DIRECTOR Drew Macaulay

ASSISTANT DIRECTOR Kricket Hoekstra

BOARD

Meghan Evoy Kelly Farrah Brianna Foraker Amanda Hanlin Erin Hooper Jonathan Ross Kevin Yezbick



222 East Nine Mile Rd., Ferndale, MI 48220 248-546-2504 fadl.org Strengthening the community by providing access to materials and services that inform, enrich, entertain, and empower

Library Board Meeting AGENDA

November 20, 2025 - 6:00 PM

- 1. Call to order
- 2. Roll call
- 3. Approval of agenda
- 4. Minutes: Approve October 16, 2025 regular meeting
- 5. Public comment Total time not to exceed 30 minutes, 3 minutes per speaker
- 6. Director's report: Drew Macaulay
- 7. Acceptance of expenditures and finance reports for the month of October
- 8. Board Calendar of Events
- 9. Committee reports
 - A. Art & Exhibitions Brianna
 - B. Friends of the FPL Kelly
 - C. Finance Drew
 - D. Personnel Erin
 - E. Schools Meghan
 - F. Building Erin
 - G. Strategic Planning Brianna
- 11. Committee membership appointments as needed
- 12. Review action items
- 13. Announcements/comments from board members
- 14. Adjourn

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

DIRECTOR

Drew Macaulay

ASSISTANT DIRECTOR

Kricket Hoekstra

BOARD

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Strengthening the community by providing access to materials and services that inform, enrich, entertain, and empower

Library Board Meeting

Proposed Minutes

October 16, 2025 - 6:00 PM

- 1. Call to order: Meeting called to order by Amanda Hanlin at 6:00 p.m.
- 2. Roll call: Meghan Evoy, Kelly Farrah, Brianna Foraker, Amanda Hanlin, Erin Hooper, Jonathan Ross, Kevin Yezbick.

Director Drew Macaulay and Assistant Director/Recording Secretary Kricket Hoekstra also present.

3. Approval of agenda

A MOTION BY Hooper and seconded by Farrah to approve the agenda as presented; passed unanimously.

4. Minutes: Approve September 18, 2025 regular meeting

A MOTION BY Foraker and seconded by Farrah to approve the September 18 meeting minutes as presented; passed unanimously.

- 5. Public comment Total time not to exceed 30 minutes, 3 minutes per speaker
- 6. Director's report: Drew Macaulay

Macaulay shared that the building lights are now 83% converted to LED and that the library's electricity bill has been decreasing since the project began. Head of Adult Services Kelly Hovinga is the new chair of the TLN Adult Services Interest Group. Librarian Emma Clemons coordinated the creation of a new romance genre collection with the help of Technical Services Specialist Sam Randolph and many other staff members.

7. Acceptance of expenditures and finance reports for the month of September

A MOTION by Evoy and seconded by Ross to approve the finance reports for September 2025; passed unanimously.

- 8. Board Calendar of Events
- 9. Committee reports
 - A. Art & Exhibitions Brianna- see written report
- B. Friends of the FPL Kelly- the Friends will meet next week, but the Dip-Off takes place a week from Saturday.
 - C. Finance Drew- see written report
 - **D.** Personnel Erin- see written report
 - **E.** Schools Meghan- see written report
 - F. Building Erin- see written report
 - **G.** Strategic Planning Brianna- see written report
- 11. Committee membership appointments as needed
- 12. Review action items

Board members will send strategic plan questions and input by November 3rd

On November 4th, FADL partnered with the city to serve as an election polling site, and as usual, we had some patrons realizing that the library has something to offer them every day, not just when they vote. We made nine new adult cards during voting hours.

Policy Updates

All of our patron-facing public policies make reference to a Violations and Appeals Policy, but until this week it does not appear that we ever had one. Kricket took the lead in drafting the attached policy, which accurately reflect the appeals process described in our policies and in patron ban letters. We will integrate this policy into our public policies going forward.

DIRECTOR Drew Macaulay ASSISTANT DIRECTOR

ASSISTANT DIRECTO Kricket Hoekstra

BOARD

Meghan Evoy Kelly Farrah Brianna Foraker Amanda Hanlin Erin Hooper Jonathan Ross Kevin Yezbick



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Director's Report -- 11/20/2025

Building Update

The transition from fluorescent lighting to LEDs throughout the building is now 100% complete. In addition to these updates, Diversified Electric has repaired and updated the emergency lighting, including the exit signs, in our main atrium and adjacent to the courtyard door, and installed a new pendant light over the self-checkout in youth. The increase in brightness throughout the building has been appreciated by the staff and patrons alike.

Issues impacting the doors in the west atrium have largely been resolved as the metal grate in the floor was repaired to lie flat and the lock bars and base locks in the external doors were replaced. The doors now open, close, and lock easily. We still want to rehang the doors at some point in the near future.

Staff Updates

Management has completed two rounds of interviews for the new full-time Circulation Specialist II role. The two final candidates are both current circulation specialists. It will be a very difficult decision but we were pleased with quality of the internal applications. The job offer will go out tomorrow with the goal of having the new role in place on December 8th.

Nine members of our staff attended the Michigan Library Association Annual Convention in Lansing the last week of October, including the four youth staff who presented on Ferndale Metis. It was a packed double conference room in the Lansing Center, and per MLA administrative staff, was the best attended break-out session of the conference. I was thrilled to see our youth librarians bring their hard work and vision to such a large gathering.

Circulation specialist Emily Mastick is expecting a baby girl in late December. The staff held an after-hours baby shower for Emily and her husband Sean, and Emily's last day in the building was 11/19. She does expect to return in the spring of 2026, and has promised us many photos of her daughter in the interim.

Community Engagement

FADL hosted trick or treating in partnership with the Ferndale DDA on October 25th. We handed out candy to 110 adults and 139 kids, it was a super fun day.

Drew will get parameters on what can be done at Strategic Plan Retreat to stay in compliance of the Open Meetings Act

13. Announcements/comments from board members

Farrah expressed appreciation to Foraker and Ross for their work on the Strategic Plan, and is excited to work with Jeff Milo and the Friends as well. She also suggested organizing the Board Google Drive once Strategic Planning is complete. Yezbick volunteered to take a look at the Drive. He also shared that Baker & Taylor, a long-standing library book supplier, has gone out of business, but that FADL has relationships with other suppliers in place. Yezbick recently heard that ALA has laid off staff, but that has not been verified yet. Foraker thanked everyone for the support in the Strategic Plan process.

14. Adjourn

A MOTION by Evoy and seconded by Hooper to adjourn at 7:19 pm; passed unanimously.

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

Violation and Appeals Policy

The Library Director or the Library Director's designee may restrict access to Library facilities with immediate dismissal of the patron from the premises, by suspending the patron's access to Library facilities for a set period of time, or by denying access to specific services and/or programs for violations of Library policies. When necessary, the local police may be called to intervene.

- A. Incident Reports. Library staff shall record in writing in the form of an Incident Report any violation of Policy that resulted in a verbal warning or a suspension of Library privileges. By the end of the day on which the incident occurred, an Incident Report shall be written and logged. The report should include physical descriptions in addition to the name of the patron, if possible. A copy of the suspension of privileges letter should be attached, if applicable.
- B. Violation of the Policy Suspension of Privileges. Even if the police have been called to intervene, the Library may still take action to suspend privilege for violations as follows:
 - Initial Violation: Library patrons observed violating Policy will be asked to cease
 the violation with a verbal request. If the patron does not comply with the
 request, they will be asked to leave the building for the day. If they refuse, the
 police may be called.
 - 2. Subsequent Violations: The Library Director or the Library Director's designee may further limit or suspend the patron's Library privileges if infractions continue. Such limitation or revocation shall be in writing specifying the nature of the violation. Subsequent violations of the same rule shall result in additional suspensions of increasing length.
- C. Reinstatement. If requested by the Director, the patron whose privileges have been limited or suspended shall attend a meeting with the Library Director or the Library Director's designee to review the Library Patron Behavior Policy before their privileges may be reinstated. The Library Director may impose conditions for the reinstatement.
- D. Right of Appeal. Patrons may appeal (1) a decision to limit or suspend privileges or (2) the conditions placed on reinstatement by sending a written appeal to the Library Board within 10 business days of the date of the decision. The appeal should be sent to the President of the Library Board. The decision of the Library Board is final.

