

DIRECTOR

Drew Macaulay

ASSISTANT DIRECTOR

Kricket Hoekstra

BOARD

Meghan Evoy

Kelly Farrah

Brianna Foraker

Erin Hooper

Jonathan Ross

Kevin Yezbick



*Strengthening the community by
providing access to materials
and services that inform, enrich,
entertain, and empower*

222 East Nine Mile Rd., Ferndale, MI 48220
248-546-2504 fadl.org

Library Board Meeting

PROPOSED AGENDA

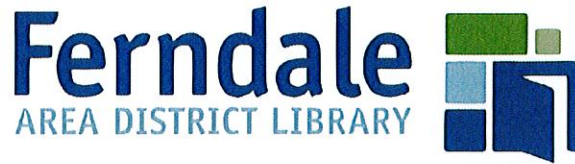
December 11, 2025 - 6:00 PM

1. Call to order
2. Roll call
3. Approval of agenda
4. Minutes: Approve November 20, 2025 regular meeting
5. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
6. Director's report: Drew Macaulay
7. Acceptance of expenditures and finance reports for the month of November
8. Board Calendar of Events - 2026 Calendar Year Updates
9. Request for Board Action: Violation and Appeals Policy
10. Board Vacancy Appointment Process
11. Request for Board Action: Calendar Year 2026 Board Meeting Schedule
12. Discussion of potential millage ballot language
13. Committee reports
 - A. Art & Exhibitions – Brianna
 - B. Friends of the FPL – Kelly
 - C. Finance – Drew
 - D. Personnel – Erin
 - E. Schools – Meghan
 - F. Building - Erin
 - G. Strategic Planning - Brianna
14. Committee membership appointments as needed
15. Review action items
16. Announcements/comments from board members
17. Adjourn

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)

DIRECTOR
Drew Macaulay
ASSISTANT DIRECTOR
Kricket Hoekstra

BOARD
Meghan Evoy
Kelly Farrah
Brianna Foraker
Amanda Hanlin
Erin Hooper
Jonathan Ross
Kevin Yezbick



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Library Board Meeting

Proposed Minutes

November 20, 2025 - 6:00 PM

1. Call to order: Meeting called to order by Amanda Hanlin at 6:01 p.m.
2. Roll call: Meghan Evoy, Kelly Farrah, Brianna Foraker, Amanda Hanlin, Erin Hooper, Jonathan Ross, Kevin Yezbick.
Director Drew Macaulay and Assistant Director/Recording Secretary Kricket Hoekstra also present.
3. Approval of agenda
A MOTION BY Evoy and seconded by Hooper to approve the agenda with a revision to discuss the millage timeline at the end of the meeting; passed unanimously.
4. Minutes: Approve October 16, 2025 regular meeting
A MOTION BY Hooper and seconded by Ross to approve the October 16, 2025, regular meeting minutes as presented; passed unanimously.
5. Public comment – *Total time not to exceed 30 minutes, 3 minutes per speaker*
6. Director's report: Drew Macaulay
Macaulay provided information on the library's building projects, staffing updates, and community engagement.
7. Acceptance of expenditures and finance reports for the month of October
A MOTION BY Yezbick and seconded by Farrah to approve finance reports for October 2025; passed unanimously.
8. Board Calendar of Events
9. Committee reports
 - A. Art & Exhibitions – Brianna: see written report
 - B. Friends of the FPL – Kelly: see written report
 - C. Finance – Drew: Our HVAC system is reaching the end of its usable life. She currently has \$15,000 worth of quotes for repairs.
 - D. Personnel – Erin: Director evaluations will commence in January after Drew has been one year.
 - E. Schools – Meghan: see written report
 - F. Building - Erin: the Buildings committee met on November 5th. Interior window cleaning will happen soon, followed by exterior in the spring.
 - G. Strategic Planning - Brianna: see written report
- Hooper left the meeting at 6:56 pm.
A MOTION BY Evoy and seconded by Yezbick to approve the Strategic Plan Budget; passed unanimously.
11. Committee membership appointments as needed
12. Review action items
The board will review the Violation and Appeals Policy in order to be voted at next month's meeting

This will be added to next month's agenda

13. Announcements/comments from board members

Hanlin shared that after 10 years she is sorry to resign from the library board and will miss working with this group.

Evoy thanked Hanlin for her leadership and volunteer work.

Foraker added her appreciation for how welcoming and kind Hanlin was when she joined the board.

Yezbick shared kudos on the strategic plan committee work and thanked Hanlin for all of her leadership.

Farrah echoed the kudos and said that Hanlin will be missed.

Hanlin left the meeting at 7:03 pm.

14. Discussion on Timelines and Considerations for the 2026 Millage Election

15. Adjourn

A MOTION by Evoy and seconded by Ross to adjourn at 7:33 pm; passed unanimously.

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Director's Report -- 12/11/2025

General Update

A significant portion of my time has been spent on our impending millage campaign. Following this report please find two documents for you to review at your leisure: a breakdown of what a mill is currently valued at and why our 3.5 voted mills is actually only 2.81 levied mills, and a "campaign calendar" published by The Library Marketing Group that breaks down what types of millage related activities are the responsibility of the library and which fall to "Yes Committees" external to the library.

Additionally, I have been working with our accountants (Maner) and our auditors (Gabridge) on the annual audit. It is still ongoing, but will be submitted to the state before the annual deadline. I have requested that Gabridge present the audit to the Board in January.

Building Updates

One of the single stall restroom sinks cracked after four months of use. This is a warranty issue that will not cost anything to replace. I am working with our general contractors to get it replaced. Our HVAC vendors repaired vents and replaced fans in our staff and multi-stall restrooms and completed seasonal maintenance. This has had a positive impact in keeping the parts of the building with external walls at a comfortable temperature. The South Study Room is still a bit cooler than we would like (low sixties) despite the HVAC blowers functioning at spec. I am hoping to bring our architect on site soon to help me determine if in-floor radiant heat is functioning as intended in this space. We will have Tri-Pups on site next week to repair a section of soffit in the quiet space that has condensation damage. This will involve taking down a section of drywall, re-insulating the space, and putting the drywall back up. It is anticipated to take a full day.

Staff Updates

Congratulations to circulation specialist Caius Schneider, who has been promoted to Circulation Specialist II, the full-time position discussed in my last report. Caius has been working at FADL since December of 2024, and his first official day in his new job was this Monday. Caius comes to us from patient intake and reporting positions at Henry Ford Health, including at OptimEyes. In addition to having a pleasant and unflappable customer service presence, Caius impressed the hiring committee with his technical skills. You may recognize Caius from dressing up as Stitch and handing out ice cream tickets at our last Summer Reading Kickoff.

At our current taxable value of all properties (\$1,000,401,650) – and this number will change each tax year – the annual value of mill breaks down as follows:

¼ or .25 mill	-	\$250,100
½ or .5 mill	-	\$500,200
¾ or .75 mill	-	\$750,300
1 mill	-	\$1,000,401
1.25 mills	-	\$1,250,502
1.5 mills	-	\$1,500,602
1.75 mills	-	\$1,750,702
2 mills	-	\$2,000,802
2.25 mills	-	\$2,250,903
2.5 mills	-	\$2,501,004
2.75 mills	-	\$2,751,104
3 mills	-	\$3,001,203
3.25 mills	-	\$3,251,503
3.5 mills	-	\$3,501,405
3.75 mills	-	\$3,751,506
4 mills	-	\$4,001,606

Maximum millage for a district library is 4 mills. Headlee means that 1) there is a permanent reduction in the voted millage, and 2) each year a new millage reduction factor is applied to the voted millage on top of the permanent reduction.

