40	5,585.68	10,119.26	8,266.82	18,658.70	4,703.30	9,712.87	86,359.52
748,000 - Materials Processing Supplies	864.32	2,185.06	343.33	181.32	559.89	322.29	478.00	5,437.15
775,000 - Repair & Maintenance	2,976.35	428.85	920.40	3,242.78	3,979.57	5,950.00	-	21,322.33
802,000 - Audit/Actuarial Fees	-	-	-	7,480.00	-	-	-	7,480.00
803,000 - The Library Network	2,158.74	-	12,144.85	-	-	19,944.85	-	45,795.02
818,000 - Contractual Services	11,977.90	10,481.00	4,331.90	8,529.33	8,314.00	3,345.90	3,312.75	56,765.58
853,000 - Phone/Communications	534.97	534.98	535.29	535.30	535.30	534.54	534.54	4,819.32
885,000 - Special Programs	2,042.03	2,497.47	1,897.30	829.94	2,577.65	1,060.91	2,375.70	21,414.37
900,000 - Printing & Publishing	9.00	6,173.72	-	3,818.39	2,577.73	6,121.03	2,952.14	22,286.78
914,000 - Liability Insurance	1,592.00	-	-	-	-	-	-	17,845.00
920,000 - Utilities	5,564.93	4,020.67	7,300.46	945.84	2,653.77	2,550.81	3,567.39	32,365.27
931,000 - Facilities Maintenance	2,639.38	10,816.19	6,007.55	3,826.55	3,223.11	3,731.55	2,921.55	42,279.70
943,000 - Equipment Rental Alloc- General Fund Motor Pool	834.24	726.33	726.33	726.33	726.33	731.33	726.33	6,895.20
956,000 - Miscellaneous	100.00	132.00	(253.15)	87.00	1,160.60	260.53	87.00	1,791.73
957,000 - Training/Education	1,173.86	169.84	2,092.23	733.90	2,951.47	5,973.72	1,696.58	16,476.47
958,000 - Memberships & Dues	662.85	670.62	-	1,920.71	825.87	1,036.69	879.11	8,615.36
970,000 - County Delinquent Tax Chargeback	-	-	102.68	209.79	68.09	-	-	380.56

Income Statement (Profit and Loss)

	MAR 2025	FEB 2025	JAN 2025	DEC 2024	NOV 2024	OCT 2024	SEP 2024	YEAR TO DATE
977,000 - Capital Outlay	-	-	-	110,521.91	77.88	51,305.76	64,639.47	229,017.66
996,000 - Interest Expense	-	-	-	-	-	22,300.00	-	22,300.00
Total Operating Expenses	163,555.78	161,523.24	167,066.49	291,083.21	174,718.03	298,790.18	211,903.16	1,828,967.73
Operating Income	(112,588.45)	(103,792.95)	(91,759.12)	(197,467.93)	(98,483.82)	(178,013.62)	(104,320.19)	831,373.12
Net Income	(112,588.45)	(103,792.95)	(91,759.12)	(197,467.93)	(98,483.82)	(178,013.62)	(104,320.19)	831,373.12

Income Statement (Profit and Loss)

Ferndale Area District Library
For the month ended March 31, 2025
Accrual Basis

	MAR 2025	MAR 2024	MAR 2023
Income			
Charge for Services	719.70	1,053.19	1,423.84
Contributions from Library Friends	2,370.00	-	-
Fees for Services	75.00	50.00	25.00
Fines & Forfeitures	47.20	208.63	88.00
Individual Donations & Honorariums	31.10	270.00	207.92
Library State Aid	10,291.32	9,661.74	-
Miscellaneous Income	-	-	0.01
Print Sales & Copies	842.90	981.75	348.51
Sale of Property	-	69.00	54.99
Voted Property Taxes	36,590.11	35,315.91	41,215.71
Total Income	50,967.33	47,610.22	43,363.98
Gross Profit	50,967.33	47,610.22	43,363.98
Operating Expenses			
Audio-Visual, Video	1,582.38	2,513.24	2,280.96
Books	3,280.44	7,275.24	6,138.01
Capital Outlay	-	-	150.00
Contractual Services	11,977.90	10,136.14	18,683.06
Debt Svc- Principal	-	345,000.00	-
Equipment Rental Alloc.- General Fund Motor Pool	834.24	943.82	720.59
Facilities Maintenance	2,639.38	2,635.50	2,505.00
Federal Income Tax - Employee	6,029.97	5,946.68	6,815.21
Health Insurance	10,444.21	7,542.36	7,829.29
Interest Expense	-	27,475.00	-
Liability Insurance	1,592.00	38.00	-
Life Insurance - EE	681.13	584.10	648.01
Local Income Tax - Employee	196.96	99.84	95.42
Materials Processing Supplies	864.32	226.63	252.86
Medicare - Employee	1,300.15	1,247.14	1,124.40
Medicare - Employer	1,300.09	1,247.13	1,124.41
Memberships & Dues	662.85	710.93	288.00
MI Income Tax - Employee	3,424.69	3,199.28	2,915.80
Miscellaneous	100.00	87.00	73.25
Operating Supplies	2,852.82	2,777.69	1,638.71
Other Non Book	9,600.40	7,355.69	7,317.09