Library Statistics 2025	CURRENT	Running Monthly AVG	Year to Date	Jan 2025	25 Feb 2025		Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025 De	Dec 2025
Library Revenue From Service Decks																
Fees	\$ 79.07	\$68.12	\$ 681	\$ 91.00	\$	28.97 \$	55.00 \$	22.00	\$ 66.24	\$ 14831	49 58	\$ 130.99	10.00	2007		
Fax	1	\$22.30	s				20.00 \$	1000	100	17.00						
Ref Desk (misc)	\$ 860.78	\$689.53	\$ 6,895	\$ 425.85	\$		754.91 \$	\$ 75.685	335	\$ 676.86	100	~	7.	86		
Prints/Copies	\$ 67.45	\$23.80	\$ 238	\$ 29.00	45	10.00 \$	10.75 \$	12.30	\$ 16.45 \$	\$ 53.50	\$ 15.45	\$ 17.90	\$ 5.20	\$ 67.45		
Lost Items	\$ 43.00	\$35.55	\$	\$ 4.00	s		13.00 \$	1000	16.00	145.97						
Non-Res Cards	\$ 125.00	\$37.50	\$ 300	. \$			\$ 00.05	,	-			\$ 25.00				
Donations	\$ 66.43	\$43.39	\$ 434	\$ 87.00	\$	19.55 \$	36.10 \$	20.00	1000	7.49	\$ 54.85		\$ 13.95			
Earbuds/Flash Drives	\$ 3.00	\$7.20	27 \$	\$ 5.00	\$		3.00 \$	8.00	\$ 14.00 \$	11.00						
Total Library Earnings	\$1,249.23	\$916.33	\$942.77	\$ 678.35	5 \$ 827.92	٠,	942.76 \$	705.87	\$805.45	\$1,110.13	\$ 889.33	\$ 1,121.57	\$ 832.66	\$ 1,249.23		
Friende Farninge																No. of Contraction
Book Store	\$ 438.01	\$ 614	\$ 6.144	\$ 660.50	0 \$ 471.05	\$	\$ 00 989	624.75	\$7.45.25	\$653 54	\$6.75.25	\$ 604.00	\$ 586 nn	¢ 439.01		
Swag	20.00		165		٠,	· 5		40.00	\$10.00	\$25.00	-					
Online Sales	300.47		2		-	·	1000	121.99	\$262.41	\$657.00		5		\$ 5		
	1205												疆			
Total Friends Earnings	\$ 758.48	\$ 865	\$ 8,649	\$ 824.41	1 \$ 471.05	s	754.38 \$	786.74	\$ 1,017.66	\$1,335.54	\$753.31	\$ 1,078.95	\$ 868.56	\$ 758.48		
Library Usage													A CONTRACTOR OF THE			
Physical Visits	10857	10635	106353	9205		9119	11494	11023	10805	11 941	12 081	9 681	10147	10857		
Home Delivery	2	3	麗		4	2	2	4	3	4	2	S	5	2		
New Users	124	151	1513	182		135	174	113	128	157	175	158	167	124		
Public Computer Sessions	1321	1285	12850	1101		1153	1377	1340	1292	1316	1411	1313	1226	1321		
Reference Desk Interactions	1979	1859	18590	1720		925	2186	2082	1698	1728	2003	1781	1837	1979		
Youth Desk Interactions	474	518	5182	519		546	594	374	440	95	611	592	463	474		
Circulation Desk Interactions	1621	1230	12303	966		855	913	1038	1029	1463	1540	1348	1500	1621		
Teen Space Attendance	154	96	958	126		102	106	121	101	46	14	72	161	154		
Total Programs Offered	54	46	464		46	42	47	41	52	46	47	42	47	54		
Total Program Attendance	1220	1203	12028	1074		208	971	844	1765	1211	1205	1227	1303	1220		
Total Library Checkouts	16546	17484	174836	17924		688	19114	17037	15908	17709	18654	18267	16788	16546		5000000
Total Digital Checkouts	6454	6223	62228	0699		109	6374	6062	6132	6019	6112	6245	6031	6454		
Items Loaned Through ILL	1938	1961	19611	1935		145	2096	2039	1975	1789	2041	1895	1758	1938		
Items Loaned Through MelCat	195	192	1917	193		188	214	195	185	180	190	164	213	195		
Items Borrowed Through ILL	3042	3179	31792	3353		3077	3542	3353	2971	2963	3127	3165	3199	3042		
Items Borrowed Through MelCat	109	105	1045		78	118	154	64	80	127	107	88	120	109		
NI COLL A COLL A																
New Items Added						THE PERSON NAMED IN										
Adult Books	332	290	2900			218	282	326	331	327	350	252	172	332		
CDs	37	33	327	2	27	40	29	32	25	26	40	37	34	37		
DVDs/Blu-rays	48	47	473		43	57	51	30	48	28	76	37	55	48		
Audiobooks	7	11	105		9	19	9	9	12	26	8	3	12	7		
Kids Books	294	244	2441	217		194	204	236	331	266	243	183	273	294		
Teen Books	40	47	466			32	47	31	73	88	41	25	36	40		
Magazines/Newspapers	81	80	800			77	87	65	06	83	74	17	98	81		
Puzzles/Board Games	9	15	152		19	6	∞	15	10	15	18	44	8	9		

Library Statistics 2025	CURRENT	Running Monthly AVG	Year to Date	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025
Video Games	8		8 80	1	10	8	0	38	4	4	2	7	00		STATE
Library of Things	0		4 37	O	m	0	0	7	9	2	4	9	0		
Overdrive Advantage Titles	36	99	5 662	57	57	73	62	20	99	79	72	110	36		
Total Items (less OD Adv)	853	778	3 7781	765	629	717	741	965	698	856	299	689	853		
Circulation by Media Type															
Adult Books	5976	1712	71177	13530	12661	6713	6327	6115	6351	6725	6662	6057	5976		
CDs	873	856	5 8562	973	807	696	298	807	856	816	794	800	873		
Audiobooks	80	82	2 821	86	29	11	0/	84	79	81	86	66	8		
DVDs/Blu-rays	2617	2281	1 22807	2385	2189	2585	2358	2017	2110	2258	2180	2108	2617		
Magazines/Newspapers	113	134	1335	91	125	141	81	75	178	183	150	198	113		
Puzzles/Boardgames	405	412	4119	416	495	471	398	333	375	486	425	315	405		
Video Games	185	717	7 2169	243	176	256	211	217	248	241	238	154	185		
Library of Things	75	74	1 737	73	61	62	64	73	78	62	79	9/	75		
Youth Items	6564	7480	74804	7573	7632	8188	6877	6429	7788	8109	7971	7643	6564		
Digital Circulation															
Overdrive Downloads	4230	4181	41805	4527	4088	4271	4066	4093	4082	4026	4236	4186	4230		
Overdrive Total Users	1045	1048	10484	1067	1067	1060	1029	1070	1040	1007	1045	1054	1045		
Overdrive New Users	29	90	596	82	29	75	55	55	53	53	54	73	29		
Kanopy Plays	957	810	7608	928	854	838	834	785	756	784	715	646	957		
Kanopy Total Users	240	216	5 2156	217	205	217	212	211	209	208	210	722	240		
Hoopla Downloads	1267	1233	12326	1235	1167	1265	1162	1254	1181	1302	1294	1199	1267		
Hoopla Total Users	463	449	4488	453	435	468	437	437	444	463	450	438	463		
Hoopla New Users	27	29	285	32	26	51	29	20	16	33	19	32	72		
Total Digital Checkouts	6454	5186	62228	0699	6109	6374	6062	6132	6019	6112	6245	6031	6454	0	0
Social Media															
Facebook New Followers	71	64	1 635	53	77	145	14	25	100	56	52	47	71		
TikTok Followers	9899	5802	58047	5490	5530	5530	5555	5580	5626	5721	5774	6555	9899		
IG New Followers	9	62	621	51	36	53	63	59	98	08	85	75	09		
Podcast Downloads	695	498	4980	240	235	445	520	230	450	465	200	1500	695		

