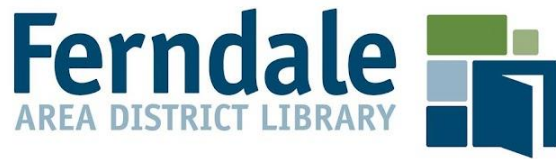


DIRECTOR  
Jenny Marr

BOARD OF DIRECTORS  
Judeen Bartos  
Meghan Evoy  
Kelly Farrah  
Adrienne Fazzolara  
Amanda Hanlin  
Daniel Hooper  
Kevin Yezbick



*Strengthening the community by  
providing access to materials  
and services that inform, enrich,  
entertain and empower.*

222 East Nine Mile Rd., Ferndale, MI 48220  
248-546-2504 fadl.org

## Library Board Meeting

### Approved Minutes

December 15, 2022 - 6:30 PM

#### Board Meeting

1. Call to order: Meeting called to order by Judeen Bartos at 6:30 pm.
2. Roll call: Judeen Bartos, Meghan Evoy, Kelly Farrah, Adrienne Fazzolara, Amanda Hanlin, Daniel Hooper, Kevin Yezbick. Director Jenny Marr, Assistant Director Jordan Wright, and Recording Secretary Kerrie Patterson also present.
3. Approval of agenda:  
**Motion: Approve the agenda as presented.** (Hanlin/second Yezbick); passed unanimously.
4. Public comment: 25 people in total spoke out in support of the union; common themes included their own union membership and how it's helped them support their families, that Detroit is the birthplace of unions, and that the staff can better advocate for the community if they can advocate for themselves. Many expressed that they love this library, that the staff is excellent, and they want the staff to be heard and to stay. There was no public comment against the union.
5. Minutes: Approve November 17, 2022, regular meeting: (See att.)  
**Motion: Approve November 17, 2022, regular meeting minutes as presented.** (Yezbick/second Hanlin); passed unanimously.
6. Director's report: (See att.) Because the holidays fall on weekends this year, the library will have different holiday hours of 10 am to 6 pm Tuesday - Thursday on December 27-29, and will be closed December 23-26, and December 30-January 2.
7. Correspondence received from the Newspaper Guild of Detroit: (See att.) Marr received an email from Stevie Blanchard on Monday December 5 declaring the staff's intent to unionize, and that the board could vote to voluntarily recognize it or not at the next meeting. Marr received 41 emails and 2 phone messages from the public in support of the union between then and the night of the meeting. There were also 28 patron comments in support, left in the form of positive incident reports. 1 staff member expressed discomfort about the union, that there were too many emails and they seemed one-sided. 1 person felt intimidated and decided to remain anonymous and wanted an election.  
**Motion: Move to retain Michael R. Blum of Foster, Swift, Collins & Smith, P.C. to handle all matters pertaining to the Newspaper Guild of Detroit's request for recognition and proceedings before the Michigan Employment Relations Commission (MERC).** (Yezbick/second Fazzolara). Passed unanimously. Hanlin said that she was thrilled to see so much support for the library and its staff, and wishes for an election process for staff to vote anonymously so everyone is heard. She thanked everyone for their support.

8. Approve Board meeting schedule - 2023: (See att.)

**Motion: Approve Board meeting schedule for 2023 as presented.** (Evoy/second Farrah); passed unanimously.

9. Acceptance of expenditures and finance reports for the month of November: (See att.)

**Motion: Accept the expenditures and finance reports for the month of November.** (Yezbick/second Farrah); passed unanimously.

10. Board Calendar of Events: (See att.) Filed annual audit with State of Michigan. Paperwork has gone through and is in compliance. Audit will be presented in January.

11. Committee reports:

A. Art & Exhibitions: A piece by Sam Kthar was added to the permanent collection. Mike Ross will have a solo exhibition beginning January 3, with a reception on the 12th. An artist is already lined up for March.

B. Friends of the FPL: Book sales totaled over \$500 last month. T-shirt inventory will be taken soon. 12 Days of Friendsmas started this week.

C. Equity, Diversity, and Inclusion: Thanked everyone for attending leadership training.

D. Finance: Did not meet this month.

E. Personnel: No report.

F. Schools: No report.

12. Approval of Resolution Honoring Daniel Hooper: (See att.) Resolution approved unanimously.

13. Committee membership appointments as needed: None.

14. Review action items: None.

15. Announcements/comments from board members:

A. Farrah was heartened to see Ferndale residents and community members show support for the library and its workers. Would love to see public and staff attend future meetings.

B. Evoy shared a story that someone near her home knocked on her door needing internet. She recommended the Wi-Fi from the library parking lot since it was after 9 pm. It's proof that the library is useful even when it's closed.

C. Hooper echoed Farrah's sentiments. Said it was a pleasure to be a member of the board and serve the community. Said the board were incredible people and professionals and that Ferndale is in good hands. Thanked the rest of the board for everything.

D. Fazzolara echoed Farrah and Hanlin's points from item 7. She said she knows the staff is great. Looks forward to the process continuing to play out.

E. Bartos believes in the staff and democracy which is why she wants an election. Looks forward to working with staff and their representation.

16. Adjourn:

**Motion: Adjourn the meeting at 7:15 pm.** (Evoy/second Fazzolara); passed unanimously.

Proposed minutes of this meeting will be available for public inspection at the Ferndale Area District Library, located at 222 East Nine Mile Road, Ferndale, eight (8) business days after the meeting. Approved minutes are available within five (5) business days after the meeting at which they are approved (in accordance with Open Meetings Act, Public Act 267.)