Income Statement (Profit and Loss)

	MAR 2025	MAR 2024	MAR 2023
Pension- ICMA-RC 401	7,146.45	2,572.19	3,815.32
Periodicals	35.00	56.00	182.00
Phone/Communications	534.97	541.57	540.49
Postage, Mail Processing	-	2,101.56	-
Printing & Publishing	9.00	6,137.72	5,815.92
Repair & Maintenance	2,976.35	-	986.94
Salaries - Full-time	49,106.36	47,700.50	44,717.93
Salaries - Part-time	18,724.69	15,642.71	12,780.20
Salaries - Subs	3,601.14	1,931.31	1,679.06
Social Security - Employee	5,559.16	5,332.44	4,807.65
Social Security - Employer	5,559.17	5,332.39	4,807.69
Special Programs	2,042.03	1,313.75	1,961.13
The Library Network	2,158.74	2,158.74	2,311.44
Training/Education	1,173.86	(297.60)	1,956.50
Utilities	5,564.93	4,675.41	4,526.90
Total Operating Expenses	163,555.78	522,240.10	151,489.24
Operating Income	(112,588.45)	(474,629.88)	(108,125.26)
Net Income	(112,588.45)	(474,629.88)	(108,125.26)

**FY 2025 Budget
Ferndale Area District Library**

General Fund - 101

March 2025

**FY 2025
YTD
as of 3/31/2025**

**FY 2025
Budget
Amended
1/23/2025**

Revenue

101-271-404.000 - Voted Property Taxes	\$ 36,590.11	\$ 2,541,588.21	\$2,598,385.00
101-271-404.001 - Voted Property Taxes - Personal	\$ -	\$ 39,952.71	\$39,952.71
101-271-567.000 - Library State Aid	\$ 10,291.32	\$ 20,214.20	\$19,500.00
101-271-581.000 - Grants	\$ -	\$ -	\$0.00
101-271-607.000 - Fees for Services	\$ 75.00	\$ 1,375.00	\$1,000.00
101-271-627.000 - Charge for Services	\$ 719.70	\$ 5,976.24	\$7,000.00
101-271-645.000 - Print Sales & Copies	\$ 842.90	\$ 7,324.70	\$10,000.00
101-271-656.000 - Other Fees & Fines	\$ -	\$ 33,389.61	\$26,560.07
101-271-660.000 - Fines & Forfeitures	\$ 47.20	\$ 999.76	\$500.00
101-271-675.001 - Individual Donations & Honorariums	\$ 31.10	\$ 1,468.95	\$1,200.00
101-271-675.002 - Contributions from Library Friends	\$ 2,370.00	\$ 4,726.00	\$5,000.00
101-271-675.003 - Special Event Proceeds	\$ -	\$ -	\$0.00
101-271-675.004 - Library Board Fundraising	\$ -	\$ 201.19	\$300.00
101-271-693.000 - Sale of Property	\$ -	\$ 2,824.28	\$3,500.00
101-271-695.000 - Miscellaneous Income	\$ -	\$ 300.00	\$5,500.00
101-271-699.401 - Contributions from Capital Fund	\$ -	\$ -	\$225,000.00
Total Revenue	\$ 50,967.33	\$ 2,660,340.85	\$ 2,943,397.78