Recurring of State of Courts of State of St	Program	Type	Adults	Teens/Kids	Zoom	Total	
1072/2025 Factor Data (National Page) 1072	10/1/2025 Outreach Withington West	Outreach	(C				cc
10052025 Fire Latt Wirle's Group Recurring 16 17 17 17 17 17 17 17	10/1/2025 Adult Take & Make - Pumpkin Magnets	Craft	19				19
10752025 National Book Club 1075205 National Review Degrams 1075205 National Review N	10/2/2025 First Draft Writer's Group	Recurring	80				8
100 Cooks 100	10/5/2025 Motor Om	Recurring	16				16
109/22025 Mocel Description 109/22025 Mocel Descriptio	10/7/2025 Romance Book CLub	Book Club	17				17
101/22025 games 101/22025	10/8/2025 Sci-Fi Book Club	Book Club	13		က		16
UNIVERSE DEPOSITE DIVINITY UNIVERSE DIVINI	10/9/2025 Model Drawing		18	-			10
UNIVERSIDES CHARGE FROM POST CONTRIBUTION	10/9/2025 James	Outreach	80 1				8
Proceedings Proceded Proceded	10/11/2025 Upcycled Gnost Painting	Craft	77				27
At Reception At R	10/15/2025 Learn to Speak Dog	Presenter	29				29
Active bench Book Culub Book Culub 28 28 28 28 28 28 28 2	10/21/2025 Graphic Novel Book Club: Locke & Rey	Book Club	12				122
Family Stockwidth	10/28/2023 Alt Neception	di O siend	C 60				45
Uspalay	10/20/20/20 Fernaale Froject Book Club	BOOK CIUD	87				78
15, 2 outreach, 2 passive Chaptory 309 1 3 20 15, 2 outreach, 3 passive 15, 2 outreach, 3 passive 25	10/31/2025 Horror Display	Display	54 6				43
Fall Stavenoge Hurt (10/12-10/18)	15. 2 outreach, 3 passive	Uspidy	309	-	~	7 6	20
October Take-home 25 25 General Fall Szewerger Hurt (101-104) Scavenger 14 1-13 General Faully Stoymen Faully Life 11 12 1-20 General Faully Stoymen Early Life 11 12 1-20 General Baby Stoymen Early Life 5 1-2 6-1 General Dutreach Devormer Life (105-1011) Oncerime L 7 7 1-1 General Dutreach Devormer Life (105-1011) Outreach 7 7 1-1 General Dutreach Devormer Life (105-1011) Outreach 7 7 1-1 General Baby Stoymen Early Life 7 7 1-1 General Baby Stoymen Early Life 7 7 1-1 General Purport Pen Paix (1012-10118) Oncerimed 7 7 1-1 General Purport Pen Paix (1012-10118) Oncerimed 7 7 1-1 General Out							<u></u>
Fall Scavenger Hunt (1011-104) Scavenger 14 1-13 General Pair (1011-104) Pupper feet Profit (1011-104) Onsehine L 10 12-30 General Service Pair (1011-104) General Care Pair (1011-104) Onsehine L 10 12-30 General General Pair (1012-1011) General Care Pair (1012-1011) <td< td=""><td>10/1/2025 October Take-home Craft (button worm)</td><td>Take-home</td><td></td><td>25</td><td>25</td><td>General</td><td>Passive program</td></td<>	10/1/2025 October Take-home Craft (button worm)	Take-home		25	25	General	Passive program
Penipper Penis (10/1-10/4) Cone-time L 0 12-30 General Central Confidence L Concline L	10/1/2025 Fall Scavenger Hunt (10/1-10/4)	Scavenger		14	1-13	General	Passive program
Family Stoydine Models Carele Tabletop RPG Early Lifer 11 12 1-22 0-5 Middle Crate Tabletop RPG Recurring 5 1-9 0-6 1-5 6-16 6-15 6-	10/1/2025 Puppet Pen Pals (10/1-10/4)	One-time L	0	0	12-30	General	Passive program
Middle Grade Tabletop RPG Recurring	10/1/2025 Family Storytime	Early Liter	, 5	12	1-22	0-5	E STORY OF THE STO
Baby Stoyline Early Life	10/2/2025 Middle Grade Tabletop RPG	Recurring		i «	1,4	6-11	
Fall Scavenger Hunt (10/5-10/11) Scavenger 22 1-21 General General Courteach Outreach: Dayton Outreach 7 1-21 General General Courteach Family Storylime Courteach 7 7 1-4 0-5 Baby Storylime Early Liter 7 7 14 0-5 Fall Scavenger Hunt (10/12-10/18) Scavenger 7 7 14 0-5 Fall Scavenger Hunt (10/12-10/18) Outreach 7 7 14 0-5 Outreach. Excl. Preschool Storylime Outreach 25 130 6-3 0-5 Pokepals Family Storylime Outreach 10 13 12-18 General Middle Grade Tabletop RPG Recurring 10 13 12-18 General Middle Grade Tabletop RPG Recurring 12 14 12-18 General Middle Grade Tabletop RPG Recurring 13 12-1 General Outreach. Dayton Outreach 12 14<	10/3/2025 Baby Storytime	Early Liter	2) LC	o o-	. Y	Ч
Purpose Pen Pails (10/5-10/11) One-line L 6 1-5 General Contract Family Storytime Cutreach 7 7 1-26 0-5 Cutreach Layoton Cutreach 7 7 1-45 0-5 Cutreach Layotylime Early Lifer 7 7 1-4 0-5 Bably Storytime Early Lifer 7 7 1-4 0-5 Cutreach: Drayton Outreach Outreach 3 3-8 4-1 0-5 Outreach: Drayton Outreach Outreach 3 3-1 1-26 0-5 Outreach: ECC Preschool Storytime Outreach 0-6 3 3-1 1-2 0-5 Pokepals ECC Preschool Storytime Cutreach 10 6 1-5 6-11 Middle Grade Tabletop RPG Recurring Countreach 10 6 1-5 6-11 Middle Grade Tabletop RPG Recurring Countreach 10 6 1-5 6-14 Outreach Outre	10/5/2025 Fall Scavender Hunt (10/5-10/11)	Scavenner)	22	1-21	Conoral	Dassis around
Outreach: Deayton Outreach 27 1-26 On-6 Family Storytime Coutreach: Deayton 1-15 0-5 Cuttreach: URS Library Visit Coutreach: PLAS Idea; 10/12-10/18) Cone-time L 7 7 1-18 1-18 Baby Storytime and Idea; 10/12-10/18) Scavenger 7 7 7 1-18 0-5 Fall Scavenger Hunt (10/12-10/18) One-time L 7 7 7 1-18 0-5 Fourteach: FMS Rainbow Club Outreach: Coutreach: Coutreach Club Outreach 25 130 6-3 6-1 Family Storytime Coutreach: Cout	10/5/25 Puppet Pen Pals (10/5-10/11)	One-time L		1 9	1-5	General	Passive program
Family Storytime Early Lifer 7 9 1-15 0-5 Babby Storytime Courteach 1 18 1-18 <t< td=""><td>10/6/2025 Outreach: Drayton</td><td>Outreach</td><td></td><td>27</td><td>1-26</td><td>0-5</td><td>Outreach: F</td></t<>	10/6/2025 Outreach: Drayton	Outreach		27	1-26	0-5	Outreach: F
Outreach: UHS Library Visit Outreach 1 18 1-18 12-18 Baby Storytime Early Library 7 7 14 0-5 Fall Scavenger Hurt (10/12-10/18) Scavenger 7 7 14 0-5 Puppet Pen Pals (10/12-10/18) Outreach 3 38 41 6-11 Outreach: Drayton Outreach 27 1-26 0-5 Outreach: FECC Preschool Storytime Outreach 25 130 6-3 0-5 Pokepals Early Lifer 10 13 1-22 0-5 Pokepals Early Lifer 10 1-15 1-18 Family Storytime Early Lifer 12 1-1 0-5 Bubb Storytime Early Lifer 12 1-1 1-18 0-5 Bubb Storytime Early Lifer 12 1-1 1-18 0-5 Bubb Storytime Early Lifer 12 1-1 1-18 0-5 Bubb Storytime Cone-time L	10/8/2025 Family Storytime	Early Liter	7	0	1-15	0-5	
Baby Storytime Early Liter 7 7 14 0-5 Puppet Pen Pais (10/12-10/18) Scavenger 13 13 General Courteach Puppet Pen Pais (10/12-10/18) Outreach 27 1-26 0-5 Outreach. Drayton Outreach 27 1-26 0-5 Outreach. Drayton Outreach 25 130 6-3 0-5 Pokepais Family Storydine Outreach 10 13 1-26 0-5 Middle Grade Tabletop RPG Outreach Outreach 10 13 1-28 0-5 Middle Grade Tabletop RPG Outreach 10 6 1-5 6-11 6-11 Baby Storydine Courteach Ore-time L 12 1-4 General Middle Grade Tabletop RPG Courteach One-time L 14 1-5 6-11 Baby Storydine Courteach Outreach 0-6 1-7 1-1 General Pall Scavenger Hunt (10/19-10/25) Core-time L Core-time L </td <td>10/9/2025 Outreach: UHS Library Visit</td> <td>Outreach</td> <td></td> <td>18</td> <td>1-18</td> <td>12-18</td> <td>Outreach: Teen</td>	10/9/2025 Outreach: UHS Library Visit	Outreach		18	1-18	12-18	Outreach: Teen
Fall Scavenger Hunt (10/12-10/18) Scavenger 13 General Ceneral Ceneral Ceneral Courteach Outreach: Dutheach Dutheach Dutheach: Dutheach: Dutheach: Drayton Outreach Courteach Co	10/10/2025 Baby Storytime	Early Liter	7	7	14	0-5	4
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DDA Trick or Treating 139	24 Library Programs / 9 Outreach Programs		100	578	651		
110 139	er All Ages Programs						
	10/25/2025 DDA Trick or Treating	110		249			











Storytimes:

Family Storytime — *Wednesdays @ 10:30 am

— *Dec. 3, 10, 17

Join us for a variety of engaging stories and active songs for families with young children: ages 18 months - 4 years old. fadl.org/family

Baby Storytime —

*Fridays @ 10:30 am

—*Dec. 5, 12, 19

Interactive songs and simple stories that nurture your baby's curiosity and fine motor skills. For families with children under 18 months old. fadl.org/baby

Fall Scavenger Hunt in the Kids Corner!