For the current tax year, our 3.5 mill voted millage is permanently reduced to 2.8646 mills, and then further reduced by the annual MRF to a maximum of 2.8204 mills. We are levying 2.81. Our current budget meets our operational needs, but does not adequately allow for accumulating unassigned funds for capital repairs and will become increasingly stressed over time as salaries and benefits rise due to union negotiations and increased costs of living.

Campaign Calendar: Library and Advocacy Committees

Campaign Calendar

Laying the foundation

Two years to six months in advance — *Library responsibility*

- Provide the best library service possible—constantly work to provide superior customer service and continue through election day.
- Start to raise awareness about the need for a larger library and/or increased operating funds.
- Develop a master plan or strategic plan that includes goals related to library services and facilities.
- Conduct a community needs/opinion survey to assess the level of support for a library improvement plan.

Getting the issue on the ballot and organizing the campaign

Six to nine months in advance

- Contact community leaders (government, business, school, social) and inform them that a referendum is being planned. Explain the need and provide background information. — *Library responsibility*
- Determine what must be done to receive permission to place the library's proposal on the ballot; work to get the proposal on the ballot. — *Library responsibility*
- Research major campaign issues. — *Library responsibility*
- Draft a position paper about the need for a larger library/increased operating funds and identify the major "talking points" for the campaign. — *Library responsibility*
- Develop the campaign message and strategy. — *Library responsibility*
- Find people to serve as honorary co-chairs and operational co-chairs of a citizens advocacy committee. — *Citizens Advocacy Committee*
- Identify a campaign treasurer for the citizens advocacy committee. — *Citizens Advocacy Committee*
- Request the paperwork for the ballot question committee (citizens advocacy committee). File papers to form a ballot question committee. — *Citizens Advocacy Committee*
- Establish a campaign checking account. — *Citizens Advocacy Committee*
- Identify ways to raise money (through people and events). — *Citizens Advocacy Committee*

Five to six months in advance

- Form working committees. — *Citizens Advocacy Committee*
- Develop the campaign message and slogan. — *Citizens Advocacy Committee*
- Identify campaign activities. — *Citizens Advocacy Committee*
- Identify the campaign literature needed. Begin to write and design campaign literature. — *Citizens Advocacy Committee*
- Develop a campaign calendar with time lines for activities and materials. — *Citizens Advocacy Committee*
- Develop a budget. — *Citizens Advocacy Committee*
- Begin to raise money from major donors. — *Citizens Advocacy Committee*
- Determine if a campaign is needed for absentee voters as well as poll voters — *Citizens Advocacy Committee*
- Identify likely YES voters and compile a list of their names, addresses and phone numbers. — *Citizens Advocacy Committee*

Campaign Calendar: Library and Advocacy Committees

Campaign Calendar *continued*

Running the campaign

Three to four months in advance

- Develop “talking points” about the referendum that present background information and the library’s reasons for placing the referendum on the ballot. — *Library responsibility*
- Develop materials, which will be distributed to the public, explaining the referendum — *Library responsibility*
- Identify community groups to speak to about the referendum and request time to make a presentation. — *Library responsibility*
- Organize a speaker’s bureau of library trustees and library staff who can speak to community groups. — *Library responsibility*
- Begin to ask for endorsements of the library referendum from community groups (*Library responsibility*) and individuals. (*Citizens Advocacy Committee responsibility*)
- Continue to raise campaign money from groups, businesses and individuals. — *Citizens Advocacy Committee*
- Continue to recruit volunteers.— *Citizens Advocacy Committee*
- Campaign literature should be written and designed; begin printing materials. — *Citizens Advocacy Committee*
- Plan a Campaign Kick-Off Celebration. — *Citizens Advocacy Committee*

Two months in advance

- Mail information about the referendum to households in your service area. — *Library responsibility*
- Ask for an endorsement from the local papers. — *Library responsibility*
- Seek publicity for the campaign; focus on the needs assessment that shows what the public wants and why the referendum is necessary. — *Library responsibility*
- Put displays in the library that explain the need for the referendum. — *Library responsibility*
- Make printed materials available in the library that explain the need for the referendum — *Library responsibility*
- Speak to community groups about the need for the referendum. — *Library responsibility*
- If needed, continue to fund raise and to recruit volunteers. — *Citizens Advocacy Committee*
- Continue to ask for endorsements from organizations and individuals. — *Citizens Advocacy Committee*
- Hold a Campaign Kick-Off Celebration. Invite editors and reporters from local papers, as well as community leaders, campaign workers and other supporters. — *Citizens Advocacy Committee*
- Organize a phone bank. — *Citizens Advocacy Committee*

One month in advance

- Hold information meetings so voters can ask questions about the referendum. — *Library responsibility*
- Begin to mail letters to the editor in support of the referendum. — *Citizens Advocacy Committee*
- Continue to seek endorsements. — *Citizens Advocacy Committee*

Campaign Calendar: Library and Advocacy Committees

Campaign Calendar *continued*

Three to four weeks in advance

- Continue to seek publicity for the referendum. — *Library responsibility*
- Distribute information to parents through schools. — *Library responsibility*
- Send a second mailing about the referendum to households in your service area. — *Library responsibility*
- Mail a letter to the editor from library trustees that explains the need for the referendum.
— *Library responsibility*
- Continue to ask for endorsements. — *Citizens Advocacy Committee*
- Mail the first citizens committee flyer or brochure to likely YES voters. — *Citizens Advocacy Committee*
- Hold block parties or other informal events in targeted precincts or neighborhoods. — *Citizens Advocacy Committee*
- Continue to mail letters to the editor. — *Citizens Advocacy Committee*

Two weeks in advance

- Walk door to door, hand out information about the referendum and talk about the need.
— *Library responsibility and Citizens Advocacy Committee*
- Mail second campaign committee flyer or brochure to likely YES voters. — *Citizens Advocacy Committee*
- Continue to mail letters to the editor. — *Citizens Advocacy Committee*
- Continue to ask for endorsements. — *Citizens Advocacy Committee*
- Distribute and display yard signs. — *Citizens Advocacy Committee*

One week in advance

- Send friend-to-friend cards by first class mail about four days in advance of the election. — *Citizens Advocacy Committee*
- Place Vote YES signs at busy intersections. — *Citizens Advocacy Committee*

One to two days in advance

- Telephone frequent voters who are likely to vote YES; remind them of the election and ask for their support.
— *Citizens Advocacy Committee*
- Do a lit. drop distributing a campaign flyer to targeted positive precincts. — *Citizens Advocacy Committee*

Election Day

- Place yard signs at polling places. — *Citizens Advocacy Committee*
- If possible, use poll watchers. — *Citizens Advocacy Committee*
- If, by mid-afternoon, poll watchers feel there aren't enough YES voters coming to the polls, make phone calls to YES voters and ask them to go vote. — *Citizens Advocacy Committee*
- Celebrate after you win! — *Everyone!*