General Fund - 101

March 2025

**FY 2025
YTD
as of 3/31/2025**

**FY 2025
Budget
Amended
1/23/2025**

Expenses

101-271-706.001 - Salaries - Full-time	\$ (49,106.36)	\$ (488,518.53)	(\$710,000.00)
101-271-706.002 - Salaries - Part-time	\$ (18,724.69)	\$ (154,151.95)	(\$220,000.00)
101-271-706.003 - Salaries - Subs	\$ (3,601.14)	\$ (23,876.52)	(\$29,000.00)
101-271-715.001 - Social Security - Employee	\$ (5,559.16)	\$ (54,511.60)	(\$77,000.00)
101-271-715.002 - Social Security - Employer	\$ (5,559.17)	\$ (54,511.62)	(\$77,000.00)
101-271-716.100 - Health Insurance	\$ (10,444.21)	\$ (97,241.72)	(\$125,000.00)
101-271-717.000 - Life Insurance - EE	\$ (681.13)	\$ (5,439.56)	(\$8,500.00)
101-271-718.000 - Pension- ICMA-RC 401	\$ (7,146.45)	\$ (49,544.18)	(\$72,000.00)
101-271-720.001 - Medicare - Employee	\$ (1,300.15)	\$ (12,748.72)	(\$18,000.00)
101-271-720.002 - Medicare - Employer	\$ (1,300.09)	\$ (12,748.53)	(\$18,000.00)
101-271-721.001 - Federal Income Tax - Employee	\$ (6,029.97)	\$ (65,038.65)	(\$100,000.00)
101-271-722.001 - MI Income Tax - Employee	\$ (3,424.69)	\$ (33,444.88)	(\$47,000.00)
101-271-722.002 - MI Unemployment - Employer	\$ -	\$ -	\$0.00
101-271-723.001 - Local Income Tax - Employee	\$ (196.96)	\$ (1,157.26)	(\$1,900.00)
101-271-725.000 - Workers Compensation	\$ -	\$ -	(\$1,500.00)
101-271-730.000 - Postage, Mail Processing	\$ -	\$ (10,055.52)	(\$12,500.00)
101-271-740.000 - Operating Supplies	\$ (2,852.82)	\$ (27,684.60)	(\$33,000.00)
101-271-742.000 - Books	\$ (3,280.44)	\$ (60,323.05)	(\$100,000.00)
101-271-743.000 - Periodicals	\$ (35.00)	\$ (2,042.14)	(\$10,000.00)
101-271-745.000 - Audio-Visual, Video	\$ (1,582.38)	\$ (26,281.68)	(\$35,000.00)
101-271-746.000 - Other Non Book	\$ (9,600.40)	\$ (86,359.52)	(\$110,000.00)
101-271-748.000 - Materials Processing Supplies	\$ (864.32)	\$ (5,437.15)	(\$8,000.00)

General Fund - 101

March 2025

FY 2025
YTD
as of 3/31/2025FY 2025
Budget
Amended
1/23/2025

101-271-775.000 - Repair & Maintenance	\$ (2,976.35)	\$ (21,322.33)	(\$32,000.00)
101-271-802.000 - Audit/Actuarial Fees	\$ -	\$ (7,480.00)	(\$7,480.00)
101-271-803.000 - The Library Network	\$ (2,158.74)	\$ (45,795.02)	(\$60,000.00)
101-271-818.000 - Contractual Services	\$ (11,977.90)	\$ (56,765.58)	(\$85,000.00)
101-271-853.000 - Phone/Communications	\$ (534.97)	\$ (4,819.32)	(\$6,750.00)
101-271-885.000 - Special Programs	\$ (2,042.03)	\$ (21,414.37)	(\$36,000.00)
101-271-900.000 - Printing & Publishing	\$ (9.00)	\$ (22,286.78)	(\$26,000.00)
101-271-914.000 - Liability Insurance	\$ (1,592.00)	\$ (17,845.00)	(\$16,253.00)
101-271-920.000 - Utilities	\$ (5,564.93)	\$ (32,365.27)	(\$42,000.00)
101-271-931.000 - Facilities Maintenance	\$ (2,639.38)	\$ (42,279.70)	(\$43,000.00)
101-271-943.000 - Equipment Rental	\$ (834.24)	\$ (6,895.20)	(\$9,500.00)
101-271-956.000 - Miscellaneous	\$ (100.00)	\$ (1,791.73)	(\$2,000.00)
101-271-957.000 - Training/Education	\$ (1,173.86)	\$ (16,476.47)	(\$28,000.00)
101-271-958.000 - Memberships & Dues	\$ (662.85)	\$ (8,615.36)	(\$13,000.00)
101-271-960.000 - County Delinquent Tax Chargeback	\$ -	\$ (380.56)	\$0.00
101-271-965.401 - Contributions to Capital Fund	\$ -	\$ -	\$0.00
101-271-977.000 - Capital Outlay	\$ -	\$ (229,017.66)	(\$300,000.00)
101-271-992.000 - Debt Svc- Principal	\$ -	\$ -	(\$360,000.00)
101-271-994.000 - Interest Expense	\$ -	\$ (22,300.00)	(\$44,600.00)
Total Expenses	\$ (163,555.78)	\$ (1,828,967.73)	\$ (2,924,983.00)