Our Fern Forest friends are gathering school supplies this fall - can you help



them spot every last one? Ask at the Youth desk to participate.

Kids/teens of all ages can participate! Everyone who completes our scavenger Hunt receives a commemorative prize

Recurring Programs



Dec. 4 & Dec. 18 - Middle Grade Tabletop RPG Group - 6:00 pm:

Middle school students can socialize and strategize while exploring new realms and going on imaginative adventures together! Sign up: fadl.org/rpg



December 11 - Middle School Board Game Club - 6:00 pm:

Middle school students can socialize with their peers, while also playing a unique variety of fun games together!
Sign up at: fadl.org/msbq



December 23 - Reading Rainbow w/Affirmations - 6:00 pm:

Kids in grades 4-8 can join us for a social hour that includes a book discussion, along with some craft time! Hosted in partnership with Affirmations! Find more info online at: fadl.org/reading-rainbow



Ongoing:

Story Trail at Martin Road Park

Located along the western edge of the park, starting at Woodward Hts and leading down to the Curling Club. More info at: fadl.org/story-trail



Monthly Take-Home Craft Kits

Available first-come/first-serve, at the start of each month, providing engaging craft activities to do at home for a variety of age groups

Preschool and Early Learning Fair

Co-Hosted by:

Ferndale Area District Library & Royal Oak Public Library

Tuesday, January 13

6:30 PM - 8:00 PM

Meet representatives from over 25 area preschools and child care providers Get information and options to help plan for your child's future No registration required

Royal Oak Farmers Market

316 E. Eleven Mile Rd, Royal Oak, MI 48067 Across Troy Street from the Royal Oak Public Library



Ferndale



DECEMBER * ADULT EVENTS





Dec. 2 - Romance Book Club - 6:30 pm: Our Romance Book Club meets on the 1st Tuesday of each month at Urbanrest! In December, we'll discuss Wreck My Plans by Jillian Meadows. Sign up here: fadl.org/rbc



Dec. 3 - BOHO Winter Wreaths - 6:30 pm: Celebrate the chilly season and brighten your space with DIY decor by making your own winter wreath! fadl.org/wreath



Dec. 4 - Writers' Group - 6:30 pm:

We call it the "Works-In-Pawgress" Writers' Group because we meet at the Ferndale Catfe, in their newly renovated lounge! Writing prompts, inspiration, networking & more! fadl.org/writers



Dec. 7 - Community Yoga - 12:00 pm:

Motor Om Yoga hosts a monthly community yoga class free and open to all skill levels, hosted in the library's program room, starting right after we open: fadl.org/yoga



Dec. 10 - Sci-Fi Book Club - 6:30 pm:

This club meets in-person AND via Zoom! Dive in to science fiction with us! In December, we'll discuss Grievers by Adrienne Marie Brown. Find more info and sign up at: fadl.org/sfbc



Dec. 12 - Movie Night! - 6:30 pm:

We had such a great time in September for our first after-hours movie night, that we're doing it again for the holiday season, watching for you & your friends to enjoy while watching the film! RSVP: fadl.org/movie



Dec. 14 - Concert ft. Marbrisa - 2:00 pm:

Our Songwriter Series is hosted on the 2nd Sunday of each month! Join us on Dec. 14, for an eclectic set from Detroit-based songwriter Marbrisa, bringing everything from Latin and jazz, to funk and folk! No registration required.



Dec. 16 - Graphic Novel Book Club - 6:30 pm:

Join us at Drifter Coffee (for a special after-hours event) where we'll discuss the graphic novel, The Princess and the Grilled Cheese Sandwich by Deya Muniz. Find more info and sign up at: fadl.org/ gnbc



Dec. 18 - Ferndale Project Book Club - 6:30 pm:

Hang out in a brewery for a cool book club! We'll meet at Ferndale Project to discuss <u>Goodbye</u> <u>Vitamin</u> by Rachel Khong. We'll have copies available at the circulation desk! Registration required--find more info at: fadl.org/fpbc



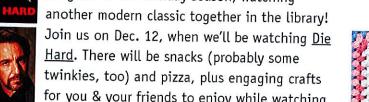
Dec. 20 - Cookie Swap - 1:00 pm:

Just in time for holiday gatherings, it's our annual cookie swap! Bring in your best batch made from your favorite family recipes & network with fellow bakers! fadl.org/cookie



Dec. 21 - Board Game Club - 1:00 pm:

Board Game Club (for ages 18+) is designed to be a fun place for gamers of all skill levels to find a sense of community, enjoying a variety of games together in a cozy environment. fadl.org/game





Dec. 22 - Fiber Arts Club - 6:00 pm:

An evening for crafters to hangout and work on projects! Whether it's crochet, knitting, sewing, or needlepoint, you can bring your works in progress to the library on the 4th Monday of each month. No registration is required

MEMORANDUM

TO:

Library Board of Directors

FROM:

Library Director

DATE:

11/19/25

RE:

Timelines and Considerations for the 2026 Millage Election

The purpose of this memo is to share with the Board information I gathered from a phone call with our library attorney Anne Seurynck regarding how to prepare for our upcoming millage. Here is a breakdown of topics we discussed.

1. <u>Timelines</u>. Anne feels that our initial election date should be August 4, 2026. Going with August instead of May ensures that we are on the ballot during a primary, meaning that we will not to have a pay the balloting fee (which would be likely with a May date), and voter turnout will be higher in August than in May. As our current millage runs through the June 30, 2027, we could have three attempts are a new millage if needed: on ballots in August 2026, November 2026, and May 2027.

Should the board resolve to be on the August 2026 ballot, Anne would like us to have proposed ballot question information to her by early January 2026. She would then draft the exact ballot language for the Board to adopt in March. Ballot language is due to the City in May.

- 2. <u>Renewal versus increase.</u> Anne explained to me that while our voted millage is 3.5 mills, we can only ask for a renewal at the rate of the current millage reduction factor with current Headlee rollback. That amount for us is 2.8204 mills. Any amount we ask for over that amount is a new additional millage, not a pure renewal.
- 3. <u>Ballot question format</u>. Per Anne, we can structure the ballot language as one or as two questions. Here are the options:
- a. Straight renewal as one question: requesting that voters approve a renewal of 2.8204 mils.
- b. Renewal plus operating increase in one question: we can request up to a half-mill increase in single question renewal of 2.8204 mills plus an increase of .05 mills for a total of 3.3204 mils.
- c. Renewal and operating increase in two questions: one ballot question for renewal of 2.8204 mills, one ballot question for the increase at the rate we determine.
- d. Renewal and capital improvement increase in two questions: one ballot question for renewal, one ballot question for a capital improvement millage at the rate we determine.

4. <u>Next steps</u> . Anne provided us a memo, attached hereto, that we will need to complete and return to her in late in December or early January so that she can draft language for the Board to adopt.

MEMO

FOSTER SWIFT FOSTER SWIFT COLLINS & SMITH PC | ATTORNEYS

ATTORNEY-CLIENT PRIVILEGE

10:	
	Ferndale Area District Library
FROM:	
	Anne Seurynck
DATE:	
	November 3, 2025
RE:	
	Millage Memo 2026
Please find Library:	below the information that we will need to draft ballot language on behalf of the
1.	The amount that the Library will request in mills:
	The amount of money in taxable value the millage will raise in the first year it is o, please provide the total taxable value (please include the most recent L-4029 form ag authority) for the Library:
3.	The purpose of the millage:
4.	The duration of the millage in years:
5. <u>when you l</u>	The first year that the Library desires to levy the millage. So, please let us know evy your millage (July/December/both):
6.	Any other entities that may capture (if the Library signs an Agreement allowing

for the capture) a portion of the Library's millage (i.e. Downtown Development Authorities,

Local Development Finance Authorities, Renaissance Zones, etc.):

7.	Does a Brownfield Redevelopment Authority capture any taxes?
	Do you have any service contracts that require you to pay all or a significant millage to another entity? If so, what entity and what are the terms of the contract? act last the entire duration of the millage?
	Whether this is a new millage or a renewal of an existing millage (or both). If it is enewal in part, please provide the amount and year that the Library last levied the tach a copy of the old ballot proposal:
10. district (if you	Please identify the municipalities that are "participating municipalities" in your are a district library):
	Please identify the date of the election you are planning on and the date of the ich you would like to approve the ballot language:
12.	Please identify the County or Counties in which the Library is located:
	e-mail (aseurynck@fosterswift.com) the responses to the questions to our office. number is (517) 367-7196.

2025 Tax Rate Request (This form must be completed and submitted on or before September 30, 2025)
MILLAGE REQUEST REPORT TO COUNTY BOARD OF COMMISSIONERS

Carefully read the instructions on page 2.