Library Statistics 2025		CURRENT Month	Running Monthly AVG	Year to Date	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025
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Library Revenue From Service Desks																
Fees	\$ 82.98	\$ 669.47	\$ 764	\$ 91.00	\$ 28.97	\$ 55.00	\$ 22.00	\$ 66.24	\$ 148.31	\$ 49.58	\$ 130.99	\$ 10.00	\$ 79.07	\$ 82.98		
Fax	\$ -	\$ 220.27	\$ 223	\$ 36.50	\$ 49.50	\$ 20.00	\$ 45.00	\$ 19.00	\$ 17.00	\$ 2.00	\$ 26.00	\$ 3.50	\$ 4.50	\$ -		
Ref Desk (misc)	\$ 714.18	\$ 691.77	\$ 7,609	\$ 425.85	\$ 594.90	\$ 754.91	\$ 589.57	\$ 559.76	\$ 676.86	\$ 762.45	\$ 893.18	\$ 777.01	\$ 860.78	\$ 714.18		
Prints/Copies	\$ 0.45	\$ 21.68	\$ 238	\$ 29.00	\$ 10.00	\$ 10.75	\$ 12.30	\$ 16.45	\$ 53.50	\$ 15.45	\$ 17.90	\$ 5.20	\$ 67.45	\$ 0.45		
Lost Items	\$ -	\$ 32.00	\$ 320	\$ 4.00	\$ 70.00	\$ 13.00	\$ 9.00	\$ 16.00	\$ 145.97	-	\$ 2.00	\$ 17.00	\$ 43.00	\$ -		
Non-Res Cards	\$ -	\$ 33.33	\$ 300	\$ -	\$ 50.00	\$ 50.00	\$ -	\$ -	\$ 50.00	-	\$ 25.00	-	\$ 125.00	\$ -		
Donations	\$ 9.00	\$ 440.26	\$ 443	\$ 87.00	\$ 19.55	\$ 36.10	\$ 20.00	\$ 114.00	\$ 7.49	\$ 54.85	\$ 14.50	\$ 13.95	\$ 66.43	\$ 9.00		
Earbuds/Flash Drives	\$ 6.75	\$ 71.16	\$ 79	\$ 5.00	\$ 5.00	\$ 3.00	\$ 8.00	\$ 14.00	\$ 11.00	\$ 5.00	\$ 12.00	\$ 6.00	\$ 3.00	\$ 6.75		
Total Library Earnings	\$ 813.36	\$ 906.97	\$ 929.83	\$ 678.35	\$ 827.92	\$ 942.76	\$ 705.87	\$ 805.45	\$ 1,110.13	\$ 889.33	\$ 1,121.57	\$ 832.66	\$ 1,249.23	\$ 813.36		

Friends Earnings																
Book Store	\$ 502.10	\$ 604	\$ 6,646	\$ 660.50	\$ 471.05	\$ 686.00	\$ 624.75	\$ 745.25	\$ 653.54	\$ 675.25	\$ 604.00	\$ 586.00	\$ 438.01	\$ 502.10		
Swag	\$ 5.00	\$ 21	\$ 206	\$ 15.00	-	\$ 21.00	\$ 40.00	\$ 10.00	\$ 25.00	\$ 20	\$ 30.00	\$ 20.00	\$ 20.00	\$ 5.00		
Online Sales	\$ 254.84	\$ 256	\$ 2,559	\$ 148.91	-	\$ 47.38	\$ 121.99	\$ 262.41	\$ 657.00	\$ 58.06	\$ 444.95	\$ 262.56	\$ 300.47	\$ 254.84		
Total Friends Earnings	\$ 761.94	\$ 856	\$ 9,411	\$ 824.41	\$ 471.05	\$ 754.38	\$ 786.74	\$ 1,017.66	\$ 1,335.54	\$ 753.31	\$ 1,078.95	\$ 868.56	\$ 758.48	\$ 761.94		

Library Usage																
Physical Visits	8593	10450	114946	9205	9119	11494	11023	10805	11,941	12,081	9,681	10147	10857	8593		
Home Delivery	3	3	36	4	2	2	4	3	4	2	5	5	2	3		
New Users	124	149	1637	182	135	174	113	128	157	175	158	167	124	124		
Public Computer Sessions	1148	1273	13998	1101	1153	1377	1340	1292	1316	1411	1313	1226	1321	1148		
Reference Desk Interactions	1523	1828	20113	1720	1576	2186	2082	1698	1728	2003	1781	1837	1979	1523		
Youth Desk Interactions	537	520	5719	519	546	594	374	440	569	611	592	463	474	537		
Circulation Desk Interactions	1330	1239	13633	996	855	913	1038	1029	1463	1540	1348	1500	1621	1330		
Teen Space Attendance	112	97	1070	126	102	106	121	101	46	14	27	161	154	112		
Total Programs Offered	49	47	513	46	42	47	41	52	46	47	42	47	54	49		
Total Program Attendance	932	1178	12960	1074	1208	971	844	1765	1211	1205	1227	1303	1220	932		
Total Library Checkouts	16593	17403	191429	17924	16889	19114	17037	15908	17709	18654	18267	16788	16546	16593		
Total Digital Checkouts	6214	6222	68442	6690	6109	6374	6062	6132	6019	6112	6245	6031	6454	6214		
Items Loaned Through ILL	1778	1944	21389	1935	2145	2096	2039	1975	1789	2041	1895	1758	1938	1778		
Items Loaned Through MelCat	167	189	2084	193	188	214	195	185	180	190	164	213	195	167		
Items Borrowed Through ILL	2677	3134	34469	3353	3077	3542	3353	2971	2963	3127	3165	3199	3042	2677		
Items Borrowed Through MelCat	97	104	1142	78	118	154	64	80	127	107	88	120	109	97		

New Items Added																
Adult Books	205	282	3105	310	218	282	326	331	327	350	252	172	332	205		
CDs	18	31	345	27	40	29	32	25	26	40	37	34	37	18		
DVDs/Blu-rays	52	48	525	43	57	51	30	48	28	76	37	55	48	52		
Audiobooks	0	10	105	6	19	6	6	12	26	8	3	12	7	0		
Kids Books	188	239	2629	217	194	204	236	331	266	243	183	273	294	188		
Teen Books	103	52	569	53	32	47	31	73	88	41	25	36	40	103		
Magazines/Newspapers	65	79	865	80	77	87	65	90	83	74	77	86	81	65		
Puzzles/Board Games	12	15	164	19	9	8	15	10	15	18	44	8	6	12		