Net Income / (Loss): \$ (112,588.45) \$ 831,373.12 \$ 18,414.78

Fund Balance Change: \$ 831,373.12 \$ 18,414.78

Fund Balance at the Beginning of the FY: \$ 365,825.00 \$ 365,825.00

Fund Balance at the End of the FY: \$ 384,239.78

1ST DRAFT FY26 BUDGET

General Fund - 101
Revenue

FY 25
Projected
Totals

FY 25
Approved Budget
Amended 1/16/25

FY 26
Forecast Budget

Notes

2.77 mills

estimated max tax
rate due to Headlee

Lower than the 2.85 mills available for FY25

101-271-404.000 - Voted Property Taxes	\$ 2,598,385.00
101-271-404.001 - Voted Property Taxes - Personal	\$ 41,500.00
101-271-567.000 - Library State Aid	\$ 20,214.00
101-271-581.000 - Grants	
101-271-607.000 - Fees for Services	\$ 1,350.00
101-271-627.000 - Charge for Services	\$ 8,525.00
101-271-645.000 - Print Sales & Copies	\$ 10,308.00
101-271-656.000 - Other Fees & Fines	\$ 26,560.00
101-271-660.000 - Fines & Forfeitures	\$ 1,280.00
101-271-675.001 - Individual Donations & Honorariums	\$ 1,961.80
101-271-675.002 - Contributions from Library Friends	\$ 4,720.00
101-271-675.003 - Special Event Proceeds	
101-271-675.004 - Library Board Fundraising	\$ 300.00
101-271-693.000 - Sale of Property	\$ 3,049.02
101-271-695.000 - Miscellaneous Income	\$ 6,829.45
101-271-699.401 - Contributions from Capital Fund	\$ 220,000.00
101-271-930.101 - Contribution from General Fund	
Total Revenue	\$ 2,944,982.27

\$ 2,598,385.00
\$ 39,952.17
\$ 19,500.00
\$ -
\$ 1,000.00
\$ 7,000.00
\$ 10,000.00
\$ 26,560.07
\$ 500.00
\$ 1,200.00
\$ 5,000.00
\$ -
\$ 300.00
\$ 3,500.00
\$ 5,500.00
\$ 225,000.00
\$ 2,943,397.24

\$2,654,118.00
\$42,000.00
\$19,750.00
\$1,000.00
\$7,000.00
\$10,500.00
\$25,000.00
\$1,500.00
\$2,000.00
\$4,000.00
\$300.00
\$3,000.00
\$6,000.00
\$2,776,168.00

Represents demand for non-resident cards
Represents demand for things provided at the reference desk, faxing
Represents demand for prints and copies through our circ desk/copiers
Represents penal fines
Represents payments received from TLN for fines/fees paid through their site
Much more public engagement with friends this year.

Replacement fees for lost/destroyed items paid in person/via check
E-rate payment received to cover our hotspots