County(ies) Where the Local Government Unit Levies Taxes Local Government Unit Requesting Millage Levy This form is issued under authority of MCL Sections 211.24e, 211.34 and 211.34d. Fling is mandatory, Penalty applies. FERNDALE AREA DISTRICT LIBRARY OAKLAND 2025 Taxable Value of ALL Properties in the Unit as of 5-27-2025 For LOCAL School Districts: 2025 Taxable Value excluding Principal Residence, Qualified Agricultural, Qualified Forest, Industrial Personal and Commercial Personal Properties if a miliage is levied against them

The following tax rates have been authorized for levy on the 2025 tax roll. You must complete this form for each unit of government for which a property tax is levied. Penalty for non-filing is provided under MCL Sec 211.119

		Tay Standards Specialist	Title of Preparer		248-858-0752	i elephone Number	Equalization	Oakland County Equalization	Cakland County Equalization 1 elephone Number 248-858-0752 Tax Standards S
									Drenared L
									-
2.8100	2.8204	1.0000	2.8204	0.9846	2.8646	3.5000	08/02/16	Operating	VOTED
0.0000	0.7724	1.0000	0.7724	0.9846	0.7845	1,0000	05/08/07	Capital Imp	VOTED
0.0000	0.7414	1.0000	0.7414	0.9846	0.7530	1.0000	N/A	Operating	ACT 164
(10) Millage Requested to be Levied July 1	(9) Maximum Allowable Milage Levy*	Sec 211:34. Truth in Assessing or Equalization Milage Rollback Fraction	(7) 2025 Milage Rate Permanently Reduced by MCL 211:34d 'Headlee'	(6) 2025 Current Year "Headlee" Millage Reduction Fraction	(5)** 2024 Millage Rate Permanently Reduced by MCL 211.34d *Headlee*	(4) Original Millage Authorized by Election, Charfer, etc.	(3) Date of	(2) Purpose of Millage	(1) Source

CERTIFICATION: As the representatives	Cakland County Equalization	Prepared by	
CERTIFICATION: As the representatives for the local government unit named above, we certify that these requested tax levy rates have	ation 248-858-0752	Telephone Number	
at these requested tax levy rates have been	Tax Standards Specialist	Title of Preparer	
		Date	

380.1211(3). necessary, to comply with MCL Sections 211:24e, 211.34 and, for LOCAL school districts which levy a Supplemental (Hold Harmless) Millage reduced, if necessary to comply with the state constitution (Article 9, Section 31), and that the requested levy rates have also been reduced, if

☐ Clerk
☐ Secretary
☐ Chairperson ☐ President Force Tarler Amarda Hanlin Print Name Kelly G. Fastan Date - 20-25

*Under Truth in Taxation, MCL Section 211.24e, the governing body may decide to levy a rate which will not exceed the maximum authorized rate allowed in column 9. The requirements of MCL 211.24e must be met prior to levying an operating levy which is larger than the base tax rate but not larger than the rate in column 9.

** IMPORTANT: See instructions on page 2 regarding where to find the millage rate used in column (5)

	For all Other
	For Commercial Personal
	Ag. Qualified Forest and Industrial Personal
	For Principal Residence, Qualified
Rate	and NH Oper ONLY)
	Rates to be Levied (HH/Supp
	Total School District Operating
	instructions on completing this section.
2 of 2025 for	millage to be levied. See STC Bulletin 2 of 2025 for
lete if requesting	Local School District Use Only. Complete it requesting

20-1-20

FERNDALE AREA DISTRICT LIBRARY

The whole number of votes given for and against the		gures gures		\$
Library Millage Proposal				
Shall the Ferndale Area District Library, County of Oakland, Michigan, be authorized to levy a new additional miliage in an amount not to exceed 3.50 mills (\$3.50 on each \$1,000 of taxable value) against all taxable property within the Ferndale Area District Library district for a period of ten (10) years, 2017 to 2026, inclusive, for the purpose of providing funds for all district library purposes authorized by law? The estimate of the revenue the District Library will collect if the miliage is approved and levied by the District Library in the 2017 calendar year is approximately \$1,799,000. A portion of the revenue collected may be required to be distributed to the City of Ferndale Downtown Development Authority and the City of Ferndale Brownfield Redevelopment Authority.				
was Three thousand six hundred	3	6	0	0
of which number Two thousand three hundred forty	2	3	4	0
votes were marked YES				
and One thousand two hundred sixty	1	2	6	0
votes were marked NO				
TOTAL VOTES	3	6	0	0

Balance Sheet

Ferndale Area District Library As of October 31, 2025

	OCT 31, 2025
Assets	
Current Assets	
Cash and Cash Equivalents	
Capital Projects Account	182,206.00
General Account	2,292,516.36
Total Cash and Cash Equivalents	2,474,722.36
Accounts Receivable	49.00
Prepaid Expenses	7,172.02
Total Current Assets	2,481,943.38
Total Assets	2,481,943.38
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	25,352.05
Manual AP	13,782.08
Wages Payable	26,737.13
Total Current Liabilities	65,871.26
Total Liabilities	65,871.26
Equity	
Current Year Earnings	1,657,923.80
Retained Earnings	758,148.32
Total Equity	2,416,072.12
Total Liabilities and Equity	2,481,943.38

Balance Sheet Ferndale Area District Library Nov 17, 2025

Income Statement (Profit and Loss)

Ferndale Area District Library For the month ended October 31, 2025

	OCT 2025	OCT 2024	OCT 2023
Income		•	
404,000 - Voted Property Taxes	64,263,48	79,590.66	26,846.40
404.001 - Voted Property Taxes - Personal		39,952.71	41,374.24
607.000 - Fees for Services	125.00	25.00	
627.000 - Charge for Services	1,155.08	515.39	899.59
645.000 - Print Sales & Copies	1,308.45	584.80	1,389.15
660.000 - Fines & Forfeitures	79.07	4.00	145.59
675.001 - Individual Donations & Honorariums	73.43	61.00	130.98
693.000 - Sale of Property	105.00	43.00	103.34
Total income	67,109.51	120,776.56	70,889.29
Gross Profit	67,109.51	120,776.56	70,889.29
Operating Expenses			
706.001 - Salaries - Full-time	53,355.82	76,833.70	49,738.96
706.002 - Salaries - Part-time	17,980.75	22,951.02	13,490.13
706.003 - Salaries - Subs	3,058.12	3,219.20	1,694.14
715.001 - Social Security - Employee	8,867.96	8,426.00	2,566.93
715.002 - Social Security - Employer	8,868.05	8,426.01	2,566.91
716.100 - Health Insurance	11,647.22	10,311.32	7,974.74
717.000 - Life Insurance - EE	713.74	688.06	648.01
718.000 - Pension- ICMA-RC 401	5,288.00	8,324.12	6,114.95
720.001 - Medicare - Employee	2,073.94	1,970.65	600.30
720.002 - Medicare - Employer	2,073.95	1,970.61	600.34
721.001 - Federal Income Tax - Employee	9,549.15	9,776.54	3,031.44
722.001 - MI Income Tax - Employee	5,539.71	5,135.24	1,475.15
722.002 - MI Unemployment - Employer	•	-	1,980.00
723.001 - Local Income Tax - Employee	507.55	154.26	48.91
730.000 - Postage, Mail Processing	-	735.11	
740.000 - Operating Supplies	1,236.67	1,680.14	2,829.59
742.000 - Books	5,179.02	6,172.96	7,119.95
743.000 - Periodicals	35.00	390.03	910.97
745.000 - Audio-Visual, Video	2,050.64	1,752.00	2,294.87
746.000 - Other Non Book	3,949.88	4,703.30	7,779.95
748.000 - Materials Processing Supplies	319.76	322,29	1,118.79
775.000 - Repair & Maintenance	1,582.50	5,950.00	3,321.77
803.000 - The Library Network	-	19,944.85	19,456.28
818.000 - Contractual Services	14,701.72	3,345.90	17,577.97
853.000 - Phone/Communications		534.54	537,57

	OCT 2025	OCT 2024	OCT 2023
885.000 - Special Programs	4,540.33	1,060.91	1,420.13
900.000 - Printing & Publishing	4,540.33	6,121.03	361.29
914.000 - Liability Insurance	450.00	0,121.03	(1,320.00)
920.000 - Utilities	2,492.43	2,550.81	2,273.93
931,000 - Facilities Maintenance	4,076.83	3,731.55	2,510.50
943.000 - Equipment Rental Alloc General Fund Motor Pool	1,433.84	731.33	624.36
956,000 - Miscellaneous	87.00	260.53	87.00
957.000 - Training/Education	3,524.88	5,973.72	6,900.36
958.000 - Memberships & Dues	1,030.40	1,036.69	367.76
970.000 - County Delinquent Tax Chargeback		•	950.00
977,000 - Capital Outlay	15,213.66	51,305.76	17,996.50
996.000 - Interest Expense	-	22,300.00	27,475.00
Total Operating Expenses	191,428.52	298,790.18	215,125.45
Operating Income	(124,319.01)	(178,013.62)	(144,236.16)
Net Income	(124,319.01)	(178,013.62)	(144,236.16)