November Adult Programs									
Date	Program	Type	Adults	Teens/Kids	Zoom	Total			
11/2/2025	Yoga	Recurring	20			20			
11/4/2025	Romance Book Club	Book Club	16			16			
11/5/2025	Outreach Withington West	Outreach	6			6			
11/5/2025	Adult Take & Make - Bows	Craft	22			22			
11/5/2025	Birth Chart Interpretation	Presenter	40			40			
11/9/2025	Concert: Jennifer Westwood	Concert	30			30			
11/12/2025	SFBC: Women of Wonder	Book Club	8			13			
11/13/2025	Outreach The James	Outreach	10		5	10			
11/16/2025	DIA Adult Field Trip	One-Off	27			27			
11/18/2025	GNBC	Book Club	7			7			
11/20/2025	Album Club: Madonna	Recurring	3			3			
11/13/2025	Watercolor Workshop	Craft	13			13			
11/24/2025	Fiber Arts Club	Recurring	8			8			
11/25/2025	FPBC	Book Club	24			24			
11/26/2025	Apartment Book Display	Display	8			8			
11/26/2025	Native American Heritage Month	Display	31			31			
Total 16	3 passive, 2 outreach		273		5	278			
November Youth Programs									
11/1/2025	November Take-home Kits (Paint a Cat)	Take-home...		20	20	General	Passive program		
11/1/2025	Fall Scavenger Hunt (11/1)	Scavenger...		0	12-30	General	Passive program		
11/2/2025	Fall Scavenger Hunt (11/2-11/8)	Scavenger...		19	1-18	General	Passive program		
11/3/2025	Outreach: Drayton	Outreach		27	1-26	0-5	Outreach; E		
11/5/2025	Family Storytime	Early Liter...	9	10	1-18	0-5	E		
11/6/2025	Middle Grade Tabletop RPG	Recurring ...	6	6	1-5	6-11	E		
11/7/2025	Baby Storytime	Early Liter...	12	11	1-22	0-5	E		
11/9/2025	Fall Scavenger Hunt (11/9-11/15)	Scavenger...		16	1-15	General	Passive program		
11/10/2025	Outreach: Drayton	Outreach		27	1-26	0-5	Outreach; E		
11/10/2025	Outreach: FMS Rainbow Club	Outreach		36	2-4	6-11	Outreach		
11/10/2025	Cartography: Design Your Own Map	One-time L...		11	1-10	6-11			
11/11/2025	Outreach: FECC	Outreach	14	120	134	0-5	Outreach; E		
11/12/2025	Family Storytime	Early Liter...		11	24	0-5	E		
11/13/2025	Middle School Board Game Club	Recurring ...	13	4	1-3	6-11	E		
11/14/2025	Baby Storytime	Early Liter...	12	13	1-24	0-5	E		
11/16/2025	Fall Scavenger Hunt (11/16-11/22)	Scavenger...		26	26	General	Passive program		
11/17/2025	Outreach: Drayton	Outreach		27	1-26	0-5	Outreach; E		
11/17/2025	Family Zine Workshop	Recurring ...	6	8	14	6-11			
11/17/2025	Take and Bake Kit: Wacky Cake	One-time L...		20	1-19	General	Passive program		
11/18/2025	Outreach: UHS Library Visit	Outreach	1	12	1-12	12-18	Outreach; Teen		
11/18/2025	Teen Information Literacy Escape Room	One-time L...		3	1-2	12-18	Teen		
11/19/2025	Family Storytime	Early Liter...	10	10	1-19	0-5	E		
11/20/2025	Middle Grade Tabletop RPG	Recurring ...		5	5	6-11			
11/21/2025	Baby Storytime	Early Liter...	10	9	1-18	0-5	E		
11/23/2025	Fall Scavenger Hunt (11/23-11/29)	Scavenger...		13	1-12	General	Passive program		
11/24/2025	Outreach: Drayton	Outreach		27	1-26	0-5	Outreach; E		
11/25/2025	Reading Rainbow	Recurring ...		6	1-5	6-11			
11/30/2025	Fall Scavenger Hunt (11/30)	Scavenger...		3	3	General	Passive program		
11/30/2025	November display: Native American Heritage Mo	Displays		13	13	General	Passive program		
11/30/2025	November display: All About Games (youth)	Displays		18	18	General	Passive program		
11/30/2025	November display: Family Literacy Month (youth)	Displays		13	13	General	Passive program		
11/30/2025	November display: Picture Book Month (youth)	Displays		21	21	General	Passive program		
11/30/2025	November display: High-Five a Librarian Day (YA	Displays		2	2	12-18	Passive program; Teen		
Total	26 Library Programs / 7 Outreach Programs		87	567	654				



JANUARY ADULT EVENTS



January 3 - Hygge Haven - 2:00 pm:

Let's hang out at the library with maximal cozy vibes, with crafts, treats, and a meditative virtual fireplace! Sign up: fadl.org/hygge



January 4 - Community Yoga - 12:00 pm:

Motor Om Yoga hosts a monthly community yoga class free and open to all skill levels; starting right after we open: fadl.org/yoga



January 6 - Romance Book Club - 6:30 pm:

Our Romance Book Club meets on the 1st Tuesday of each month at Urbanrest! In January, we'll discuss Ladies in Hating by Alexandra Vasti. Sign up here: fadl.org/rbc



January 7 - Adult Take & Make - All Day:

Pom-Pom Garland craft kits will be at the reference desk, while they last! No registration required + limit one-per-person.



January 7 - Junk Journals - 6:30 pm:

An eco-conscious craft for journaling, scrapbooking, or as a unique piece of art, using recycled/found materials. Sign up: fadl.org/junk



January 8 - Model Drawing - 6:30 pm:

Bring sketch pads or use library supplies to draw a live model, dressed in an airship-pirate inspired costume! fadl.org/draw



January 11 - FeRn Whale (Band) - 2:00 pm:

Our Sunday Songwriter Series returns for the New Year with Ypsi-based alt-folk duo, FeRn Whale! It's a free, all-ages concert!



January 13 - Film Club is back! - 7:00 pm:

Film buffs and movie lovers gather to discuss and analyze modern and cult classics! January's film is The Breakfast Club! fadl.org/film-club



January 14 - Sci-Fi Book Club - 6:30 pm:

This club will meet both in person and via Zoom to discuss I Sing The Body Electric by Ray Bradbury! Sign up at: fadl.org/sfbc



January 18 - Board Game Club - 1:00 pm:

Board Game Club (for ages 18+) is designed to be a fun place for gamers of all skill levels to find a sense of community, enjoying a variety of games together in a cozy environment. fadl.org/game



Jan. 20 - Graphic Novel Book Club - 6:30 pm:

Join us at Drifter Coffee (for a special after-hours event) where we'll discuss the graphic novel, The Princess and the Grilled Cheese Sandwich by Deya Muniz. Find more info and sign up: fadl.org/gnbc



January 22 - Crystal Light Craft - 6:30 pm:

Add some magical forest whimsy to your space with a DIY Crystal Press Light! Supplies provided! Registration required: fadl.org/light



January 25 - Art Reception - 2:00 pm:

Visual artist Justin Bean's Opening Reception for his solo show, "Dreams of Equilibrium," with works on display, artist Q&A, live music and refreshments! No registration required!



January 26 - Fiber Arts Club - 6:00 pm:

An evening for crafters to hangout and work on projects! Whether it's crochet, knitting, sewing, or needlepoint. No registration is required



Jan. 27 - Ferndale Project Book Club - 6:30 pm:

Hang out in a brewery for a cool book club! We'll meet at Ferndale Project to discuss Grief is for People by Sloane Crosley. We'll have copies available at the circulation desk! Registration required--find more info at: fadl.org/fpbc

JANUARY YOUTH EVENTS



Storytimes:

Family Storytime —

***Wednesdays @ 10:30 am**

— ***Jan. 7, 14, 21**

Join us for a variety of engaging stories and active songs for families with young children: ages 18 months - 4 years old.
fadl.org/family



Baby Storytime —

***Fridays @ 10:30 am**

— ***Jan. 2, 9, 16**

Interactive songs and simple stories that nurture your baby's curiosity and fine motor skills. For families with children under 18 months old.
fadl.org/baby



Winter Scavenger Hunt in the Kids Corner!



Fern Forest friends are enjoying the cool weather and are getting ready to make some soup. There are 5 hidden in the Kids Corner - can you find them all? Ask at the Youth desk to participate.