FY 2026

FY 25

Projected
Totals

FY 25

Approved Budget
Amended 1/16/2025

FY 26

Proposed Budget

Notes

Reduced from 2.85 mills for FY 25

2.77 mills

General Fund - 101 Expenses

101-271-706.001 - Salaries - Full-time	(\$682,616.00)	(\$710,000.00)	(\$710,377.00)	
101-271-706.002 - Salaries - Part-time	(\$216,332.00)	(\$220,000.00)	(\$219,921.00)	
101-271-706.003 - Salaries - Subs	(\$31,834.00)	(\$29,000.00)	(\$29,752.00)	
101-271-715.001 - Social Security - Employee	(\$76,244.00)	(\$77,000.00)	(\$75,962.00)	
101-271-715.002 - Social Security - Employer	(\$76,244.00)	(\$77,000.00)	(\$75,962.00)	
101-271-716.100 - Health Insurance	(\$128,573.00)	(\$125,000.00)	(\$137,573.00)	Average BCBSM increase in 2025 was 6%
101-271-717.000 - Life Insurance - EE	(\$7,482.00)	(\$8,500.00)	(\$8,417.00)	
101-271-718.000 - Pension - ICMA-RC 401	(\$69,029.00)	(\$72,000.00)	(\$71,750.00)	
101-271-720.001 - Medicare - Employee	(\$16,997.00)	(\$18,000.00)	(\$18,186.00)	
101-271-720.002 - Medicare - Employer	(\$16,997.00)	(\$18,000.00)	(\$18,186.00)	
101-271-721.001 - Federal Income Tax - Employee	(\$86,717.00)	(\$100,000.00)	(\$100,205.00)	
101-271-722.001 - MI Income Tax - Employee	(\$44,592.00)	(\$47,000.00)	(\$47,717.00)	
101-271-722.002 - MI Unemployment - Employee	\$0.00	\$0.00	\$0.00	
101-271-723.001 - Local Income Tax - Employee	(\$1,748.00)	(\$1,900.00)	(\$2,434.00)	
101-271-725.000 - Workers Compensation	\$0.00	(\$1,500.00)	(\$1,545.00)	
101-271-730.000 - Postage, Mail Processing	(\$12,568.00)	(\$12,500.00)	(\$13,880.00)	
101-271-740.000 - Operating Supplies	(\$34,605.00)	(\$33,000.00)	(\$36,196.00)	
101-271-742.000 - Books	(\$80,430.00)	(\$100,000.00)	(\$85,000.00)	
101-271-743.000 - Periodicals	(\$9,785.00)	(\$10,000.00)	(\$10,000.00)	
101-271-745.000 - Audio-Visual, Video	(\$32,851.00)	(\$35,000.00)	(\$35,000.00)	
101-271-746.000 - Other Non Book	(\$109,948.00)	(\$110,000.00)	(\$115,200.00)	
101-271-748.000 - Materials Processing Supplies	(\$7,249.00)	(\$8,000.00)	(\$8,500.00)	
101-271-775.000 - Repair & Maintenance	(\$28,429.00)	(\$32,000.00)	(\$33,600.00)	
101-271-802.000 - Audit/Actuarial Fees	(\$7,480.00)	(\$7,480.00)	(\$7,480.00)	
101-271-803.000 - The Library Network	(\$59,151.00)	(\$60,000.00)	(\$62,500.00)	
101-271-818.000 - Contractual Services	(\$75,686.00)	(\$85,000.00)	(\$82,125.00)	
101-271-853.000 - Phone/Communications	(\$6,425.00)	(\$6,750.00)	(\$7,000.00)	
101-271-885.000 - Special Programs	(\$32,275.00)	(\$36,000.00)	(\$36,000.00)	
101-271-900.000 - Printing & Publishing	(\$27,857.00)	(\$26,000.00)	(\$29,715.00)	
101-271-914.000 - Liability Insurance	(\$17,845.00)	(\$16,253.00)	(\$18,737.00)	
101-271-920.000 - Utilities	(\$40,456.00)	(\$42,000.00)	(\$47,380.00)	
101-271-931.000 - Facilities Maintenance	(\$50,196.00)	(\$43,000.00)	(\$52,220.00)	
101-271-943.000 - Equipment Rental	(\$9,397.00)	(\$9,500.00)	(\$10,100.00)	
101-271-956.000 - Miscellaneous	(\$2,091.00)	(\$2,000.00)	(\$2,300.00)	
101-271-957.000 - Training/Education	(\$21,968.00)	(\$28,000.00)	(\$25,000.00)	
101-271-968.000 - Memberships & Dues	(\$12,586.00)	(\$13,000.00)	(\$13,000.00)	
101-271-960.000 - County Delinquent Tax Chargeback	(\$380.00)	\$0.00	\$0.00	
101-271-965.401 - Contributions to Capital Fund	\$0.00	\$0.00	\$0.00	
101-271-977.000 - Capital Outlay	(\$229,017.00)	(\$300,000.00)	(\$50,000.00)	
101-271-992.000 - Debt Svc- Principal	(\$360,000.00)	(\$360,000.00)	(\$375,000.00)	
101-271-994.000 - Interest Expense	(\$44,600.00)	(\$44,600.00)	(\$30,200.00)	
Total Expenses	(\$2,768,680.00)	(\$2,924,983.00)	(\$2,704,120.00)	

Water and electric have both gone up significantly
Janitorial went up 3.5%, pest control went up 3%.