Page 2 of 2

Income Statement (Profit and Loss) Ferndale Area District Library Nov 17, 2025

Income Statement (Profit and Loss)

Ferndale Area District Library For the month ended October 31, 2025

	OCT 2025	SEP 2025	AUG 2025	JUL 2025	JUN 2025	MAY 2025	APR 2025	YEAR TO DATE
Income								
404.000 - Voted Property Taxes	64,263.48	75,111.75	2,171,837.75	151,854.71	(21,713.69)	,	64.13	2,463,067.69
567,000 - Library State Aid	•	•		10,557.22	1	•	,	10,557.22
607.000 - Fees for Services	125.00	1	25.00	50.00	٠.	1,275.00	1	200.00
627.000 - Charge for Services	1,155.08	451.25	994.18	724.06	939.26	432.65	714.05	3,324.57
645.000 - Print Sales & Copies	1,308.45	562.20	1,125.55	1,060.05	1,391.65	748.45	791.55	4,056.25
656.000 - Other Fees & Fines			28,600.97	1	•	•		28,600.97
660.000 - Fines & Forfeitures	79.07	15.00	131.99	90.58	166.30	77.15	32.00	316.64
675.000 - Contributions	•	1		•	370.40	ı	1	ı
675.001 - Individual Donations & Honorariums	73.43	6.95	46.35	127.00	1.49	33.00	17.00	253.73
693.000 - Sale of Property	105.00	45.00	43.00	27.00	164.97	1,997.78	53.00	220.00
699.401 - Contributions from Capital Fund	•			1	235,000.00			1
Total Income	67,109.51	76,192.15	2,202,804.79	164,490.62	216,320.38	4,564.03	1,671.73	2,510,597.07
Gross Profit	67,109.51	76,192.15	2,202,804.79	164,490.62	216,320.38	4,564.03	1,671.73	2,510,597.07
Operating Expenses								
706.001 - Salaries - Full-time	53,355.82	78,746.84	63,218.22	51,748.83	50,757.76	51,336.07	75,268.32	247,069.71
706.002 - Salaries - Part-time	17,980.75	23,279.73	20,192.21	16,445.71	16,196.84	15,881.74	24,144.11	77,898.40
706.003 - Salaries - Subs	3,058.12	4,257.75	2,897.36	3,043.73	3,203.33	3,504.26	5,072.87	13,256.96
715.001 - Social Security - Employee	8,867.96	5,840.37	7,160.88	5,813.75	5,638.95	5,677.40	8,349.17	27,682.96
715.002 - Social Security - Employer	8,868.05	5,840.39	7,160.81	5,813.79	5,639.00	5,677.38	8,349.13	27,683.04
716.100 - Health Insurance	11,647.22	11,647.14	14,399.98	13,286.29	10,607.06	10,509.51	9,968.22	50,980.63
717.000 - Life Insurance - EE	713.74	713.74	733.25	39.02	1,349.67	635.93	635.93	2,199.75
718.000 - Pension- ICMA-RC 401	5,288.00	5,277.01	8,474.94	5,210.36	5,120.17	4,975.94	4,826.52	24,250.31
720.001 - Medicare - Employee	2,073.94	1,365.95	1,674.71	1,359.62	1,318.80	1,327.78	1,952.61	6,474.22

	OCT 2025	SEP 2025	AUG 2025	JUL 2025	JUN 2025	MAY 2025	APR 2025	YEAR TO DATE
720.002 - Medicare - Employer	2,073.95	1,365.88	1,674.65	1,359.66	1,318.79	1,327.78	1,952.58	6,474.14
721.001 - Federal Income Tax - Employee	9,549.15	6,290.70	9,989.75	6,409.31	5,733.52	5,833.99	8,641.72	32,238.91
722.001 - MI Income Tax - Employee	5,539.71	3,629.92	4,488.97	3,579.92	3,431.99	3,479.03	5,131.60	17,238.52
723.001 - Local Income Tax - Employee	507.55	352.96	416.88	303.14	247.18	247.18	295.44	1,580.53
725.000 - Workers Compensation	•	1	•	1,450.00	1		•	1,450.00
730.000 - Postage, Mail Processing	•	2,516.99	2,603.31	•	27.99	2,276.06	•	5,120.30
740.000 - Operating Supplies	1,236.67	5,488.75	4,273.78	2,767.38	3,101.15	2,011.84	2,301.83	13,766.58
742.000 - Books	5,179.02	6,149.70	5,473.54	8,643.05	12,783.36	5,493.87	13,498.00	25,445.31
743.000 - Periodicals	35.00	35.00	2,335.74	425.03	896.52	35.00	425.03	2,830.77
745.000 - Audio-Visual, Video	2,050.64	3,380.35	1,703.08	2,066.04	4,839.57	1,574.03	543.63	9,200.11
746,000 - Other Non Book	3,949.88	14,843.24	11,973.80	7,329.20	3,423.46	8,687.72	6,052.57	38,096.12
748,000 - Materials Processing Supplies	319.76		318.49	262.99	209.89	504.31	679.05	901
775.000 - Repair & Maintenance	1,582.50	783.90	1,599.29	2,090.91	8,581.68	6,796.67	8,325.37	6,056.60
803.000 - The Library Network	•		ı	10,063.77	2,685.99	•	9,986.11	10,063.77
818.000 - Contractual Services	14,701.72	15,299.85	740.48	3,174.96	6,106.73	3,931.85	3,898.55	33,917.01
853.000 - Phone/Communications	,	1,068.02	534.01	534.24	•	534.23	534.96	2,136.27
885.000 - Special Programs	4,540.33	2,913.91	851.62	7,001.20	8,474.28	523.16	3,816.15	15,307.06
900.000 - Printing & Publishing	450.00	7,020.92	9.00	3,243.19		6,148.72		10,723.11
914.000 - Liability Insurance		1	(1,407.00)	18,190.00	1	1		16,783.00
920.000 - Utilities	2,492.43	3,039.17	4,057.41	3,433.95	2,885.50	3,913.29	3,117.56	13,022.96
931.000 - Facilities Maintenance	4,076.83	5,958.78	10,938.75	6,888.46	1,050.00	209.11	66.55	27,862.82
943.000 - Equipment Rental Alloc General Fund Motor Pool	1,433.84	•	1,265.47	1,715.10	ı	951.45	799.24	4,414.41
956,000 - Miscellaneous	87.00	87.00	87.00	59.50	(114.03)	77.70	73.25	320.50
957.000 - Training/Education	3,524.88	576.15	1,993.90	221.78	315.00	38.73	690.47	6,316.71
958.000 - Memberships & Dues	1,030.40	678.79	1,018.18	718.19	731.43	1,822.87	1,410.00	3,445.56
965.101 - Contributions to General Fund		1	•		235,000.00			
977.000 - Capital Outlay	15,213.66	:	29,989.32	10,162.00	10,089.96	2,326.41	4,149.00	55,364.98
992.000 - Debt Svc- Principal	ı	1	,		1	360,000.00		