Kids/teens of all ages can participate! Everyone who completes our scavenger hunt receives a commemorative prize.



Recurring Programs & Special Events



January 2 - Zine Kits! - All Day / While Supplies Last:

Zine Kits are a fun, engaging craft kit for ages 5+. Kits will be available for pickup next to the Zine Collection in the Kids Corner, while supplies last. Limit one per person, please!



January 8 - Middle School Board Game Club - 6:00 pm:

Middle school students can socialize with their peers, while also playing a unique variety of fun games together!
Sign up at: fadl.org/msbg



January 15 - Middle Grade Tabletop RPG Group - 6:00 pm:

Middle school students can socialize and strategize while exploring new realms and going on imaginative adventures together! Sign up: fadl.org/rpg



January 20 - Teen RPG Group - 6:00 pm:

A one-shot role-playing game with a suitably mischievous theme! Great for new and experienced players! Sign up at: fadl.org/teen-rpg



January 21 - Poképals - 6:00 pm:

Ages 7-12 can join us as we hang out and engage in chats, games, and activities inspired by all things Pokémon! Sign up at: fadl.org/pokepals



January 27 - Reading Rainbow w/Affirmations - 6:00 pm:

Kids in grades 4-8 can join us for a social hour that includes a book discussion, along with some craft time! Hosted in partnership with Affirmations! Find more info online at: fadl.org/reading-rainbow

Preschool and Early Learning Fair

Co-Hosted by:

Ferndale Area District Library & Royal Oak Public Library

Tuesday, January 13

6:30 PM - 8:00 PM

Meet representatives from over 25 area preschools and child care providers
Get information and options to help plan for your child's future
No registration required

Royal Oak Farmers Market

316 E. Eleven Mile Rd, Royal Oak, MI 48067

**FY 2026 Budget
Ferndale Area District Library**

General Fund - 101

Revenue

101-271-404.000 - Voted Property Taxes
101-271-404.001 - Voted Property Taxes - Personal
101-271-567.000 - Library State Aid
101-271-581.000 - Grants
101-271-607.000 - Fees for Services
101-271-627.000 - Charge for Services
101-271-645.000 - Print Sales & Copies
101-271-656.000 - Other Fees & Fines
101-271-660.000 - Fines & Forfeitures
101-271-675.001 - Individual Donations & Honorariums
101-271-675.002 - Contributions from Library Friends
101-271-675.003 - Special Event Proceeds
101-271-675.004 - Library Board Fundraising
101-271-693.000 - Sale of Property
101-271-695.000 - Miscellaneous Income
101-271-699.401 - Contributions from Capital Fund
Total Revenue

November 2025

\$ 31,041.01
\$ 38,652.58
\$ -
\$ -
\$ -
\$ 757.84
\$ 768.46
\$ -
\$ 82.98
\$ 9.00
\$ -
\$ -
\$ -
\$ -
\$ 115.00
\$ -
\$ -
\$ 71,426.87

**FY 2026
YTD as of
11/30/2025**

\$ 2,494,108.70
\$ 38,652.58
\$ 10,557.22
\$ -
\$ 200.00
\$ 4,082.41
\$ 4,824.70
\$ 28,600.97
\$ 399.62
\$ 262.73
\$ -
\$ -
\$ -
\$ -
\$ 335.00
\$ -
\$ -
\$ 2,582,023.93

**FY 2026
Budget Approved
5/22/2025**

\$ 2,732,622.00
\$ 42,000.00
\$ 20,250.00
\$ 1,250.00
\$ 7,000.00
\$ 10,000.00
\$ 26,500.00
\$ 1,000.00
\$ 1,500.00
\$ 5,000.00
\$ 300.00
\$ 3,000.00
\$ 6,000.00
\$ 55,000.00
\$ 2,911,422.00

General Fund - 101

Expenses

101-271-706.001 - Salaries - Full-time
101-271-706.002 - Salaries - Part-time
101-271-706.003 - Salaries - Subs
101-271-715.001 - Social Security - Employee
101-271-715.002 - Social Security - Employer
101-271-716.100 - Health Insurance
101-271-717.000 - Life Insurance - EE
101-271-718.000 - Pension- ICMA-RC 401
101-271-720.001 - Medicare - Employee
101-271-720.002 - Medicare - Employer
101-271-721.001 - Federal Income Tax - Employee
101-271-722.001 - MI Income Tax - Employee
101-271-722.002 - MI Unemployment - Employer
101-271-723.001 - Local Income Tax - Employee
101-271-725.000 - Workers Compensation
101-271-730.000 - Postage, Mail Processing
101-271-740.000 - Operating Supplies
101-271-742.000 - Books
101-271-743.000 - Periodicals
101-271-745.000 - Audio-Visual, Video
101-271-746.000 - Other Non Book
101-271-748.000 - Materials Processing Supplies
101-271-775.000 - Repair & Maintenance
101-271-802.000 - Audit/Actuarial Fees
101-271-803.000 - The Library Network
101-271-818.000 - Contractual Services
101-271-853.000 - Phone/Communications
101-271-885.000 - Special Programs

November 2025

\$ (52,609.07)
\$ (16,947.47)
\$ (2,960.45)
\$ (5,918.15)
\$ (5,918.10)
\$ (12,347.22)
\$ (713.74)
\$ (5,291.71)
\$ (1,384.08)
\$ (1,384.05)
\$ (6,329.90)
\$ (3,692.70)
\$ -
\$ (310.78)
\$ -
\$ (189.95)
\$ (2,717.24)
\$ (5,701.29)
\$ (774.03)
\$ (1,515.40)
\$ (8,251.62)
\$ (470.00)
\$ (7,294.37)
\$ -
\$ (14,262.58)
\$ (8,940.72)
\$ -
\$ (2,052.58)

**FY 2026
YTD as of
11/30/2025**

\$ (299,678.78)
\$ (94,845.87)
\$ (16,217.41)
\$ (33,601.11)
\$ (33,601.14)
\$ (63,327.85)
\$ (2,913.49)
\$ (29,542.02)
\$ (7,858.30)
\$ (7,858.19)
\$ (38,568.81)
\$ (20,931.22)
\$ -
\$ (1,891.31)
\$ (1,450.00)
\$ (5,310.25)
\$ (17,347.29)
\$ (34,931.51)
\$ (3,604.80)
\$ (11,377.29)
\$ (46,539.56)
\$ (1,371.24)
\$ (14,725.97)
\$ -
\$ (24,326.35)
\$ (42,857.73)
\$ (2,136.27)
\$ (17,907.15)

**FY 2026
Budget Approved
5/22/2025**

\$ (750,000.00)
\$ (218,000.00)
\$ (25,750.00)
\$ (79,500.00)
\$ (79,500.00)
\$ (130,500.00)
\$ (9,500.00)
\$ (79,000.00)
\$ (20,000.00)
\$ (20,000.00)
\$ (100,000.00)
\$ (50,000.00)
\$ (2,600.00)
\$ (1,545.00)
\$ (13,500.00)
\$ (36,000.00)
\$ (95,000.00)
\$ (8,600.00)
\$ (36,050.00)
\$ (118,800.00)
\$ (8,640.00)
\$ (34,500.00)
\$ (7,480.00)
\$ (62,500.00)
\$ (80,000.00)
\$ (7,000.00)
\$ (38,000.00)

General Fund - 101		FY 2026 YTD as of 11/30/2025	FY 2026 Budget Approved 5/22/2025
	November 2025		
101-271-900.000 - Printing & Publishing	\$ (1,210.87)	\$ (11,933.38)	\$ (29,120.00)
101-271-914.000 - Liability Insurance	\$ -	\$ (16,783.00)	\$ (18,500.00)
101-271-920.000 - Utilities	\$ (2,778.11)	\$ (16,432.25)	\$ (45,000.00)
101-271-931.000 - Facilities Maintenance	\$ (3,024.38)	\$ (31,443.13)	\$ (53,800.00)
101-271-943.000 - Equipment Rental	\$ (982.96)	\$ (5,397.37)	\$ (9,800.00)
101-271-956.000 - Miscellaneous	\$ (87.00)	\$ (407.50)	\$ (2,060.00)
101-271-957.000 - Training/Education	\$ (1,709.69)	\$ (8,026.40)	\$ (25,000.00)
101-271-958.000 - Memberships & Dues	\$ (1,059.90)	\$ (4,505.46)	\$ (13,650.00)
101-271-960.000 - County Delinquent Tax Chargeback	\$ -	\$ -	
101-271-965.401 - Contributions to Capital Fund	\$ -	\$ -	
101-271-977.000 - Capital Outlay	\$ -	\$ (55,364.98)	\$ (50,000.00)
101-271-992.000 - Debt Svc- Principal	\$ -	\$ -	\$ (375,000.00)
101-271-994.000 - Interest Expense	\$ -	\$ (15,100.00)	\$ (30,200.00)
Total Expenses	\$ (178,830.11)	\$ (1,040,114.38)	\$ (2,764,095.00)
Net Income / (Loss):	\$ (107,403.25)	\$ 1,541,909.55	\$ 147,327.00
Fund Balance Change:		\$ 1,541,909.55	\$ 147,327.00
Fund Balance at the Beginning of the FY:		\$ 435,069.69	\$ 435,069.69
Fund Balance at the End of the FY:		\$ 1,976,979.24	\$ 582,396.69
		68% Fund Balance	

**FY 2026 Budget
Ferndale Area District Library**

Capital Projects Fund - 401		November 2025	FY 2026 YTD as of 11/30/25	FY 2026 Budget Approved 5/22/2025
Revenue				
401-271-699.101 - Contributions from General Fund		\$0.00	\$0.00	\$ -
Total Revenue		\$0.00	\$0.00	\$0.00

Capital Projects Fund - 401		November 2025	FY 2026 YTD as of 11/30/2025	FY 2026 Budget Approved 5/22/2025
Expenses				
401-271-965.101 - Contributions to General Fund		\$0.00	\$0.00	\$55,000.00
401-271-977- Capital Outlay		\$0.00	-	\$0.00
Total Expenses		\$0.00	\$0.00	\$55,000.00

Capital Fund Balance Change: **\$0.00** **\$0.00** **\$55,000.00**

Capital Fund Balance at the Beginning of the FY: **\$182,206.00** **\$182,206.00**

Capital Fund Balance at the End of the FY: **\$127,206.00**

Income Statement (Profit and Loss)

Ferndale Area District Library

For the month ended November 30, 2025

	NOV 2025	NOV 2024	NOV 2023
Income			
404.000 - Voted Property Taxes	31,041.01	74,534.09	42,036.86
404.001 - Voted Property Taxes - Personal	38,652.58	-	-
607.000 - Fees for Services	-	100.00	225.00
627.000 - Charge for Services	757.84	404.18	347.92
645.000 - Print Sales & Copies	768.45	939.90	443.40
656.000 - Other Fees & Fines	-	-	25,740.81
660.000 - Fines & Forfeitures	82.98	11.00	320.73
675.001 - Individual Donations & Honorariums	9.00	23.00	1,351.80
675.004 - Library Board Fundraising	-	201.19	-
693.000 - Sale of Property	115.00	20.85	805.26
Total Income	71,426.86	76,234.21	71,271.78
Gross Profit	71,426.86	76,234.21	71,271.78
Operating Expenses			
706.001 - Salaries - Full-time	52,609.07	48,277.09	76,830.80
706.002 - Salaries - Part-time	16,947.47	16,683.54	18,794.51
706.003 - Salaries - Subs	2,960.45	2,937.45	1,876.84
715.001 - Social Security - Employee	5,918.15	5,531.00	10,437.36
715.002 - Social Security - Employer	5,918.10	5,531.03	10,437.17
716.100 - Health Insurance	12,347.22	11,263.18	7,974.74
717.000 - Life Insurance - EE	713.74	688.06	648.01
718.000 - Pension- ICMA-RC 401	5,291.71	5,469.73	1,487.13
720.001 - Medicare - Employee	1,384.08	1,293.53	2,440.98
720.002 - Medicare - Employer	1,384.05	1,293.53	2,440.98
721.001 - Federal Income Tax - Employee	6,329.90	6,231.56	12,561.84
722.001 - MI Income Tax - Employee	3,692.70	3,350.35	6,009.85
723.001 - Local Income Tax - Employee	310.78	15.43	195.64
730.000 - Postage, Mail Processing	189.95	12.88	-
740.000 - Operating Supplies	2,717.24	2,515.26	2,227.43
742.000 - Books	5,701.29	8,815.15	8,547.41
743.000 - Periodicals	774.03	374.00	6,461.64
745.000 - Audio-Visual, Video	1,515.40	5,545.30	3,508.07
746.000 - Other Non Book	8,251.62	18,658.70	6,315.10
748.000 - Materials Processing Supplies	470.00	559.89	540.42
775.000 - Repair & Maintenance	7,294.37	3,979.57	3,046.00
803.000 - The Library Network	14,262.58	-	-
818.000 - Contractual Services	8,940.72	8,314.00	7,017.76

Income Statement (Profit and Loss)

	NOV 2025	NOV 2024	NOV 2023
853.000 - Phone/Communications	-	535.30	541.61
885.000 - Special Programs	2,052.58	2,577.65	2,665.97
900.000 - Printing & Publishing	1,210.87	2,577.73	135.64
920.000 - Utilities	2,778.11	2,653.77	2,575.48
931.000 - Facilities Maintenance	3,024.38	3,223.11	2,967.52
943.000 - Equipment Rental Alloc.- General Fund Motor Pool	982.96	726.33	594.36
956.000 - Miscellaneous	87.00	1,160.60	337.00
957.000 - Training/Education	1,709.69	2,951.47	3,964.30
958.000 - Memberships & Dues	1,059.90	825.87	70.00
970.000 - County Delinquent Tax Chargeback	-	68.09	-
977.000 - Capital Outlay	-	77.88	43,358.00
Total Operating Expenses	178,830.11	174,718.03	247,009.56
Operating Income	(107,403.25)	(98,483.82)	(175,737.78)
Net Income	(107,403.25)	(98,483.82)	(175,737.78)

Income Statement (Profit and Loss)