Income Statement (Profit and Loss) Ferndale Area District Library Nov 17, 2025

FY 2026 Budget Ferndale Area District Library

				FY 2026	_	FY 2026
	_			YTD as of	Bu	dget Approved
General Fund - 101	O	ctober 2025		10/31/2025		5/22/2025
Revenue		04 000 40		0.400.007.00		0.700.000.00
101-271-404.000 - Voted Property Taxes	\$	64,263.48	\$	2,463,067.69	\$	2,732,622.00
101-271-404.001 - Voted Property Taxes - Personal	\$		\$	-	\$	42,000.00
101-271-567.000 - Library State Aid	\$		\$	10,557.22	\$	20,250.00
101-271-581.000 - Grants	\$	-	\$	-		
101-271-607.000 - Fees for Services	\$	125.00	\$	200.00	\$	1,250.00
101-271-627.000 - Charge for Services	\$	1,155.08	\$	3,324.57	\$	7,000.00
101-271-645.000 - Print Sales & Copies	\$	1,308.45	\$	4,056.25	\$	10,000.00
101-271-656.000 - Other Fees & Fines	\$		\$	28,600.97	\$	26,500.00
101-271-660.000 - Fines & Forfeitures	\$	79.07	\$	316.64	\$	1,000.00
101-271-675.001 - Individual Donations & Honorariums	\$	73.43	\$	253.73	\$	1,500.00
101-271-675.002 - Contributions from Library Friends	\$	-	\$	-	\$	5,000.00
101-271-675.003 - Special Event Proceeds	\$		\$	-		
101-271-675.004 - Library Board Fundraising	\$	-	\$	-	\$	300.00
101-271-693.000 - Sale of Property	\$	105.00	\$	220.00	\$	3,000.00
101-271-695.000 - Miscellaneous Income	\$		\$	-	\$	6,000.00
101-271-699.401 - Contributions from Capital Fund	\$		\$	-	\$	55,000.00
Total Revenue	\$	67,109.51	\$	2,510,597.07	\$	2,911,422.00
				FY 2026		FY 2026
				YTD as of	D	
Concert Found 404	0.	tahar 2025		10/31/2025	Dut	dget Approved 5/22/2025
General Fund - 101	U	ctober 2025		10/31/2025		5/22/2025
Expenses 101-271-706.001 - Salaries - Full-time	\$	(53,355.82)	\$	(247,069.71)	\$	(750,000.00)
101-271-706.002 - Salaries - Part-time	\$	(17,980.75)	\$	(77,898.40)	\$	(218,000.00)
101-271-706.002 - Salaries - Part-write	\$	(3,058.12)	\$	(13,256.96)	\$	(25,750.00)
101-271-715.001 - Social Security - Employee	\$	(8,867.96)	\$	(27,682.96)	\$	(79,500.00)
101-271-715.002 - Social Security - Employer	\$	(8,868.05)	\$	(27,683.04)	\$	(79,500.00)
101-271-716.100 - Health Insurance	\$	(11,647.14)	\$	(50,980.63)	\$	(130,500.00)
101-271-717.000 - Life Insurance - EE	\$	(713.74)	\$	(2,199.75)	\$	(9,500.00)
101-271-718.000 - Pension- ICMA-RC 401	\$	(5,288.00)	\$	(24,250.31)	\$	(79,000.00)
101-271-710.000 1 ension 10MA-10 401	\$	(2,073.94)	\$	(6,474.22)	\$	(20,000.00)
101-271-720.002 - Medicare - Employer	\$	(2,073.95)	\$	(6,474.14)	\$	(20,000.00)
101-271-721.001 - Federal Income Tax - Employee	\$	(9,549.15)	\$	(32,238.91)	\$	(100,000.00)
101-271-722.001 - MI Income Tax - Employee	\$	(5,539.71)	\$	(17,238.52)	\$	(50,000.00)
101-271-722.002 - MI Unemployment - Employer	\$	- (0,000.71)	\$	(11,200.02)	 	(00,00,00)
101-271-723.001 - Local Income Tax - Employee	\$	(507.55)	\$	(1,580.53)	\$	(2,600.00)
101-271-725.000 - Workers Compensation	\$	- (00.7007	\$	(1,450.00)	\$	(1,545.00)
101-271-730.000 - Postage, Mail Processing	\$	_	\$	(5,120.30)	\$	(13,500.00)
101-271-740.000 - Operating Supplies	\$	(1,236.67)	\$	(13,766.58)	\$	(36,000.00)
101-271-742.000 - Books	\$	(5,179.02)	\$	(25,445.31)	\$	(95,000.00)
101-271-743.000 - Periodicals	\$	(35.00)	\$	(2,830.77)	\$	(8,600.00)
101-271-745.000 - Audio-Visual, Video	\$	(2,050.64)	\$	(9,200.11)	\$	(36,050.00)
101-271-746.000 - Other Non Book	\$	(3,949.88)	\$	(38,096.12)	\$	(118,800.00)
101-271-748.000 - Materials Processing Supplies	\$	(319.76)	\$	(901.24)	\$	(8,640.00)
101-271-775.000 - Repair & Maintenance	\$	(1,582.50)	\$	(6,056.60)	\$	(34,500.00)
101-271-802.000 - Audit/Actuarial Fees	\$		\$	(1,1111)	\$	(7,480.00)
101-271-803.000 - The Library Network	\$		\$	(10,063.77)	\$	(62,500.00)
101-271-818.000 - Contractual Services	\$	(14,701.72)	\$	(33,917.01)	\$	(80,000.00)
101-271-853.000 - Phone/Communications	\$		\$	(2,136.27)	\$	(7,000.00)
		(4,540.33)	\$	(15,307.06)	\$	(38,000.00)
101-271-885.000 - Special Programs	\$	(4,540.33)]	Ψ	(10,007.00)		(00,000.00)

FY 2026

FY 2026

				FY 2026 YTD as of	Ru	FY 2026 dget Approved
General Fund - 101	0	ctober 2025		10/31/2025	_,	5/22/2025
101-271-900.000 - Printing & Publishing	\$	(450.00)	\$	(10,723.11)	\$	(29,120.00)
101-271-914.000 - Liability Insurance	\$	-	\$	(16,783.00)	\$	(18,500.00)
101-271-920.000 - Utilities	\$	(2,492.43)	\$	(13,022.96)	\$	(45,000.00)
101-271-931.000 - Facilities Maintenance	\$	(4,076.83)	\$	(27,862.82)	\$	(53,800.00)
101-271-943.000 - Equipment Rental	\$	(1,433.84)	\$	(4,414.41)	\$	(9,800.00)
101-271-956.000 - Miscellaneous	\$	(87.00)	\$	(320.50)	\$	(2,060.00)
101-271-957.000 - Training/Education	\$	(3,524.88)	\$	(6,316.71)	\$	(25,000.00)
101-271-958.000 - Memberships & Dues	\$	(1,030.40)	\$	(3,445.56)	\$	(13,650.00)
101-271-960.000 - County Delinquent Tax Chargeback	\$	-	\$	-		
101-271-965.401 - Contributions to Capital Fund	\$	-	\$	-		_
101-271-977.000 - Capital Outlay	\$	(15,213.66)	\$	(55,364.98)	\$	(50,000.00)
101-271-992.000 - Debt Svc- Principal	\$		\$		\$	(375,000.00)
101-271-994.000 - Interest Expense	\$	-	\$	(15,100.00)	\$	(30,200.00)
Total Expenses	\$	(191,428.44)	\$	(852,673.27)	\$	(2,764,095.00)
Netherne / // cost		(404 248 62)	•	4 657 000 00	•	447 207 00
Net Income / (Loss):	\$	(124,318.93)	3	1,657,923.80	3	147,327.00
Fund Balance Change:			\$	1,657,923.80	\$	147,327.00
Fund Balance at the Beginning of the FY:			\$	435,069.69	\$	435,069.69
Fund Balance at the End of the FY:			\$	2,092,993.49	\$	582,396.69
			76%	Fund Balance		

FY 2026 Budget
Ferndale Area District Library

Ferndale Area District Library		1	1
		FY 2026 YTD	FY 2026 Budget
Capital Projects Fund - 401	October 2025	as of 10/31/25	Approved 5/22/2025
Revenue			
401-271-699.101 - Contributions from General Fund	\$0.00	\$0.00	\$
Total Revenue	\$0.00	\$0.00	\$0.00
		FY 2026	FY 2026
		YTD	Budget
Capital Projects Fund - 401	October 2025	as of	Approved
Expenses		10/31/2025	5/22/2025
401-271-965.101 - Contributions to General Fund	\$0.00	\$0.00	\$55,000.00
401-271-977- Capital Outlay	\$0.00	\$	\$0.00
Total Expenses	\$0.00	\$0.00	\$55,000.00
Capital Fund Balance Change:	\$0.00	\$0.00	\$55,000.00
Capital Fund Balance at the Beginning of the FY:		\$182,206.00	\$182,206.00
Capital Fund Balance at the End of the FY:			\$127,206.00

DIRECTOR Drew Macaulay ASSISTANT DIRECTOR Kricket Hoekstra

BOARD Meghan Evoy Kelly Farrah Brianna Foraker Amanda Hanlin

Erin Hooper

Jonathan Ross Kevin Yezbick Ferndale AREA DISTRICT LIBRARY

222 East Nine Mile Rd., Ferndale, MI 48220 248-546-2504 fadl.org Strengthening the community by providing access to materials and services that inform, enrich, entertain, and empower

2025 Board Calendar of Events

January:

- *Mid-Year Budget Amendments
- *Board Offices and Committee Chairs

February:

- *Due: Feb. 1st, Annual State Library Survey Complete and submitted
- *FY 2026 budget process begins

March:

- *Strategic Planning Quarterly Review
- *FY 2026 budget process continues board input

April:

- *FY 2026 draft budget presented to board
- *Publish in a newspaper the notice for the May Budget Hearing (required 10 days before the date of hearing)

May:

*FY 2026 Budget Hearing

June:

- *Due: L-4029 signed millage tax rate form to Oakland County & City of Ferndale
- *Final budget amendments for FY 2025
- *Approve renewal of Library General Property & Liability Insurance policy for FY 2026
- *Strategic Planning Quarterly Review

July:

- *Begin new FY 2026
- *No Library Board Meeting

September:

*Strategic Planning – Quarterly Review

October:

- *Conduct the annual library financial audit
- *MLA Annual Conference (Lansing) October 29-31
- *Personnel Committee gives Board and Director review of how Director evaluation works

November:

- *Library Director Personnel Review Director submits self-evaluation
- *Election Day November 4
- *Plan calendar of meeting dates for 2026 calendar year