Ferndale Area District Library

For the month ended November 30, 2025

	NOV 2025	OCT 2025	SEP 2025	AUG 2025	JUL 2025	JUN 2025	MAY 2025	YEAR TO DATE
Income								
404,000 - Voted Property Taxes	31,041.01	64,263.48	75,111.75	2,171,837.75	151,854.71	(21,713.69)	-	2,494,108.70
404,001 - Voted Property Taxes - Personal	38,652.58	-	-	-	-	-	-	38,652.58
567,000 - Library State Aid	-	-	-	-	10,557.22	-	-	10,557.22
607,000 - Fees for Services	-	125.00	-	25.00	50.00	-	1,275.00	200.00
627,000 - Charge for Services	757.84	1,155.08	451.25	994.18	724.06	939.26	432.65	4,082.41
645,000 - Print Sales & Copies	768.45	1,308.45	562.20	1,125.55	1,060.05	1,391.65	748.45	4,824.70
656,000 - Other Fees & Fines	-	-	-	28,600.97	-	-	-	28,600.97
660,000 - Fines & Forfeitures	82.98	79.07	15.00	131.99	90.58	166.30	77.15	399.62
675,000 - Contributions	-	-	-	-	-	370.40	-	-
675,001 - Individual Donations & Honorariums	9.00	73.43	6.95	46.35	127.00	1.49	33.00	262.73
693,000 - Sale of Property	115.00	105.00	45.00	43.00	27.00	164.97	1,997.78	335.00
699,401 - Contributions from Capital Fund	-	-	-	-	-	235,000.00	-	-
Total Income	71,426.86	67,109.51	76,192.15	2,202,804.79	164,490.62	216,320.38	4,564.03	2,582,023.93
Gross Profit								
	71,426.86	67,109.51	76,192.15	2,202,804.79	164,490.62	216,320.38	4,564.03	2,582,023.93
Operating Expenses								
706,001 - Salaries - Full-time	52,609.07	53,355.82	78,746.84	63,218.22	51,748.83	50,757.76	51,336.07	299,678.78
706,002 - Salaries - Part-time	16,947.47	17,980.75	23,279.73	20,192.21	16,445.71	16,196.84	15,881.74	94,845.87
706,003 - Salaries - Subs	2,960.45	3,058.12	4,257.75	2,897.36	3,043.73	3,203.33	3,504.26	16,217.41
715,001 - Social Security - Employee	5,918.15	8,867.96	5,840.37	7,160.88	5,813.75	5,638.95	5,677.40	33,601.11
715,002 - Social Security - Employer	5,918.10	8,868.05	5,840.39	7,160.81	5,813.79	5,639.00	5,677.38	33,601.14
716,100 - Health Insurance	12,347.22	11,647.22	11,647.14	14,399.98	13,286.29	10,607.06	10,509.51	63,327.85
717,000 - Life Insurance - EE	713.74	713.74	713.74	733.25	39.02	1,349.67	635.93	2,913.49
718,000 - Pension- ICMA-RC 401	5,291.71	5,288.00	5,277.01	8,474.94	5,210.36	5,120.17	4,975.94	29,542.02

Income Statement (Profit and Loss)

	NOV 2025	OCT 2025	SEP 2025	AUG 2025	JUL 2025	JUN 2025	MAY 2025	YEAR TO DATE
720.001 - Medicare - Employee	1,384.08	2,073.94	1,365.95	1,674.71	1,359.62	1,318.80	1,327.78	7,858.30
720.002 - Medicare - Employer	1,384.05	2,073.95	1,365.88	1,674.65	1,359.66	1,318.79	1,327.78	7,858.19
721.001 - Federal Income Tax - Employee	6,329.90	9,549.15	6,290.70	9,989.75	6,409.31	5,733.52	5,833.99	38,568.81
722.001 - MI Income Tax - Employee	3,692.70	5,539.71	3,629.92	4,488.97	3,579.92	3,431.99	3,479.03	20,931.22
723.001 - Local Income Tax - Employee	310.78	507.55	352.96	418.88	303.14	247.18	247.18	1,891.31
725.000 - Workers Compensation	-	-	-	-	1,450.00	-	-	1,450.00
730.000 - Postage, Mail Processing	189.95	-	2,516.99	2,603.31	-	27.99	2,276.06	5,310.25
740.000 - Operating Supplies	2,717.24	2,100.14	5,488.75	4,273.78	2,767.38	3,101.15	2,011.84	17,347.29
742.000 - Books	5,701.29	8,934.34	6,179.29	5,473.54	8,643.05	12,783.36	5,493.87	34,931.51
743.000 - Periodicals	774.03	35.00	35.00	2,335.74	425.03	896.52	35.00	3,604.80
745.000 - Audio-Visual, Video	1,515.40	2,712.42	3,380.35	1,703.08	2,066.04	4,839.57	1,574.03	11,377.29
746.000 - Other Non Book	8,251.62	4,141.70	14,843.24	11,973.80	7,329.20	3,423.46	8,687.72	46,539.56
748.000 - Materials Processing Supplies	470.00	319.76	-	318.49	262.99	209.89	504.31	1,371.24
775.000 - Repair & Maintenance	7,294.37	2,957.50	783.90	1,599.29	2,090.91	8,581.68	6,796.67	14,725.97
803.000 - The Library Network	14,262.58	-	-	-	10,063.77	2,685.99	-	24,326.35
818.000 - Contractual Services	8,940.72	14,701.72	15,299.85	740.48	3,174.96	6,106.73	3,931.85	42,857.73
853.000 - Phone/Communications	-	-	1,068.02	534.01	534.24	-	534.23	2,136.27
885.000 - Special Programs	2,052.58	5,087.84	2,913.91	851.62	7,001.20	8,474.28	523.16	17,907.15
900.000 - Printing & Publishing	1,210.87	450.00	7,020.92	9.00	3,243.19	-	6,148.72	11,933.98
914.000 - Liability Insurance	-	-	-	(1,407.00)	18,190.00	-	-	16,783.00
920.000 - Utilities	2,778.11	3,123.61	3,039.17	4,057.41	3,433.95	2,885.50	3,913.29	16,432.25
931.000 - Facilities Maintenance	3,024.38	4,632.76	5,958.78	10,938.75	6,888.46	1,050.00	209.11	31,443.13
943.000 - Equipment Rental Alloc- General Fund Motor Pool	982.96	1,433.84	-	1,265.47	1,715.10	-	951.45	5,397.37
956.000 - Miscellaneous	87.00	87.00	87.00	87.00	59.50	(114.03)	77.70	407.50
957.000 - Training/Education	1,709.69	3,524.88	576.15	1,993.90	221.78	315.00	38.73	8,026.40
958.000 - Memberships & Dues	1,059.90	1,030.40	678.79	1,018.18	718.19	731.43	1,822.87	4,505.46
965.101 - Contributions to General Fund	-	-	-	-	-	235,000.00	-	-
977.000 - Capital Outlay	-	15,213.66	-	29,989.32	10,162.00	10,089.96	2,326.41	55,364.98

Income Statement (Profit and Loss)

	NOV 2025	OCT 2025	SEP 2025	AUG 2025	JUL 2025	JUN 2025	MAY 2025	YEAR TO DATE
992,000 - Debt Svc- Principal	-	-	-	-	-	-	360,000.00	-
996,000 - Interest Expense	-	-	15,100.00	-	-	-	22,300.00	15,100.00
Total Operating Expenses	178,830.11	200,010.53	233,578.49	222,841.78	204,854.07	411,651.54	540,571.01	1,040,114.98
Operating Income	(107,403.25)	(132,901.02)	(157,386.34)	1,979,963.01	(40,363.45)	(195,331.16)	(536,006.98)	1,541,908.95
Net Income	(107,403.25)	(132,901.02)	(157,386.34)	1,979,963.01	(40,363.45)	(195,331.16)	(536,006.98)	1,541,908.95

Balance Sheet

Ferndale Area District Library

As of November 30, 2025

NOV 30, 2025

Assets

Current Assets

Cash and Cash Equivalents

Capital Projects Account	182,206.00
General Account	2,191,933.35
Total Cash and Cash Equivalents	2,374,139.35

Accounts Receivable	49.00
Prepaid Expenses	7,172.02
Total Current Assets	2,381,360.37

Total Assets	2,381,360.37
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Liabilities and Equity

Liabilities

Current Liabilities

Accounts Payable	40,783.89
Manual AP	13,782.08
Wages Payable	26,737.13
Total Current Liabilities	81,303.10

Total Liabilities	81,303.10
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Equity

Current Year Earnings	1,541,908.95
Retained Earnings	758,148.32
Total Equity	2,300,057.27

Total Liabilities and Equity	2,381,360.37
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DIRECTOR
Drew Macaulay
ASSISTANT DIRECTOR
Krickel Hoekstra
BOARD
Meghan Evoy
Kelly Farrah
Brianna Foraker
Erin Hooper
Jonathan Ross
Kevin Yezbick



*Strengthening the community by
providing access to materials
and services that inform, enrich,
entertain, and empower*

222 East Nine Mile Rd., Ferndale, MI 48220
248-546-2504 fadl.org

Ferndale Area District Library Board of Directors

Request for Action

From: Drew Macaulay, Director

Subject: 2026 Board Meeting Dates

Summary and Background:

The Board needs to consider dates and meeting times for the 2026 calendar year. FADL Board of Director's meetings occur on the third Thursday of the month at 6:00PM, unless otherwise indicated by an asterisk.

Proposed Dates:

Thursday, January 15, 2026 – 6:00 PM
Thursday, February 19, 2026 – 6:00 PM
Thursday, March 19, 2026 – 6:00 PM
Thursday, April 16, 2026 – 6:00 PM
Thursday, May 21, 2026 – 6:00 PM
Thursday, June 18, 2026 – 6:00 PM
No Meeting July 2026
Thursday, August 20, 2026 – 6:00 PM
Thursday, September 17, 2026 – 6:00 PM
Thursday, October 15, 2026 – 6:00 PM
Thursday, November 19, 2026 – 6:00 PM
Thursday, December 17, 2026 – 6:00 PM

Recommended Action:

Moved by , Seconded by , to approve the proposed Board Meeting dates and times for the 2026 calendar year.

DIRECTOR
Drew Macaulay
ASSISTANT DIRECTOR
Krickel Hoekstra
BOARD
Meghan Evoy
Kelly Farrah
Brianna Foraker
Amanda Hanlin
Erin Hooper
Jonathan Ross
Kevin Yezbick



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FADL Board of Directors - Request for Board Action

From: Drew Macaulay, Library Director

Subject: Violation and Appeals Policy

Summary: Our public-facing policies reference a "Violation and Appeals Policy," yet historically we haven't actually had one. Attached please find one that reflects what is said in our public-facing policies and will provide a pathway for any patron to appeal any restriction of their access.

Recommended Action: It is the Library Director's recommendation that the Board adopt the attached policy for immediate implementation.

Moved by _____, Seconded by _____, to approve the Violation and Appeals Policy on December 11, 2025.

Violation and Appeals Policy

The Library Director or the Library Director's designee may restrict access to Library facilities with immediate dismissal of the patron from the premises, by suspending the patron's access to Library facilities for a set period of time, or by denying access to specific services and/or programs for violations of Library policies. When necessary, the local police may be called to intervene.

A. Incident Reports. Library staff shall record in writing in the form of an Incident Report any violation of Policy that resulted in a verbal warning or a suspension of Library privileges. By the end of the day on which the incident occurred, an Incident Report shall be written and logged. The report should include physical descriptions in addition to the name of the patron, if possible. A copy of the suspension of privileges letter should be attached, if applicable.

B. Violation of the Policy – Suspension of Privileges. Even if the police have been called to intervene, the Library may still take action to suspend privilege for violations as follows:

1. Initial Violation: Library patrons observed violating Policy will be asked to cease the violation with a verbal request. If the patron does not comply with the request, they will be asked to leave the building for the day. If they refuse, the police may be called.
2. Subsequent Violations: The Library Director or the Library Director's designee may further limit or suspend the patron's Library privileges if infractions continue. Such limitation or revocation shall be in writing specifying the nature of the violation. Subsequent violations of the same rule shall result in additional suspensions of increasing length.

C. Reinstatement. If requested by the Director, the patron whose privileges have been limited or suspended shall attend a meeting with the Library Director or the Library Director's designee to review the Library Patron Behavior Policy before their privileges may be reinstated. The Library Director may impose conditions for the reinstatement.

D. Right of Appeal. Patrons may appeal (1) a decision to limit or suspend privileges or (2) the conditions placed on reinstatement by sending a written appeal to the Library Board within 10 business days of the date of the decision. The appeal should be sent to the President of the Library Board. The decision of the Library Board is final.

School Outreach Report- Everett Pine, Head of Youth Services

School year outreach

- Drayton outreach (Youth staff) - we provide weekly curriculum support through readers' advisory. This partnership has been going on for 6+ years.
- 11/18 - University High School Library Visit (Erin L.) - 12 teens, 1 adult.
 - Engaged directly with library collections by playing board games you can find at the library.
 - Next meeting: Students will engage in Information Literacy Jeopardy (designed by Erin L.)
- 12/8 - Ferndale Middle School Rainbow Club - monthly (Mary Grahame H.)
- 12/9 - Ferndale Early Childhood Center Preschool storytime - monthly (Damon V.)

Battle of the Books

- 12/10 - Kickoff at Ferndale Upper Elementary
 - We will talk to all of the 5th graders about what Battle is, how they can sign up, and announce the book titles.

Highlight

- **11/26 patron feedback (via Savannah reports):** "Spider in the Well! I know that book. A librarian read it in a video at school once."
 - This book was included in one of the FLEL videos Julia H. made in the spring.
 - This isn't the first time students have come in and recognized something that they learned from one of Julia's videos.
 - Julia H. is actively working with the newly hired FLEL librarian to explore possibilities for future programming at FLEL.

Strategic Planning Committee

December 25 Report

Committee Members: Brianna Foraker, Jonathan Ross, Kelly Farah, Jeff Milo, Drew Macaulay, Mary Grahame Hunter, Caius Schneider, Michelle Williamson, Shantel Denton, Denise Cote, Savannah Camplin

- The committee has met once more since the last board meeting to discuss how the survey collection process has been going and plan for the community engagement sessions.
- Surveys:
 - We have received more than 516 survey responses so far!
 - All over town as paper copies with community partners
 - Closes January 17th - please keep pushing
- Community Engagement Sessions:
 - The Friends of the Ferndale Library have volunteered to provide basket prizes for each of the sessions.
 - Our 3 Community Engagement Sessions are set for:
 - 1st stakeholder engagement session: January 12th at 6pm, Ferndale Public Schools
 - 2nd stakeholder engagement session: February 2nd at 11pm, Ferndale Senior Group at Library
 - 3rd stakeholder engagement session: March 4th at Urbanrest
- We will meet again on December 17th to finalize the preparation for the Community Engagement sessions.