December:

- *Board meeting December 11 due to holidays
- *Presentation of library audit
- *Due: Audit must be filed with the State of Michigan by December 31
- *Due: Annual continuing disclosure paperwork for the library bond must be filed by December 31
- *Due S&P Global Ratings annual bond/audit filing response
- *Strategic Planning Quarterly Review
- *Library Director Personnel Review Library Board completes Director evaluation forms

January 2026

*Director's Annual Evaluation - Closed Session



Ferndale Area District Library

Art & Exhibitions Committee

November 2025 Arts & Exhibitions Committee Board Report

FADL Arts & Exhibition Committee Members:

Jeff Milo, FADL Marketing Coordinator Eileen Toro, Community Member Michelle Ouellette, Community Member Ernest Fackler, Community Member Brianna Foraker, FADL Board Liaison

The Arts & Exhibitions Committee met this past weekend to discuss a few exciting ongoing/upcoming opportunities that we will be supporting:
Ferndale Library Photo Contest Going on
Chopped Culinary Arts Contest- January
Ferndale Library Card Contest- Launching in January
Autumn Art Group Show on display through November 30th
December - No Exhibit
January-February- Justin Bean- Abstract Painting
- January 11 Installation / Reception on January 25
March-April- Articipate Group Show
- March 8 Installation / Reception on March 22
Now - December 31: Natalia Sanchez's Storybook Art

Friends of the Ferndale Library (FFL) Liaison (Kelly Farrah) Report for 11/20/2025 FADL Board Meeting



FFL October 20, 2025 Meeting Highlights:

The Friends continue to grow with membership at 210.

Staff Liaison Pietro O'Rourke reported the Bookstore September totals of \$586 and FFL Treasurer Simon Cohen reported the Friends fundraised approximately \$1,200 (including the Bookstore numbers.)

It went really well for the Friend at the Ferndale Fall Festival – they ran out of giveaways and refreshments.

The Dip-Off had 17 RSVPs as contestants, and 25 attendees. Prizes for the upcoming event on 10/25 were donated by Still Life Ceramics.

Still seeking a graphic artist for design help on the new T-shirts.

Friend Lauren Ridenour has been working hard on securing staff suggested gifts for the library for the annual Giftmas.

Bookstore Co-Chair June Axelrad has asked the Friends to sponsor a volunteer appreciation event or gifts. Kevin Deegan-Krause was in attendance to ask about the Friends accepting a large Sci-Fi donation form the Huntington Woods Public Library.

FFL November 17, 2025 Meeting Highlights:

Staff Liaison Pietro O'Rourke and FFL Treasurer Simon Cohen reported that in October the Friends fundraised approximately \$1,400, including Bookstore numbers of \$758.48!

The new T-shirts will likely be ready by the end of November and will feature 2 colors: pink with a black design and black with a white design.

The Friends table at the Ferndale Jingle Mingle was a success, selling a swag amount of \$150+. (also see below)

Upcoming Events:

Jolabokaflod: This event is where people nominate someone they would like to give a book to. This year it will be open for submission 12/3-12/13 with a winner selected on 12/13.

Giftmas: Lauren is finishing the purchase of the staff recommended gifts for the library. They will be given to the library during the 12 days of Giftmas. The gifts will be featured in Friends' social media postings.

Strategic Planning: The Friends will graciously be donating donating 3 gift boxes/bags for the community engagement sessions (3). The link for the patron survey was featured in their recent newsletter, and at the Jingle Mingle, they collected 150 patron surveys! Speaking for the Strategic Planning Committee, we are grateful for their support of the strategic planning process and amazing job on the patron surveys.

Reminder: Check out the FFL Facebook and Instagram sites and Website for information on upcoming Friends events. The Friends continue to waive any fees or dues to join and become a member. Just go to their website: ferndalefriends.org and click on "Get Involved." This is a wonderful way to support the library and the library's mission in the community. And they are always looking for active Friends to attend meetings and become more involved.

School Outreach Report- Everett Pine, Head of Youth Services

Back to school outreach

- ∘ 10/16 Tri County Education Center (TCEC) (Everett P.)
 - I made some great connections with community members and teachers at TCEC - one of which is interested in setting up library tours for their class.
 - Engaged with 10 adults (parents/caregivers and teachers); 5 students; 1 sibling. 5 other organizations.
- oCorrection from a previous update:
 - 9/5 FUEL Curriculum Night (Julia H. and Mary Grahame H.)

School year outreach

- Drayton outreach (Youth staff) we provide weekly curriculum support through readers' advisory. This partnership has been going on for 6+ years.
- Monthly FECC Preschool storytime (Damon V.)
 - 11/11, 120 kids and 14 adults.
- o Monthly FMS Rainbow Club (Mary Grahame H.)
 - 11/10 biggest yet: 36 middle schoolers; maxing out the capacity of the new room.

○Curriculum support

 Reading List/Recommendation request: 5 juvenile fiction/chapter books for 3rd-5th graders. (Erin L.)

Upcoming School outreach

oBattle of the Books planning is underway - kickoff will be Dec. 10

Strategic Planning Committee

November 25 Report

Committee Members: Brianna Foraker, Jonathan Ross, Kelly Farah, Jeff Milo, Drew Macaulay, Mary Grahame Hunter, Caius Schneider, Michelle Williamson, Shantel Denton, Denise Cote, Savannah Camplin

- The committee has met almost weekly since the last board meeting to iron out our plan and get going on the patron survey (see attached proposal).
 - We are hoping to get formal approval for the plan tonight
- We had 4 staff representatives join the committee: Mary Grahame Hunter (Youth), Caius Schneider (Circulation), Michelle Williamson (Adult Services), Shantel Denton (Circulation)
 - And two members of the Friends: Savannah Camplin and Denise Cote
- We've launched the patron survey which went live last week at the Ferndale Senior group meeting, has been posted on the FADL website/ social media, and promoted at Jingle & Mingle last weekend where we received over 150 surveys.
- We have scheduled 2 of the 3 community engagement sessions for next year.
- We're currently working on the agenda and structure for the community engagement sessions and the board/staff retreat.
- Brianna completed a 3 week DIY Strategic Planning training and materials have been added to the Board Drive.
- We will meet again on December 3rd to work on finalizing the proposal along with a potential budget and work towards finalizing a staff and patron survey.

Proposed Timeline:

October

- Committee creates Draft Timeline & Plan Proposal
- Receive initial Board feedback on the planning process
- Receive initial Department Head feedback on the planning process
- Committee begins meeting with staff representatives & Friends representatives for feedback on the planning process
- Begin designing Patron & Staff Survey
 - Solicit Committee & Dept Head feedback
- Finalize Patron Survey

November

- Finalize Budget Proposal
- Board approves Timeline & Plan & Budget
- Committee continues preparation & planning
- Start confirming community engagement sessions
- Finalize Staff Survey
- Begin Patron survey distribution and promotion
 - November 12th

December

- Begin Circulation of Staff Survey
- Finalize community engagement session confirmations

January

- Begin gathering Demographic Information & other data
- 1st stakeholder engagement session: January 12, FPS
- Close Patron Survey January 17th
- Begin analyzing feedback

February

 2nd Stakeholder engagement session: Ferndale Seniors Group (ideally February 11)

March

- 3rd Stakeholder engagement session- March 4 at Urbanrest
- Generate a learning report from survey & engagement session feedback
- Strategic Planning Retreat
- Finalize strategic plan

April

Board Adopts Strategic Plan at April Meeting

Methods of gathering feedback:

- Community
 - Patron survey- promoted via PageTurner, local newsletters, FADL website, QR code flyers & bookmarks, physical copies at the library & local businesses, paid media: Oakland County 115 & Woodward Talk
 - o 3 Community Engagement Sessions: Schools/Parents, Senior Group, Urbanrest
- Staff
 - Staff Survey
 - Meeting with department heads and staff representatives

Bringing it all together:

- Analysis & learning report generated from surveys & engagement sessions to be shared ahead of the strategic planning retreat
- Strategic Planning Retreat
 - Board, Director, Department Heads & Staff Representatives
 - Completed in house using previous planning materials & other local library resources (including DIY Strategic Planning Webinar Materials)
 - o Facilitated by Jeff Milo
- Finalize Plan for Board approval

Proposed Budget:

Proposed Budget:	Duelo de d'Ocad
	Projected Cost
Patron Surveys- Printing (500)	\$100
Patron Survey- Mail Option (for those requested)	\$150
Patron Survey- Collection Boxes for Businesses	\$50
Promotion of Patron Survey - Paid Media	\$2,300
Promotion of Patron Survey/Community Engagement - Printing (100)	\$30
Promotion of Patron Survey- Prizes	\$200
Community Engagement Sessions	\$400
Survey/ Community Engagement Analysis	\$1,500
Facilitator Stipend	\$650
Strategic Planning Retreat	\$200
	\$5,580
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MAX	\$6,000